



HAWAII WOMEN LAWYERS

NEWSLETTER

December, 1990

1990

BOARD

PRESIDENT

Ellen Godbey Carson

VICE PRESIDENT

Linnel T. Nishioka

SECRETARY

Sheryl L. Nicholson

TREASURER

Michelle Tucker

DIRECTOR

Phyllis Hironaka

DIRECTOR

Ramona Hussey

DIRECTOR

Sandra Takahata

DIRECTOR

Sharon Takeuchi

DIRECTOR

Beverly Wee

Position Available

The House Republican Legal Office has a position available for an attorney during the upcoming legislative session. For further information contact Representative Michael O'Kieffe at 548-8438.

HWL Wins Justice Award

The Young Lawyers Division of the Hawaii State Bar Association presented Hawaii Women Lawyers with its Justice Award at the annual HSBA-YLD luncheon during the HSBA annual meeting. The award recognizes the outstanding work of the organization as a whole in contributing to the ideals of justice. Congratulations to all those individuals whose efforts made this achievement possible.

HWL Annual Celebration

Please join us at HWL's Annual Award Celebration and installation of new officers and directors, on January 30, 1991, 4:00-6:00 p.m. at the Plaza Club, 900 Fort Street Mall, 21st Floor Grill. This is a great occasion to meet new and old friends, and celebrate HWL's successes in 1990. HWL will bestow its awards for Outstanding Women Lawyer of the year and Distinguished Service. Heavy pupus and refreshments will be served. Please use the enclosed

RSVP form to place your reservations, no later than January 25, 1991. Cost is \$14.00 per person. Please make checks payable to Hawaii Women Lawyers.

Election of HWL's 1991 Officers and Directors

The HWL Board of Directors has proposed the following slate of candidates for election to the 1991 HWL Board of Directors. To vote, please use the attached ballot and place a mark beside the name of the person for whom you are voting. There are blanks if you wish to write in a candidate's name. Please certify that you have voted only once and that you are a dues-paying member of HWL.

Officers:

President: Linnel Nishioka. Linnel is an attorney with the State Attorney General's Office, Land Transportation Division, and is a 1986 graduate of the University of Washington School of Law. She has served as Vice President of HWL and chair of the HWL membership and program committees in 1990, and as an HWL director in 1989.

(Continued on next page)

(Continued from page 1)

Vice President: Sharon Takeuchi. Sharon is an Assistant United States Attorney, and a former associate with Goodsell, Anderson, Quinn & Stifel. She served as a HWL director in 1990, and has co-chaired the HWL Speaker's Bureau. She is a graduate of the William S. Richardson School of Law.

Secretary: Ramona Hussey. Ramona is an attorney with the Law Offices of Alan Burdick. She was formerly president of HWL's Student Division, and served as an HWL director in 1990. Ramona is a 1989 graduate of the William S. Richardson School of Law, where she received the Organization Service Award.

Treasurer: Michelle Tucker. Michelle is a C.P.A. and lawyer in her own practice. She served as HWL's treasurer in 1988-1990, including provision of accounting services for our many community projects. Michelle is a 1981 graduate of the William S. Richardson School of Law.

Directors (Five will serve):

Susan Arinaga. Susan is a corporate attorney with Hawaiian Electric, where she does primarily real estate work. She is a 1982 graduate of Stanford Law School. She has been serving as co-editor of HWL's Newsletter in 1990. She is on the Board of Directors of Hawaii Lawyers Care.

Trudy Burns. Trudy is an associate with Chun, Kerr, Dodd & Kaneshige, and is a 1978 graduate of Boston College Law School. She is also a member of the Hawaii Association of Realtors, and has prior experience in real estate, banking, finance, and marketing. She chaired HWL's networking committee in 1990.

Elizabeth McMillan. Liz is a 1990 graduate of Northeastern University School of Law, and is an attorney with Protection and Advocacy, in disability rights law. She has been a volunteer on HWL's Domestic Violence Legal Hotline, and has assisted the Reproductive Rights Committee.

Jan Tamura. Jan is an attorney with Burke, Sakai, McPheeters, Bordner and Gilardy. She is a 1985 graduate of the William S. Richardson School of Law, and practices in the area of medical malpractice and general civil litigation.

Cori Weston. Cori is a partner with Foley, Maehara, Judge, Nip and Chang. She is a 1981 graduate of the University of Notre Dame Law School. She had practiced for seven years on the east coast before joining her present law firm where she practices in the area of commercial litigation.

Please call Linnel for information (RES 536-3321 and BUS 548-6018).

HWL Award Nominations Sought

HWL seeks your nomination of persons for HWL's annual awards for Outstanding Woman Lawyer of the Year and Distinguished Service. The outstanding woman lawyer of the year award recognizes a woman for her professional achievements, leadership, and excellence. The distinguished service award recognizes a lawyer or non-lawyer for outstanding service to the needs of the community, and particularly the rights of women. Nominations for awards, with supporting information or biographical information, should be sent to HWL, P. O. Box 2072, Honolulu, Hawaii 96805, by January 5, 1991.

Country Clubs Promise Equality

As you may recall, in 1989, HWL filed sex discrimination complaints with the State Labor Commission regarding sex discrimination by four of Oahu's country clubs that either denied

women membership or restricted their rights as members: Oahu Country Club, The Pacific Club, Waialae Country Club, and Mid-Pacific Country Club. By 1990, all four of those clubs provided HWL with written assurances that they have removed any discriminatory provisions from their by-laws and club policies, and that they now commit themselves to provide women equal rights of membership and privileges in the use of these facilities. Following HWL's challenge of the clubs' practices, the Hawaii State Supreme Court has adopted new ethical rules for both judges and attorneys which prohibit membership in organizations practicing invidious discrimination on the basis of sex, race or national origin. We celebrate these advances and thank the Hawaii State Bar Association/Young Lawyers Division and the American Bar Association for their support.

Hawaii Women Lawyers in 1990 Statistical Survey Results

Enclosed with this month's newsletter is a statistical report on where women are in Hawaii in public and private practice. The report is based on listings of attorneys in the 1990 Martindale-Hubbell Lawyers Directory and the 1990 Hawaii State Bar Directory.

The results show significant disparities still exist among men and women attorneys, particularly in positions of leadership in both private and public sectors. In private practice overall, less than 25 percent of attorneys in firms with ten or more persons are women. In these firms, male partners represent almost 50 percent of the attorneys, whereas female partners comprise only about 6 percent. In the public sector, about 32 percent of the attorney work force are women, and hold only about 2 percent of the leadership positions. Male attorneys, however, represent 17 percent of the senior positions. While some of these figures have likely changed in 1990 in certain offices, it is doubtful that substantial differences exist in the overall numbers.

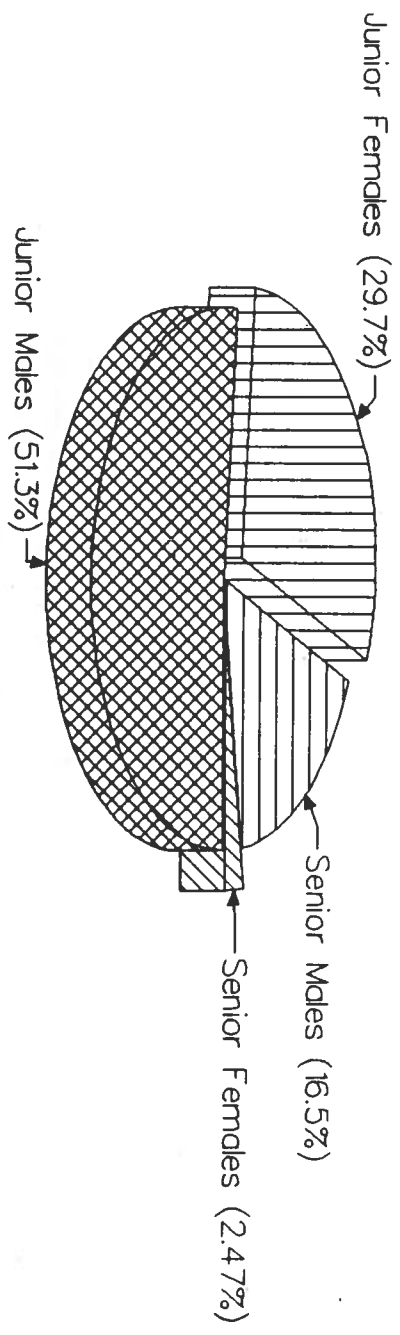
HWL and The Hawaii Women Lawyers Foundation are spearheading efforts to change these numbers by increasing the visibility, community recognition, and leadership opportunities for women attorneys. Joint HWL/THWLF efforts are being made to solicit and support more qualified women candidates for Hawaii's judiciary, which is sorely lacking in women judges at the circuit court, intermediate court and the supreme court levels. HWL and THWLF are also soliciting and supporting women as candidates for appointments to state boards, commissions, and private and non-profit boards. In addition, the upcoming 1991 Hawaii Women Lawyers Directory is designed to highlight women's talents, business expertise, and availability for board appointments, public speaking, media contact, and business referrals. We hope that these combined efforts will make major changes in the opportunities for women lawyers in Hawaii, and will give us a "fairer slice of the pie" in years to come. Anyone who is interested in assisting with judicial selection, career opportunities and women's directory efforts is urged to contact Ellen Carson at 524-1212.

Women's Directory in Progress

Have you completed and returned your questionnaire for the directory of Hawaii's women attorneys? We have received over 180 questionnaires to date, but many have not been returned. The directory will be an important effort to highlight the skills and experience of Hawaii's women attorneys, and to help provide them more opportunities in business, leadership, and community involvement. Extra questionnaires and information are available from Ellen Carson, 524-1212. We need people to help call attorneys who have not returned their questionnaires; if you can help, please call Ellen.

Hawaii Women Lawyers in Public Service – 1990

(Percentages shown are of total lawyers in listed positions)



Number of Attorneys:

Senior Female	13
Senior Male	87
Junior Female	156
Junior Male	270

WOMEN LAWYERS IN PUBLIC SERVICE IN HAWAII - 1990

Organization Name	Senior			Junior			Totals			Percent Female		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Senior	Junior	Total
Supreme Court	0	5	5	0	0	0	0	5	5	0%	0%	0%
Intermediate Court of Appeals	0	3	3	0	0	0	0	3	3	0%	0%	0%
Circuit Courts	1	23	24	0	0	0	1	23	24	4%	4%	4%
District Court (not per diem)	3	20	23	0	0	0	3	20	23	13%	13%	13%
Family Court	5	4	9	0	0	0	5	4	9	56%	56%	56%
Attorney General's Office	0	1	1	44	74	118	44	75	119	37%	37%	37%
State Public Defender's	0	2	2	22	48	70	22	50	72	0%	0%	0%
Honolulu Corporation Counsel	1	1	2	12	22	34	13	23	36	50%	35%	56%
Maui Corporation Counsel	0	2	2	1	6	7	1	8	9	0%	0%	17%
Kaui County Attorney	0	2	2	1	3	4	1	5	6	0%	25%	29%
Big Island Corp. Counsel	0	2	2	4	8	12	39	48	60	50%	33%	45%
Big Island Prosecuting Attorney	1	1	2	38	47	85	5	15	20	0%	26%	25%
Prosecuting Attorney	0	1	1	5	14	19	5	9	14	0%	25%	17%
Kaui Prosecuting Attorney	0	2	2	1	7	8	1	9	10	0%	0%	40%
Big Island Prosecuting Atty	0	2	2	6	0	6	0	6	6	0%	0%	0%
Federal Judges	0	6	6	0	0	0	0	6	6	0%	0%	0%
Federal Magistrates	0	4	4	0	0	0	1	4	5	0%	0%	14%
Federal Public Defenders	0	2	2	1	4	5	1	6	7	0%	0%	20%
U.S. Attorney's Office	0	2	2	4	14	18	4	16	20	0%	22%	20%
U.H. School of Law	1	2	3	5	12	17	6	14	20	33%	29%	30%
Legal Aid Society	1	0	1	12	8	20	13	8	21	0%	60%	62%
TOTALS	13	87	100	156	270	426	169	357	526	13%	37%	32%

Sources:

1990 NSBA Annual Directory, pp. 3-12 (listing of Governmental Offices, Courts, and Legal Services Organizations).
 "Senior" designations consist of judges, magistrates, deans, and listed heads of departments or other persons specifically described as holding senior positions. "Junior" designations consist of deputy and assistant counsel, staff attorneys, faculty, and other persons not specifically listed as holding senior positions in the Bar Directory.

HWL MEMBERSHIP

HWL invites you to become a member, or to renew your membership dues, if you have not already done so. The date on your address label shows the last date your dues are current. (Dues run from July 1 to June 30 of the following year.) Please send the following form to HWL, P.O. Box 2072, Honolulu, Hawaii 96805. Dues are as follows:

Regular members \$30 Out-of-state members \$20 Student members \$10

New admittees (within 1 year of Hawaii admission) \$20

HWL President's Circle: \$100 \$500 \$1000 (circle one)

Name _____ Phone (day) _____ (night) _____

Mailing Address _____

Please indicate if you are interested in information about serving on the HWL Board or Committees

Please note any topics or projects in which you would be interested in assisting

Moved? Name change? Receiving duplicates? Please send old mailing label with corrections to HWL, P.O. Box 2072, Honolulu, Hawaii 96805. If you have any announcements you wish to submit for the monthly newsletter, please call Susan Arinaga at 543-4791 or Kathy Young at 523-0111, or send a copy to HWL by the end of every month.

HAWAII WOMEN LAWYERS

P.O. Box 2072

Honolulu, Hawaii 96805

<p>BULK RATE U.S. Postage PAID HONOLULU, HAWAII PERMIT NO. 172</p>

Trudy M. Burns (6/91)
CHUN, KERR, DODD & KANESHIGE
700 Bishop Street, 14th Floor
Honolulu, HI 96813