



HAWAII WOMEN LAWYERS NEWSLETTER

October, 1990

1990

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October Meeting: **STRESS!!!** How to cope with it, and what happens if we do not know how to cope.

Date: Friday, October 26, 1990

Time: Noon to 1:00 p.m.

Place: Cades, Schutte, Fleming and Wright
1000 Bishop Street, 10th Floor Conference Room

Topic: Stress and the Attorney

HWL is holding its annual workshop on **STRESS**, a topic that we are all familiar with and face everyday in our busy law practices and personal lives. We are very fortunate to have Judith Hanson, Head of the Attorney and Judges Assistance Program and a trained counselor, who will share some important information on the effects of stress on attorneys and what we can do about it. It should be an interesting and informative session; see you there!

This program and all educational programs put on by HWL are open to the public, so if you know of someone who may be interested in this issue, please forward this information to them.



Recap of September Meeting: Gender Fairness in the Judiciary

The Honorable Judge Daniel Heely, Co-chairman of the Gender Fairness Committee for the Judiciary, was a guest speaker. Judge Heely gave us an update on the committee's work, including the establishment of staff positions to assist the committee in its work, the educational programs that have been conducted for judges on this important topic, as well as his meeting with the governor and members of the Judicial Selection Commission to stress the importance of appointing women and other minorities to the bench.

Many thanks to Judge Heely and members of the Gender and Other Fairness Committee for all of their work on this crucial issue.

Nominations for HWL Officers and Directors

HWL needs your nominations for 1991 officers and directors. All nominees must be currently active HWL members. Deadline for nominations is November 5, 1990.

Please send your nominations to: **Hawaii Women Lawyers**
P. O. Box 2072, Honolulu, Hawaii 96805.

HWL-Student Division Becomes Independent Organization

After much discussion between the Board of Directors of Hawaii Women Lawyers and the Board of Directors of the Hawaii Women Lawyers-Student Division, the groups came to a mutual decision that the Student Division was a strong and viable organization that needed to have an identity separate from HWL.

To that end, the Student Division has decided to reorganize and become a separate organization and will come up with a new name and organizational structure. Although the groups will no longer be legally related, both groups strongly felt that they would like to continue to co-sponsor programs and have HWL members provide support and speakers to their programs.

We applaud the hard work and accomplishments of the Student Division and wish them all the success for the future and look forward to working with them on future projects and programs!

Women's Agenda Seminar

The State Executive Office on Aging is holding a three-part Women's AGenda seminar to assist women in taking charge of their futures. The meetings are scheduled for October 30 from 6:00-9:00 p.m., November 3 from 8:30 a.m.-12:30 p.m., and November 10 from 8:30 a.m.-12:30 p.m. All meetings will take place at the State Capitol Auditorium.

For further information, please call 548-2593. Interested persons should send a check for \$10 (to cover the cost of materials) made out to the Executive Office on Aging, 335 Merchant Street, Suite 241, Honolulu, Hawaii 96813.

New Na Loio Immigration Law Attorney

Robin Wurtzel started on September 17 as an Immigration Law project staff attorney for Na Loio no na Kanaka, handling primarily deportation, exclusion, and political asylum cases. While living in Colorado, Robin was active in the sanctuary movement concerning refugees from Central America. Her telephone number is 941-5626.

U.S. Attorney's Office — Guam Attorney Opening

The U.S. Attorney's Office in the District of Guam has an immediate opening available for an Assistant U.S. Attorney to handle primarily civil litigation and debt collection. Pay is commensurate with experience. The two year contract includes COLA. Contact D. Paul Vernier, Jr., Acting U.S. Attorney, 502-A, PNB Building, 230 ABF Flores Street, Agana, Guam 96910. (671) 472-7332, FAX (671) 472-7334.

Business Law Positions

The University of Hawaii College of Business Administration is looking for lecturers to teach sections of Business Law 200 (Legal Environment of Business), Business Law 360 (International Business Law), and Business Law 604 (Social and Legal Aspects of Management) during the Spring Term, which runs from January 14 to May 17, 1991. These courses are offered each semester and continued teaching opportunities exist.

Sections of 200 and 360 meet during the day, either Monday/Friday or Tuesday/Thursday. Class 604 meets one night a week from 6:00-8:45 p.m.

For more information, call Steve Dawson at the University (956-7119) or to apply, send Steve information on your background experience and interest in teaching the courses. His address is: College of Business Administration, 2404 Maile Way, Honolulu, Hawaii 96822.

ATTORNEYS' QUALITY OF LIFE: AN OXYMORON

By Corianne W. Lau

The Hawaii Women Lawyers Foundation

Did you know that one out of every five women attorneys consumes six or more alcoholic drinks each day? This disturbing statistic was revealed in the results of a survey released at the American Bar Association's annual convention in Chicago this year (and reported in the Honolulu Star Bulletin, August 7, 1990). The survey also claimed 13 percent of all attorneys overall consume six or more alcoholic beverages per day, up from less than one-half of one percent in 1984.

Only a third of all lawyers surveyed this year indicated they were "very satisfied" with their jobs, a decrease from 41 percent in 1984. Women reported a greater level of dissatisfaction, disclosing that they are less optimistic about career advancement and concerned about office politics and sexual harassment. Ronald Hirsch, author of the survey, stated, "Increases in hours worked and the resulting decrease in personal time have become a major problem. The legal profession has in recent years become a less pleasant place to work."

The December 11, 1989 issue of Time magazine reported experts estimate that nearly 40,000 lawyers a year are leaving the profession, almost as many people as are entering law school annually. It was reported that a major increase in working hours, coupled with a corresponding rise in stress, has led to an erosion in the quality of life for many lawyers.

organizations such as the Hawaii State Bar Association, HSBA Young Lawyers Division, the Hawaii Women Lawyers, and the Hawaii Women Lawyers Foundation have established committees and have undertaken projects to study sources of lawyer dissatisfaction and possible solutions. The underlying aim is to address "quality of life" issues which tend to enhance or undermine our effectiveness as attorneys, and contribute to or detract from our willingness to stay in the profession. Those wishing more information on or to volunteer assistance with any of the projects listed below should contact the committee chairs listed below:

Quality of Life

HSBA Quality of Life Committee: Created by new HSBA President Paul Alston, observing that as professional and competitive pressures have increased, quality of life issues such as family leave, job sharing, career options, burnout and the like have become more important to lawyers and their families. The Committee was created to address these issues in a meaningful and systematic manner. Chair: Rick Clifton, 521-9200.

Family Leave

Hawaii Women Lawyers Family Leave Committee: With funding from the Hawaii Women Lawyers Foundation and the HSBA Young Lawyers Division, the Committee has just published a brochure entitled "Family Leave Negotiations: How to Negotiate Family Leave for You and Your Company." The Committee seeks assistance with publicizing and distributing the brochure, and also with its goal of passing family leave legislation in Hawaii. Co-chairs: Rhonda Griswold, 521-9200 and Beverly Wee, 541-2850.

Drug and Alcohol Problems

The Attorneys and Judges Assistance Program is a confidential program to assist attorneys and judges with substance abuse and chemical dependency problems.
Director: Judith Hanson, 595-8398.

Gender Bias

1989 Judicial Conference's Ad Hoc Committee on Gender Bias. Co-chairs: Judge Dan Heely, 548-6305 and Dolly Ching.

HSBA Task Force on Gender Bias. Chair: Ramona Hussey, 537-5330.

HWL MEMBERSHIP

HWL invites you to become a member, or to renew your membership dues, if you have not already done so. The date on your address label shows the last date your dues are current. (Dues run from July 1 to June 30 of the following year.) Please send the following form to HWL, P.O. Box 2072, Honolulu, Hawaii 96805. Dues are as follows:

Regular members \$30 Out-of-state members \$20 Student members \$10
New admittees (within 1 year of Hawaii admission) \$20

HWL President's Circle: \$100 \$500 \$1000 (circle one)

Name _____ Phone (day) _____ (night) _____

Mailing Address _____

Please indicate if you are interested in information about serving on the HWL Board or Committees

Please note any topics or projects in which you would be interested in assisting

Moved? Name change? Receiving duplicates? Please send old mailing label with corrections to HWL, P.O. Box 2072, Honolulu, Hawaii 96805. If you have any announcements you wish to submit for the monthly newsletter, please call Susan Arinaga at 543-4791 or Kathy Young at 523-0111, or send a copy to HWL by the end of every month.

HAWAII WOMEN LAWYERS

P.O. Box 2072
Honolulu, Hawaii 96805

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