



HAWAII WOMEN LAWYERS NEWSLETTER

January, 1991

1990 BOARD

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Reminder! HWL Annual Celebration

Don't forget the HWL Annual Award Celebration and installation of new officers and directors on January 30, 1991, from 4:00 - 6:00 p.m. at the Plaza Club, 900 Fort Street Mall, 21st Floor Grill. Heavy pupus and refreshments will be served. Please use the reservation form to place your reservations by January 25, 1991. Enclose a check in the amount of \$14.00 per person payable to Hawaii Women Lawyers and mail to P.O. Box 2072, Honolulu, Hawaii 96805.

RESERVATION FORM

R.S.V.P. for HWL Annual Celebration, January 30, 1991
at 4:00 p.m.

Name: _____

Address: _____

Telephone No. _____

Enclosed is payment of \$14.00 per person for _____
reservations for the 1991 Annual Celebration.

Annual Retreat

Date: February 9, 1991 (Saturday)

Time: 9:30 a.m. to 1 p.m. or so

Place: Sharon Takeuchi's house in Pearl City (call for directions)

Food: Potluck

Please join us for our annual retreat. It is a time to share ideas and brainstorm for the upcoming year's plans and program. We will also have a short workshop on organizing committees and putting on an educational program. Please come and bring your favorite brunch dish and your ideas to share.

See you there! For more information, please call Sharon Takeuchi at 541-2850 or Linnel Nishioka at 548-6018.

Judicial Selection Committee - HWL Endorsements

Any interested applicants for Judge Honda's position, and seeking HWL endorsement, contact Sandra Takahata at 548-3990.

Boards and Commissions — Apply Now!!

HWL members are encouraged to apply for positions on boards and commissions. Following is a list of current vacancies. Senate confirmation is required for appointment, so interested members should contact Sara Smith at 521-9699.

<u>Board</u>	<u>Number of Vacancies</u>
ACUPUNCTURE	1
AQUATIC LIFE AND WILDLIFE ADVISORY COMMITTEE, CITY AND COUNTY OF HONOLULU (Member shall be knowledgeable in the taking and conservation of aquatic life and wildlife)	1
CIVIL DEFENSE ADVISORY COUNCIL	1
CIVIL SERVICE COMMISSION	2
CREDIT UNION REVIEW BOARD (Members shall be of tested credit union experience, and members of credit union under Ch. 410, HRS)	3
COMMISSION ON PERSONS WITH DISABILITIES	1
POLICY ADVISORY BOARD FOR ELDERLY AFFAIRS	2
ENVIRONMENTAL COUNCIL ←	3
STATE ETHICS COMMISSION	1
HAWAII EDUCATION COUNCIL	1
BOARD OF DIRECTORS OF THE HAWAII INFORMATION NETWORK CORPORATION (HAWAII, INC.)	1
BOARD OF HEALTH	3
HONOLULU SUBAREA HEALTH PLANNING COUNCIL	2
CENTRAL OAHU SUBAREA HEALTH PLANNING COUNCIL	1
WINDWARD OAHU SUBAREA HEALTH PLANNING COUNCIL	1
BOARD OF HEARING AID DEALERS AND FITTERS	2
BOARD OF DIRECTORS, HIGH TECHNOLOGY DEVELOPMENT CORP.	2
BOARD OF LAND AND NATURAL RESOURCES (Third Land District/Oahu)	1
LIBRARY ADVISORY COMMISSION, CITY AND COUNTY OF HONOLULU	1
BOARD OF MASSAGE	2
BOARD OF MEDICAL EXAMINERS	1
BOARD OF PHYSICAL THERAPY	1
BOARD OF VOCATIONAL REHABILITATION	1

<u>Board</u>	<u>Number of Vacancies</u>
BOARD OF PSYCHOLOGY	1
BOARD OF PUBLIC BROADCASTING	2
STATE COUNCIL ON MENTAL HEALTH AND SUBSTANCE ABUSE	3
CENTRAL OAHU SERVICE AREA BOARD ON MENTAL HEALTH AND SUBSTANCE ABUSE	2
DIAMOND HEAD AREA BOARD ON MENTAL HEALTH AND SUBSTANCE ABUSE	1
MOTOR VEHICLE INDUSTRY LICENSING BOARD	1

Legal Rights Handbook

Due to heavy demand, the handbook is currently in its second printing, and continues to seek funding sources. Contact Sandra Takahata at 548-3990 or Liz Fujiwara at 526-9886.

At present, the committee is discussing with Rep. Carol Fukunaga the possibility of transmitting information from the handbook, Our Rights, Our Lives, through electronic access. This will expand its distribution through the public libraries, and other government agencies accessible to the public. The committee welcomes other ideas from HWL members to expand the handbook's distribution channels.

Domestic Violence Legal Hotline Expands

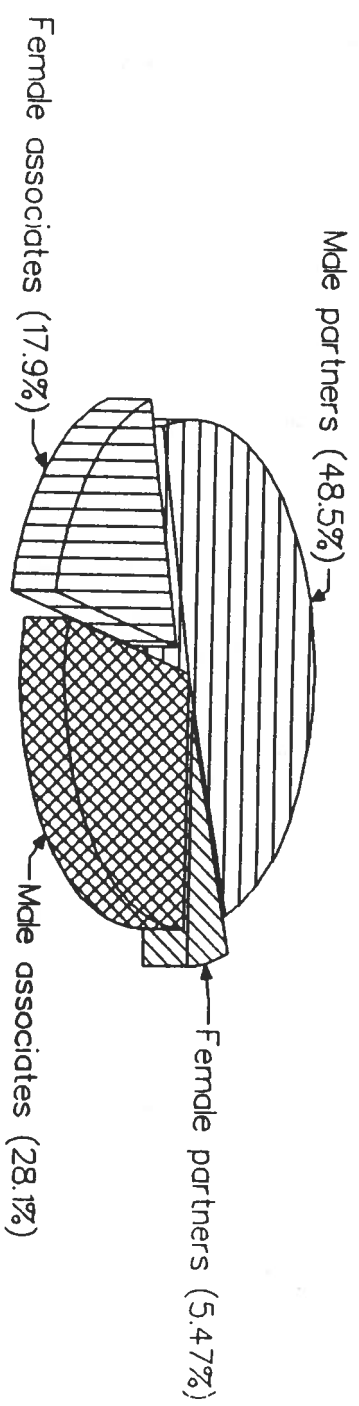
1990 was a banner year for the Domestic Violence Legal Hotline. With funds from the State Judiciary, The Hawaii Women Lawyers Foundation, the ABA/YLD Subgrant Program, the Junior League and the Hawaii Bar Foundation, the Hotline has expanded from an all-volunteer endeavor to a staffed project. Nanci Kriedman, administrative coordinator, and Jo Kim, legal coordinator, have done a wonderful job in administering the project. With additional publicity, calls have increased phenomenally; more women in need are hearing about and calling the Hotline for legal assistance, safety information and referrals. Volunteers remain an integral component of the project, covering the Hotline during the lunch hours. Alice Chai and her group of Korean-speaking volunteers provide much-needed coverage to the Korean-speaking community.

The coming year promises much more. First, the project became a separate non-profit corporation, called The Domestic Violence Legal Hotline, in December 1990, with Joyce Neeley's help. Its original officers and directors are members of both HWL's and THWLF's current boards. HWL will continue to oversee the Hotline as its project until the corporation becomes fully operational. Second, as HWL recently learned, the State Judiciary has awarded over \$180,000 for each of the next two fiscal years beginning in 1991 to HWL (and eventually the corporation) for an even greater expansion of the Hotline's personnel and functions. The funds will be used to hire a staff attorney, intake personnel, a trainer, and additional multi-lingual and clerical personnel. They will also be used to fund a coordinated study of agencies and resources available to victims of domestic abuse, and a separate study of the feasibility of streamlining the temporary restraining order process and making TROs more readily available.

Despite our expansion, volunteers to answer telephones, and attorneys to accept referrals, remain vital. Please call the Hotline at 531-3771 if you can help.

Hawaii Women Lawyers in Private Practice - 1990

(Percentages shown are of total lawyers in private firms with ten or more attorneys)



Number of Attorneys:

Female Partners	45
Male Partners	399
Female Associates	147
Male Associates	231

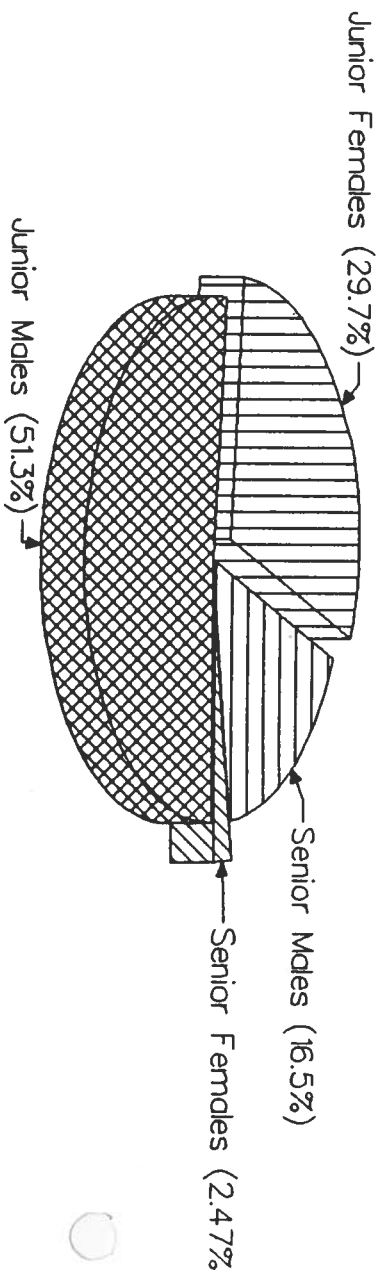
WOMEN LAWYERS IN PRIVATE LAW FIRMS IN HAWAII - 1990

Law Office Name	Partners		Total	Associates		Total	Totals		Percent female	
	Female	Male		Female	Male		Female	Male	Partners	Assoc.
Alcantara & Frame	0	2	2	8	2	10	8	4	0%	80%
Ashford & Urston	2	13	15	5	6	11	7	19	13%	45%
Boys, Deener, Hiatt	1	6	7	3	7	10	4	13	14%	27%
Burke, Sakai, McPheters	1	13	14	0	4	4	1	13	7%	0%
Caden, Schutte, Fleming	3	39	42	15	18	33	18	57	7%	43%
Carlsmith, Vickman, Case	9	62	71	12	29	41	21	91	15%	24%
Case & Lynch	2	23	25	10	13	23	12	36	13%	19%
Chase & Lynch	2	4	6	2	5	7	3	9	6%	29%
Chen, Hamilton, Campbell	0	9	9	2	2	4	2	11	0%	25%
Chen, Fried, Sakitya	0	9	9	4	6	10	5	15	0%	50%
Damon, Key, Boeten	1	4	5	4	6	10	2	15	10%	40%
David, Reid, Richards	0	4	4	13	3	16	2	17	0%	25%
Dinman, Nakamura	1	3	4	3	3	6	4	6	0%	100%
Dwyer, Imamura & Schraff	0	5	5	0	6	6	0	11	0%	0%
Foley, Maehara, Judge	0	7	7	4	2	6	4	9	0%	67%
Fujiyama, Duffy, Fujiyama	0	10	10	4	6	10	4	16	0%	25%
Gelber, Gelber, Ingersoll	0	7	7	4	4	8	4	8	0%	50%
Goodall, Anderson, Quinn	0	10	10	1	6	7	4	11	0%	36%
Grealey, Walter & Koum	4	34	38	19	19	38	23	53	0%	0%
Iizaki, Devens, Lo	2	5	7	5	1	6	7	12	11%	50%
Ikezaki, Devens, Lo	1	9	10	1	3	4	2	6	20%	33%
Kesner, Duce & Maki	1	5	6	2	3	5	3	8	10%	25%
Kiefer, Oshima & Chun	2	4	6	3	2	5	5	6	33%	60%
Kobayashi, Watanabe	2	16	18	5	11	16	7	27	11%	45%
Lee, Henderson	0	6	6	1	6	7	1	12	0%	8%
Libkuman, Ventura, Ayabe	0	8	8	7	9	16	7	17	0%	44%
Lynn, Brandt, Cook	1	5	6	2	5	7	3	10	17%	29%
McCormick, Niho & Miller	2	12	14	1	7	8	3	19	14%	13%
Moore, O'Connor, Tam	2	9	11	2	10	12	4	19	16%	17%
Okumura, Takahashi, Funaki	0	10	10	0	1	1	0	11	0%	0%
Oliver, Lee, Larkin	0	6	6	2	2	4	2	8	0%	50%
Paul, Johnson, Alston	2	6	8	6	3	9	8	9	25%	67%
Reinwald, O'Connor, Merrick	0	13	13	5	7	12	5	20	0%	42%
Rush, Moore, Creven	5	17	22	5	10	15	10	27	23%	33%
Whitlison, Katz, Joasam	0	18	18	6	9	15	6	27	0%	40%
TOTALS	45	399	444	147	231	378	192	630	10%	39%

Source: 1990 Edition of Martindale-Hubbell. Only firms having ten or more attorneys are included; figures include Honolulu and neighbor island attorneys for each such firm.

Hawaii Women Lawyers in Public Service – 1990

(Percentages shown are of total lawyers in listed positions)



Number of Attorneys:

Senior Female	13
Senior Male	87
Junior Female	156
Junior Male	270

WOMEN LAWYERS IN PUBLIC SERVICE IN HAWAII - 1990

Organization Name	Senior		Total	Junior		Total	Totals		Percent Female	
	Female	Male		Female	Male		Female	Male	Senior	Junior
Supreme Court	0	5	5	0	0	0	0	5	0%	0%
Intermediate Court of Appeals	0	3	3	0	0	0	0	3	0%	0%
Circuit Courts	1	23	24	0	0	0	1	25	4%	4%
District Court (not per diem)	3	20	23	0	0	0	3	20	13%	13%
Family Court	5	4	9	0	0	0	5	4	56%	56%
Attorney General's Office	0	1	1	44	74	118	44	75	37%	37%
State Public Defender's	0	2	2	22	48	70	22	50	0%	31%
Honolulu Corporation Counsel	1	1	2	12	22	34	13	23	50%	35%
Kaui Corporation Counsel	0	2	2	1	6	7	1	8	0%	11%
Kaui County Attorney	0	2	2	1	3	4	1	5	0%	25%
Big Island Corp. Counsel	0	2	2	4	8	12	4	10	0%	33%
Honolulu Prosecuting Attorney	1	1	2	38	47	85	39	48	50%	45%
Kaui Prosecuting Attorney	0	1	1	5	14	19	5	15	0%	26%
Honolulu Prosecuting Atty	0	2	2	1	3	4	1	5	0%	25%
Big Island Prosecuting Atty	0	2	2	6	7	13	6	9	0%	45%
Federal Judges	0	6	6	0	0	0	0	6	0%	0%
Federal Magistrates	0	4	4	0	0	0	0	4	0%	0%
U.S. Attorney's Office	0	2	2	1	4	5	1	6	0%	20%
U.S. School of Law	0	2	2	4	14	18	4	16	0%	22%
U.M. School of Law	1	2	3	5	12	17	6	14	33%	29%
Legal Aid Society	1	0	1	12	8	20	13	8	0%	60%
TOTALS	13	87	100	156	270	426	169	357	13%	37%

Source:

1990 HSEA Annual Directory, pp. 3-12 (listing of Governmental Offices, Courts, and Legal Services Organizations).
 "Senior" designations consist of judges, magistrates, clerks, and listed heads of departments or other persons specifically described as holding senior positions. "Junior" designations consist of deputy and assistant counsel, staff attorneys, faculty, and other persons not specifically listed as holding senior positions in the Bar Directory.

HAWAII WOMEN LAWYERS COLUMN

1990 PERSPECTIVES

By Ellen Godbey Carson, 1990 HWL President

As departing president of HWL, I want to use this opportunity to review HWL's progress in 1990, and to say thanks to the many people who have helped make HWL such a successful organization.

Legal Rights Handbook.

We started the year with the publication of HWL's Guide to Women's Legal Rights in Hawaii, entitled Our Rights, Our Lives. Culminating over 1,000 of volunteer lawyers' efforts, the Handbook is one of the most comprehensive women's rights handbooks in the nation, and won first place Service Award from the National Conference of Women's Bar Associations. Five thousand copies of the handbook have been distributed free of charge to women's organizations, community organizations and other interested persons. Ten thousand free copies are being printed for release in February 1991, to be distributed by the Hawaii Status on the Commission of Women.

Domestic Violence Legal Hotline.

HWL's Domestic Violence Legal Hotline has also grown from a part-time all-volunteer project to a program with almost \$100,000 annual funding, two paid staff (Jo Kim, Esq. and Nanci Kriedman), continuing volunteers, and its own offices. The Hotline has received honors nationally (ABA/YLID Outstanding Community Service Project) and in Hawaii (Community Health Promotion Award), and is serving as a nationwide model for assistance to victims of domestic violence. The Hotline is planning for further expansion in the new year, to include a staff attorney and intake personnel to help provide a broader range of services to victims of domestic abuse.

FAMILY LEAVE BROCHURE.

HWL celebrated the publication of its new Family Leave Brochure on "How to negotiate a successful family leave policy for you and your company." Given the unfortunate lack of effective state or federal legislation in this area, HWL's brochure urges voluntary company policies that meet the dual goals of flexibility for employees with children or dependent family members, and longevity of employee commitment to companies with responsive family leave plans.

Private Club Discrimination.

In 1990, we also saw the successful resolution of complaints filed by HWL against four prominent private clubs that discriminated in their membership and/or program policies against women. All four of these clubs (Oahu, Waialae, Mid-Pacific, and Pacific Clubs), have now changed their by-laws and/or club policies and provided written assurances of their equal treatment of men and women. As an outgrowth of our concerns about private club discrimination, Hawaii's ethical rules for both judges and attorneys have now also been amended to prohibit attorneys and judges from belonging to private organizations which practice invidious discrimination.

Legislative.

HWL's legislative agenda expanded in 1990 to include over a dozen topics on which we tracked legislation, provided written and/or oral testimony, and helped garner support for women's issues. These subject areas include gender bias, civil rights, health and welfare, reproductive rights, domestic violence, child care, victims of violence, and family leave.

Judicial Selection Committee.

Another major new program in 1990 was a joint effort by HWL and The HWL Foundation to have more qualified women appointed to the Judiciary. (At present, Judge Milks is the only woman who sits on the Circuit, Appellate, or Supreme Court). HWL now solicits qualified applicants for the Judiciary, provides support during the application and interview process, and meets with Judicial Selection Commission members to seek their input on increasing the representation of women in Hawaii's courts. We are pleased with the appointments of Leslie Hayashi and Harriette Holt to the District Court in 1990. HWL also spearheaded a successful campaign against a constitutional referendum on the November ballot which would have restricted the number of qualified women and minority candidates eligible for District Court appointment.

Career Opportunities.

HWL has supported statewide efforts to obtain appointments of at least 50% women to Hawaii's state commissions and boards. (Many of the most powerful commissions in the state have had no women, or very few women members). Recent reports show growing success on this score. To date, 574 women and 712 men, appointed by the Governor, serve on 152 boards, commissions and committees. Women now make up 50 percent of the appointees, up from last year's approximately 28 percent.

publish a directory of resource to highlight... The Directory will serve as a community and leadership. The Directory, professional talents, experience, and leadership areas of practice, proficiency to case provide information regarding honors, and receptivity to appointment experience, qualifications, honors, and appointment referrals, public speaking, media contacts, and intended to help to boards and commissions. The Directory is intended to help increase women's visibility, business success, and community leadership opportunities.

Justice Award.
As a result of our community service activities, for having was awarded the 1990 HSBA/YLD Justice Award, for having contributed most to the ideals of justice in Hawaii. This award follows other prominent honors, including the 1989 YWCA Community Enhancement Award and 1988 and 1989 ABA/YLD awards for outstanding activities and accomplishments.

Thanks to HWL Contributors and Board.
It has been a joy and honor to be HWL's president during 1989-1990. We all owe a great thanks to the many active members and supporters of HWL. Our 1990 Board, who have served with great energy and devotion, are Linnele Nishioka (Vice-Pres.); Sheryl Nicholson (Sec.); Ramona Tucker (Treas.); and Directors Sandra Takahata, and Sharon Takeuchi. Hussey, Beverly Wee, Phyllis Hironaka, and Sharon Takeuchi.

A very special thanks are also owed to the many contributors to HWL, and most especially to the Hawaii Bar Foundation, The Hawaii Women Lawyers' Foundation, the ABA/YLD, HSBA/YLD, the Hawaii State Judiciary, and the Commission on the Status of Women. We all look forward to your continued support and participation in HWL programs in 1991.

47755

HWL MEMBERSHIP

HWL invites you to become a member, or to renew your membership dues, if you have not already done so. The date on your address label shows the last date your dues are current. (Dues run from July 1 to June 30 of the following year.) Please send the following form to HWL, P.O. Box 2072, Honolulu, Hawaii 96805. Dues are as follows:

Regular members \$30 Out-of-state members \$20 Student members \$10
New admittees (within 1 year of Hawaii admission) \$20

HWL President's Circle: \$100 \$500 \$1000 (circle one)

Name _____ Phone (day) _____ (night) _____

Mailing Address _____

Please indicate if you are interested in information about serving on the HWL Board or Committees

Please note any topics or projects in which you would be interested in assisting

Moved? Name change? Receiving duplicates? Please send old mailing label with corrections to HWL, P.O. Box 2072, Honolulu, Hawaii 96805. If you have any announcements you wish to submit for the monthly newsletter, please call Susan Arinaga at 543-4791 or Kathy Young at 523-0111, or send a copy to HWL by the end of every month.

HAWAII WOMEN LAWYERS

P.O. Box 2072
Honolulu, Hawaii 96805

BULK RATE U.S. Postage PAID HONOLULU, HAWAII PERMIT NO. 172
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