

HAWAII WOMEN LAWYERS

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PRESIDENT'S NEWSLETTER

December Meeting

Date. . . . Friday, December 4, 1981
Time. . . . Noon to 1:15 P.M. (no brown bag lunches, please)
Place. . . . Prince Kuhio Federal Building, Cafeteria,
Reserved Room
Agenda. . . Dr. Armando Rodriguez, Commissioner, Equal
Employment Opportunity Commission, "Policy Directions
Proposed for Titles VII and IX by the Reagan Administration"

Dr. Rodriguez was appointed Commissioner of the EEOC by President Jimmy Carter in November, 1978. Prior to taking office, he served as president of East Los Angeles College in Monterey Park, California, and as an Assistant Commissioner of the U.S. Office of Education in Washington, D.C. Dr. Rodriguez is visiting Hawaii to speak to various state and federal agencies and community groups concerning federal laws governing discrimination in employment. The topic of his address to us is particularly timely because a number of major changes proposed by the Reagan administration to Title VII and IX could greatly reduce federal protection against discrimination based on sex. Title VII protects persons from discrimination in employment because of sex, race, religion or national origin. The Pregnancy Discrimination Act is also part of Title VII and it prohibits discrimination on the basis of pregnancy, childbirth, or related medical conditions. Title VII has been instrumental in many cases in achieving more equitable salaries for women, in securing jobs for women in fields previously reserved exclusively for men, such as police officers, border patrol agents, bus drivers, and others, and in protecting women from discharge, denial of promotions or seniority for pregnancy. Title IX prohibits discrimination based on sex in athletic programs in institutions that receive federal funds. Because of it, women's athletic programs in educational institutions now receive a greater proportion of funding, and many sports, particularly at the elementary and secondary level, boast coed teams, and many college women are recipients of athletic scholarships. All interested persons are invited to attend.

Nominations: The slate of officers and executive board members proposed by the nominating committee and any nominations received will be announced in the next newsletter. Ballots will be attached to the newsletter. Installation will be at the January meeting. If you wish to nominate any members, please contact SHERRY BRODER on or before November 30, 1981. Only dues-paying members can hold office and vote.

January Meeting: A special luncheon meeting is being planned with installation of new officers and presentation of the annual awards, for January 29, 1982, at noon. The restaurant will be announced in the next newsletter. This luncheon will be held in honor of the recipients of the awards.

Outstanding Woman Lawyer of the Year: HWL has instituted an annual award for the Outstanding Woman Lawyer of the Year. This award will recognize the woman attorney who has made the most significant contribution to improving the status of women. In addition, HWL will be presenting a Distinguished Service Award to the woman attorney who throughout her legal career has attained recognition for outstanding achievement and who has significantly contributed to the advancement of women. The deadline for nominations is December 15, 1981. Candidates for the Outstanding Woman Lawyer of the Year Award must be women who have been admitted to the Hawaii Bar within the last 19 years. Nominations shall be made in the form of a letter setting forth the name and address of the outstanding woman attorney and describing in detail her qualifications. All nominations must include the name, address and telephone number of the person submitting the nomination. Nominations should be addressed to HWL, P.O. Box 2072, Honolulu, HI 96805, Attention: Awards Committee. Any questions concerning this award or the nominating procedure should be directed to IRENE A. ANZAI at 524-8350.

Correction: The last HWL newsletter incorrectly reported that the Pacific Club Board of Governors had voted to offer a social, non-voting, membership to women. In fact, the Board of Governors appointed a special committee to review the question of membership for women and did not vote on the matter.

Federal Abortion Amendment was introduced by Senator O. Hatch. It would give both Congress and the states explicit constitutional authority to enact legislation outlawing abortion. Because of opposition from pro-choice groups to the Human Life amendment, the Abortion Amendment was introduced as a "compromise." Pro-choice groups urge that you write your representatives to Congress to state your opposition to these proposed constitutional amendments to prohibit abortions.

National Conference of Women's Bar Associations is holding a meeting March 25-28, 1982, in Detroit, Michigan. This meeting will coincide the Women in the Law Conference. If anyone is planning to attend, please contact SHERRY BRODER.

Dues: Please pay. Only dues-paying members can vote in upcoming elections and hold office. \$15 (\$10 for new admittees) per year. Send to P.O. Box 2072, Honolulu, HI 96805.

Women Together, the UH Women Law Students, have extended an invitation to HWL members to a Social Hour on December 28, 1981, at 8:00 P.M. at the Cannon Club, Fort Ruger.

Board Members: Next Board meeting is December 10, 1981, at noon, in the Federal Building Cafeteria.