

# HAWAII WOMEN LAWYERS

## NEWSLETTER

February, 1988

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### February Monthly Meeting

**DATE:** Friday, February 26, 1988

**TIME:** 12:00 Noon - 1:15 p.m.

**PLACE:** Cades Schutte Fleming and Wright  
10th Floor, Conference Room

**TOPIC:** "Effective Speech and Communication for Women Attorneys"

HWL invites you to a presentation by Lynne Halevi, Ph.D., actress, author, and lecturer. Dr. Halevi teaches a class in voice and diction at the UH College of Continuing Education and is a professional voice and dialogue coach. She will speak on voice and diction, including voice placement and vocal range, breathing for authority, projection and credibility, body voice image and vocal-content congruency; and will give tips on how to deliver powerful presentations. Please join us for what promises to be an interesting and instructive presentation.

### Recap of January Awards and Installation Luncheon

HWL's Annual Awards and Installation Luncheon held on January 29, 1988, was well attended by this organization's members and supporters. Keynote speaker Cheryl Vasconcellos, Executive Director of Hawaii Planned Parenthood, presented an informative and inspiring talk about the national and international issues facing the community today in the reproductive rights area.

The Honorable Walter M. Heen, Judge of the Intermediate Court of Appeals, presented the Outstanding Woman Lawyer of the Year Award to Elizabeth Jubin Fujiwara for her work on the Legal Rights Handbook for Women and her contributions as the co-chair of the Pay Equity Committee and as a representative to the State Commission on the Status of Women. HWL's Distinguished Service Award was presented by the Honorable Betty M. Vitousek, Chief Judge of the Family Court of the First Circuit, to Naomi Campbell for her many years of dedicated public service and her commitment to various women's issues.

Congratulations to the two deserving award recipients and the 1988 officers and directors!

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## **Greetings From The President**

This year marks the 100th anniversary of the admission of Almeida Hitchcock to the Hawaii bar as the State's first female attorney. In this auspicious year, HWL plans to continue and complete many ambitious projects which are currently underway like the Women's Biography Project and the Legal Rights Handbook, as well as take on new projects in areas of growing concern like child care.

Some of HWL's goals for 1988 include: 1) increasing our active membership; 2) promoting the HWL Student Division; 3) strengthening HWL's ties with other women's organizations, particularly revitalizing the Women's Consortium; 4) continuing direct service projects like the Spouse Abuse Hotline; 5) completing the Legal Rights Handbook for Women; 6) promoting child care legislation; and 7) forging ahead on the Women's Biography Project for a target 1989 publication date.

These are only some of the things we hope to do this year together with everyone's hard work and support. I look forward to working with the new board members and to seeing all of you out there actively participating in HWL's committees and projects.

## **All Male Clubs At Harvard Are Challenged**

LISA J. SCHKOLNICK, a senior at Harvard, filed a complaint with the Massachusetts Commission Against Discrimination against one of the campus's nine all-male social clubs. The clubs maintain luxurious clubhouses throughout Harvard Square and hold private parties and dinners.

The issue of the clubs' membership policies has been dormant since 1984, when Harvard severed its official ties with them. With some reluctance, the university demanded that the clubs admit women or lose their status as officially sanctioned college activities, and all nine clubs voted to remain all-male.

Ms. Schkolnick's complaint charges that she is being denied the advantages of the clubs because of her sex and that the clubs affect Harvard undergraduate life "significantly and adversely" by denying women access to their libraries, dining services and "educational and professional networks." The complaint names one club, the Fly, which Ms. Schkolnick said she chose at random.

The Fly Club, whose alumni roster includes both Theodore and Franklin Delano Roosevelt, offers daily lunches to its members and contains an extensive library, a television room with a videocassette recorder and a pool room. Although members will not disclose the club's endowment, the club is now in the process of trying to raise \$1 million from alumni.

In May, the State of New Jersey ordered the two remaining all-male eating clubs at Princeton to begin admitting women and to pay \$5,000 to Ms. Frank, a 1980 graduate. The decision which may be appealed, followed a Supreme Court ruling that Rotary International clubs must admit women.

## **Family Leave Committee Needs Help With Survey And Formulating Model Policy**

HWL formed its Family Leave Committee in response to a growing number of inquiries from our members for information and support regarding maternity and child care leave options and policies. The committee collects information from local and national sources, and disseminates

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that information to HWL members. Last year, the committee presented a panel of speakers concerning maternity leave and child care issues at HWL's September meeting. In conjunction with the Young Lawyers Division of the Hawaii State Bar Association, the committee is presently conducting a survey of selected Hawaii law firms, corporations and other legal organizations concerning maternity leave and part-time work policies.

During early 1988, most of our energies will be focused on completing the maternity leave/part-time employment survey and compiling the survey results. We would like to publish a model family care leave policy.

Dawn Candon, Cynthia Lee, A. Debbie Jew, Coralie Matayoshi, Valerie H. Fong, and Ann V. Burns are the present members of the Family Leave Committee. We would be very happy to have the assistance of any interested HWL members. Please contact Ann V. Burns at 533-3999.

## **Report From The Legislative Committee**

HWL's Legislative Committee hosted a reception for Hawaii State legislators on January 15, 1988 at the State Capitol. The following legislators graciously attended: Senators Russell Blair, Tony Chang, Steve Cobb, Clayton Hee, Eloise Tungpalan, and Jimmy Wong; and Representatives Emilio Alcon, Dennis Arakaki, Carol Fukunaga, David Hagino, Mazie Hirono, Sam Lee, Wayne Metcalf, Mits Shito, Jim Shon, and Brian Taniguchi. This was a good turnout and HWL members were able to discuss their concerns with the legislators.

The 1988 Legislative session is now in full swing. One of the major issues being addressed by the Legislature this year involves child care. Various proposals are being initiated to deal with problems of employee child care, after-school programs, and availability of affordable and qualified child care providers. Due to the demand for legislative involvement in improving child care, and the timeliness of child care legislation, the committee has made the issue a top priority.

The committee will also monitor legislation pertaining to family violence, reproductive rights, and any other issues of interest to HWL members. We welcome and appreciate your input. If you are interested in the committee's activities or in testifying at the legislature, please call Cynthia Farias at 536-6922.

## **Announcements**

### **National Women's History Month**

In celebration of National Women's History Month in Hawaii, the Hawaii State Commission on the Status of Women is holding an open house on Monday, March 7, 1988 at the Commission's office, Room 253, 335 Merchant Street, from 3:30-6:30 p.m. The open house is in honor of Mary Ellen Swanton who influenced the enactment of the law which established the Hawaii State Commission on the Status of Women.

### **Personals**

Congratulations to Paula A. Nakayama who became a partner at Shim, Tam, Kirimitsu, Kitamura & Chang on January 1, 1988.

If you have any announcements you wish to submit for the monthly newsletter, please contact Lorraine H. Akiba at 521-9200, Cades Schutte Fleming & Wright, 1000 Bishop Street, 12th Floor, Honolulu, Hawaii 96813 by the 3rd of every month.

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## HWL MEMBERSHIP

If you have not done so already, please renew your membership. Dues are \$25, \$15 (Out of State Members), \$15 (New Admittees), \$5 (Students). Please remit with the following form to HWL, P.O. Box 2072, Honolulu, Hawaii 96805:

Name \_\_\_\_\_ Business Address \_\_\_\_\_

Phone \_\_\_\_\_ Residence Address \_\_\_\_\_

The Please indicate the committees, if any, on which you would be willing to serve \_\_\_\_\_

Please note any topics or projects in which you are interested \_\_\_\_\_

Moved? Name change? Receiving duplicates? Please send old mailing label with corrections to HWL, P.O. Box 2072, Honolulu, Hawaii 96805.

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### HAWAII WOMEN LAWYERS

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