



# HAWAII WOMEN LAWYERS NEWSLETTER

October, 1991

## 1991 BOARD

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## OCTOBER EDUCATIONAL PROGRAM CANCELLED

The monthly educational program for October has been cancelled. Instead, HWL invites its members to participate in a rally sponsored by the Reproductive Rights Coalition on November 3, the day that the Ninth Circuit Court of Appeals hears oral arguments in Guam Society of Obstetricians and Gynecologists v. Ada, the Guam case challenging a bill enacted by the Guam Legislature that outlaws most abortions. The Ninth Circuit will be sitting in Honolulu. Further information about the time and place of the rally will be announced later.

## HWLF Fundraiser a Great Success!

The Hawaii Women Lawyers Foundation fundraiser, honoring Mayors Lorraine Inouye, Linda Crockett Lingle, and JoAnn Yukimura, was a great success. The sellout crowd of 400 people at the Hawaii Prince Hotel enjoyed a "quality of life" mini-silent auction during the cocktail hour, and a light-hearted yet moving program during dinner. The program included a moment of silence in memory of the late Rhoda Lewis, a slide show highlighting the Foundation's projects, a personal reflection by Foundation president Rai Saint Chu, and a panel discussion with the mayors led by Star-Bulletin reporter Floyd Takeuchi. The September 20 event raised approximately \$54,000, the net amount of which will be used to support the Foundation's many projects, including those run by HWL.

The name change of the Foundation to the Hawaii Women's Legal Foundation was announced at the dinner. This name change became effective October 1. The Foundation sends its mahalo to all HWL members who were able to join us for this event.

## Productivity, Practice Management & Survival in the 90's

Learn how to increase your productivity without burning out. Make better use of your own time and skills by learning how to delegate, supervise, and train more effectively; and building an efficient staff and office technology system. Let Joel Henning, a nationally recognized attorney/management consultant, teach you how to achieve a healthy bottom line and life.

Dr. Kim Payton, an experienced organizational psychologist will teach you how to reduce stress through effective communication with your staff and peers, and how to motivate your staff through performance evaluations. Ohio Supreme Court Justice Wright, a recovered alcoholic, will show you how to recognize and combat alcohol abuse among us.

Afternoon workshops will include: Parenting Strategies for Busy Working parents (Carol Ichiyama, Star Bulletin columnist); How to Stop the Billable Hours Spiral (through value billing, differential rates,

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alternative compensation formulas, and full-time reduced hour partnership tracks); Maximizing Profitability Through Proper Training & Supervision; and How to Manage a Trust Account.

*Sponsored by the HSBA Quality of Life Committee & HICLE. One of the highlights at the Bar Convention, THURSDAY, NOVEMBER 21, 1991, 8:00 AM TO 4:15 PM, HILTON HAWAIIAN VILLAGE. For further information call Coralie Matayoshi at 537-1868 or Cori Lau at 956-6551.*

## THE WOMEN'S FUND OF HAWAII PRESENTS A SPECIAL BREAKFAST BENEFIT

The Women's Fund of Hawaii was founded in 1989 to expand the financial resources dedicated to helping women and girls, and to increase existing sources of funding for women's programs. The Women's Fund will host a special breakfast featuring Pat Carbine, co-founder of Ms Magazine, and publisher and editor-in-chief of the magazine for 16 years. Ms. Carbine was also a co-founder and director of the Ms Foundation for Women, Inc., the prototype for the Women's Fund of Hawaii.

The breakfast will take place on **Saturday, November 2, 1991, from 8:30 to 10:00 a.m.** at the **Pacific Beach Hotel**. Tickets cost \$35.00. Please call 537-6333 for further information, or mail your check with a note indicating the number of tickets you wish to purchase to: Women's Fund Breakfast, Hawaii Community Foundation, 222 Merchant Street, 2nd Floor, Honolulu, Hawaii, 96813.

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## GETTING TO KNOW THEM — HSBA CANDIDATES AIR THEIR VIEWS

HWL asked the candidates for officers and directors of the Hawaii State Bar Association to send in a brief statement — no more than 100 words — explaining to the readers why they're running for election and what they hope to accomplish with the HSBA. The responses are printed in this month's newsletter. Statements from those persons seeking to be officers are printed below. Statements of the candidates for the board of directors can be found in the insert. The asterisks denote HWL members.

### STATEMENTS OF HSBA CANDIDATES

#### PRESIDENT

**Paul Devens:**

Skyrocketing legal expenses, interminable delays in resolving disputes and open lack of civility between lawyers are some of many causes giving rise to a loss of confidence in the legal system. Consequently, there are pressures for changes.

As parties in the system contributing to these causes, lawyers have a special duty and responsibility to help shape the inevitable changes that may well alter the judicial process.

With 33 years of varied practice, plus administrative experience in public office, I can, with dedicated hard work, give positive, mature leadership to our Association so that its contributions to help shape coming changes will command respect.

**\*Sherry P. Broder:**

I am a candidate for HSBA President because I believe the organization needs a leader with vision and proven HSBA commitment. I am HSBA Treasurer, have been a Director and Chair of HSBA committees. I am very proud to have been a President of HWL and its Foundation and selected Outstanding Woman Lawyer by HWL. I have had my own law practice for over a decade.

If elected, I will work to strengthen the positive image of lawyers and judges, improve the delivery of legal services, increase pro bono services, and provide quality services to HSBA members.

I urge you to vote for me.

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### SECRETARY

**Deborah Macer Chun:**

Given the greater responsibilities delegated to the Hawaii State Bar Association as a result of unification, I feel it is particularly important for members of the Bar to be involved. Serving as an officer of the Hawaii State Bar Association is my way of contributing to the maintenance and governance of our profession.

**\*Diane Hastert:**

To fully benefit from membership in an organization and genuinely contribute to its goals, I believe one has to participate actively. Given the vigorous criticism lawyers suffer, it is essential we take full advantage of the HSBA as our primary vehicle to educate ourselves and the public about the value of attorneys in society. As HSBA secretary, as I have in various capacities in the past, I will work with the board to continue to enhance HSBA's efforts in that regard. Also among my goals is encouraging increased HSBA members' participation, i.e., to help those who have not previously been actively involved to find a role.

### TREASURER

**Alan Van Etten:**

Thank you for the opportunity of sharing my goals if elected treasurer of the HSBA.

I have been involved with the HSBA for four years, as committee member, vice chair, co-chair and then committee chair. I would like to broaden my responsibilities in the Bar. My specific goals, as treasurer, are as follows:

- (1) No dues increase;
- (2) Expand nondues revenue.

More generally, if elected, and as a member of the board and executive committee, I will be supportive of quality-of-life issues and increased participation of women in Bar activities.

**\*Michelle Tucker:**

Michelle Tucker graduated from William S. Richardson School of Law in 1981 and from UH College of Business with High Honors in Accounting in 1976. She has been practicing law since 1985 and as a CPA since 1977, making her uniquely qualified to serve as treasurer. Her dedication and ability are exemplified through four terms as treasurer of Hawaii Women Lawyers, whose budget exceeds \$200,000.00; in 1990, she was recognized for her service through HWL President's Award. Michelle is treasurer of HICLE. She is a partner in the firm of Sterling & Tucker, concentrating in the areas of tax, business law and financial accounting matters.

**\*Rosemary T. Fazlo:**

For better or worse, our Association is changing as a result of unification. I would like to participate in a leadership role during these formative years. My background follows:

University of Hawaii (J.D. 1978; M.S.W. 1975), University of Toronto (M.A. 1973), Fordham University (B.A. 1971).

Partner, Ashford & Wriston; Treasurer and Director, H.S.B.A./Young Lawyers Division; Hearing Officer, Supreme Court Disciplinary Board; Supreme Court Committee on Lawyer Professionalism; Director, U.H. Law School Alumni Association; Hawaii Women Lawyers; Hawaii Lawyers Care; Barrister, American Inn of Court; Member, Medical Claims Conciliation Panel; Director, Health and Community Services Council; Director, Child & Family Service; Rotary.

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## **HWL OPEN HOUSE ATTRACTS CROWDS**

The gala reception celebrating the opening of HWL's new office in the Arcade Building downtown drew an admiring and hungry crowd on Friday, September 27. Lured in by the promise of delicious cake and almond windmill cookies, members came to gawk and stayed to talk over issues of concern — reproductive rights, the upcoming HSBA elections, child-rearing and numerous other topics. Attendees also got a tour of the neighboring Domestic Violence Clearinghouse office. Thanks to all of you who came out to see the new office! And remember, if you have any artwork that you would like to donate or loan, please contact one of the officers or directors.

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## STATEMENTS OF HSBA CANDIDATES

### BOARD OF DIRECTORS

\*Susan L. Arinaga:

I was admitted to the Hawaii bar last year, after practicing law with private firms in New York City for six years. I'm now a director for Hawaii Women Lawyers and Hawaii Lawyers Care. I decided to run for a seat on the HSBA board because I'd like to bring a different perspective -- that of the newer, younger members of the bar -- to the HSBA, and also because the HSBA provides a broader arena in which to focus on issues of interest to me, such as the provision of legal services to the needy.

\*Trudy M. Burns:

As an attorney, I feel a strong personal obligation to help improve our justice system and the quality and availability of legal services to all the people of Hawaii. In 1991, as a Director of HWL, I focused that effort on HWL's work with the Domestic Violence Legal Hotline. In 1992, I will continue on the HWL Board and, if elected a Director of HSBA, I will bring those same concerns to the larger legal community and serve as a liaison between the two boards. I am willing to make the commitment of time, energy and enthusiasm necessary to be an effective Director of the HSBA.

\*Rai Saint Chu:

Rai Saint Chu, founder of Hawaii Women Lawyers 15 years ago, is 1991 President of the Hawaii Women Lawyers Foundation. She has been HSBA Young Lawyers Division board member; delegate to ABA-YLD; presently Chair of the HSBA Communications and Public Relations Committee; a member of the Judicial Administration Committee; and delegate to the 1989 and 1991 Judicial Conference and 1991 Judicial Foresight Congress. She has been in elective politics by serving as a 1978 Hawaii Constitutional Convention Delegate; 1978 Democratic Candidate for State House; delegate to State and National Democratic Conventions. Interest are: democratization of HSBA, public relations, public



Gerald S. Clay:

As a director, I would like to stress communication from the members to the Board and translate that into policies beneficial to the legal community as well as the public. I would like to stress the positive public image of HSBA members through public educational programs. I would stress the place of alternative dispute resolution in the Bar activities. I recognize the commitment of time and energy required to move the positive goals of HSBA forward. I will make that commitment.

David J. Dezzani:

During the past 25 years, I have seen the bar association grow from a small, cliquish, voluntary group of male attorneys to a large, integrated, mandatory organization representing professionals with extremely diverse backgrounds, desires and interests. I feel that this experience, combined with my belief that these diverse views must be acknowledged, respected and represented, will allow me to play a useful role in directing the HSBA toward its goal of truly embodying our profession.

\*Jacqueline Earle:

Having served as an ex-officio member of the HSBA Board since 1987, as Chair of the Standing Committee on Professional Responsibility and Attorney/Client Coordination, I am running for election to "upgrade" to full voting status. Area of special interest: professional responsibility. Other HSBA activities: Chair, Bar Unification Task Force on Standing Committees/Supreme Court Committees; Chair, Goal Group #2 Task Force (promote integrity/competency of Hawaii lawyers), 1990-present; Member, Awards

HSBA, meaningful mandatory continuing legal education, and delivery of legal services to the gap group ineligible for legal aid but unable to afford private counsel.

**\*Adrienne King:**

As an HSBA Board member I intend to insure that the views of all lawyers in the State are heard and respected. My 19 years of experience in private and government practice on Oahu and the outer islands representing plaintiffs and defendants civilly and criminally and in family court has given me first hand knowledge of various viewpoints. I am interested in improving the disciplinary process. I believe stricter oversight, if not a complete overhaul is needed. I will promote a review of HSBA policies and practice in this area. I favor judicial evaluation by attorneys and discourage the practice of holding hearings in chambers rather than open court.

**Richard A. Marshall:**

Richard Marshall, a hearings officer for the Department of Commerce and Consumer Affairs, received his undergraduate degree from Dartmouth and his law degree from Hastings. His legal experience includes private practice with David Schutter and public service as a Deputy Attorney General. In his view, the HSBA should focus on activities directly related to "lawyering"; allow members to vote on all significant budgetary proposals; limit the collection and expenditure of dues on "peripheral" programs; and generally reduce the intrusion of a unified bar in the personal and professional lives of Hawaii attorneys.

**\*Joyce Y. Neeley:**

I believe I can contribute in experience and perspective to the Board of HSBA. I have been active in Hawaii Women Lawyers for ten years. I have been President of HWL and The Hawaii Women Lawyer's Foundation. I am currently the President of another non-profit corporation, Community Associations Institute. I have also been co-chair of the Condominium Property Regime Committee of HSBA. In those positions and in running a small private practice, I believe I have gained some skills and insight into the problems of our profession as well as the problems of our community which can be addressed by our



Jeffrey S. Portnoy:

I have decided to stand for re-election to the HSBA Board of Directors since I believe there is significant work still to be done in successfully completing the integration of our State Bar Association.

Much has been accomplished in the past 18 months, but there have been legitimate criticisms concerning perceived lack of communication between the Bar leadership and its members and perceived efforts on the part of the Bar leadership to unduly and unnecessarily change the relationship between each attorney and the HSBA.

The Bar leaders who have seen us through the difficult transformation are to be congratulated for their efforts. Much remains to be done, however, and I would like to be part of that effort.

Allene Richardson:

I am a strong believer in the responsiveness of our Bar Association to its members by way of fees, services and education. At the same time, I also believe that as a profession, we need to remember that the law determines what is justice in our Society. Equal access to justice (and thus lawyers) is a foundation upon which a strong society is built. The ability of a person, who is in trouble or in conflict, to present his position to an objective forum is an indication of Society's ability to be flexible and responsive to its people. In that regard I believe that a legal services person should be represented on our profession's board.

Sandra S. Simms:

I am a staff attorney for the Office of Information Practices of the Department of the Attorney General. I was formerly a deputy corporation counsel for 8-1/2 years. I have been licensed in the state of Hawaii since 1980 and actively involved in community and civic organizations. I am a former board member of HWL and currently an officer with the Afro-American Lawyers Association. Since 1985, I have served on the Board of Bar Examiners. My background in government practice and community service reflects my commitment to public service and will assist the HSBA in addressing the interests of a broader spectrum of attorneys than has been previously addressed.

William Fenton Sink:

The ABA is the political arm of lawyers in this country. My political agenda as HSBA representative to the ABA would include:

- (1) Support of punitive damages in discrimination cases;
- (2) Support of jury trials in all cases;
- (3) Strict limitation on the granting of summary judgments;
- (4) Reversal of the ABA's position on abortion; the ABA should resist any attempts by the right wing to overturn Roe v. Wade;
- (5) Support of legislation to impose comprehensive fines upon big time white collar criminals that will seize all their assets, so that the Boeskys and Levines and Noriegas of the world are wiped out financially after conviction and not able to keep their ill gotten gains.

\*Sharon B. Takeuchi:

Our yearly dues increased dramatically when the Hawaii State Bar was unified. No doubt all of us wondered about the size of the increase. During my tenure as a Director, I would like to ensure that an appropriate accountability mechanism is in place. The members of the Bar deserve a full explanation of the purposes for which their money is spent.



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## HWL MEMBERSHIP

HWL invites you to become a member, or to renew your membership dues, if you have not already done so. (Dues run from July 1 to June 30 of the following year.) Please send the following form to HWL, P.O. Box 2072, Honolulu, Hawaii 96805. Dues are as follows:

Regular members \$30    Out-of-state members \$20    Student members \$10  
New admittees (within 1 year of Hawaii admission) \$20

HWL President's Circle:    \$100    \$500    \$1000 (circle one)

Name \_\_\_\_\_ Phone (day) \_\_\_\_\_ (night) \_\_\_\_\_

Mailing Address \_\_\_\_\_

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Please indicate if you are interested in information about serving on the HWL Board or Committees

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Please note any topics or projects in which you would be interested in assisting

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Moved? Name change? Receiving duplicates? Please send old mailing label with corrections to HWL, P.O. Box 2072, Honolulu, Hawaii 96805. If you have any announcements you wish to submit for the monthly newsletter, please call Susan Arinaga at 543-4791, Rhonda Nishimura at 537-6119, or Kathy Young at 524-4880, or send a copy to HWL by the end of every month.

### HAWAII WOMEN LAWYERS

P.O. Box 2072  
Honolulu, Hawaii 96805

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