



# HAWAII WOMEN LAWYERS

## NEWSLETTER

November, 1991

**1991**

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### **NOVEMBER PROGRAM: COPING WITH SEXISM AND HARASSMENT IN THE WORKPLACE**

Date: November 15, 1991 (NOTE NEW DATE)

Time: 12:00 noon to 1:00

Place: Richards Street YWCA, Room 307

Most of us have experienced sexism and perhaps harassment in the workplace. Yet so often we don't know whether or how to respond. Perhaps nothing should be said; perhaps a humorous reply or strong statement; perhaps a complaint. November's program is designed as a workshop/discussion on recognizing and responding to inappropriate remarks and behavior in the workplace.

Leading the workshop will be two women who have studied and taught in this area. Meda Chesney-Lind is an Associate Professor of Women's Studies at the University of Hawaii at Manoa. She specializes in the subject of women and crime. Adrienne Valdez is on the faculty of the Center for Labor Education and Research, also at the University. She has presented over 150 workshops on sexual harassment.

### **PRO-CHOICE RALLY: SUNDAY, NOVEMBER 3, 1:00 - 3:00 p.m.**

All supporters of reproductive freedom are urged to attend a **PRO-CHOICE RALLY** on SUNDAY, NOVEMBER 3, 1991, from 1:00 to 3:00 p.m. at the State Capitol Rotunda. The rally is sponsored by the Hawaii Reproductive Rights Coalition in response to Guam Society of Obstetricians and Gynecologists v. Ada, which will be heard before the U.S. District Court for the Ninth Circuit in Honolulu on Monday, November 4. This case challenges the Guam statute that outlaws almost all abortions there. It may reach the U.S. Supreme Court as early as the spring of 1992. This is the case that could overturn Roe v. Wade, the historic 1973 case that legalized abortion in the U.S. Come out and express your support for reproductive freedom!

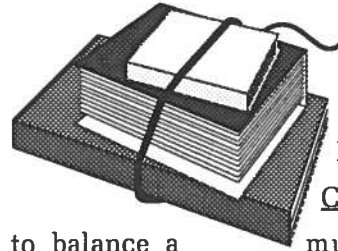
The Hawaii Reproductive Rights Coalition is co-chaired by the American Civil Liberties Union of Hawaii (545-1722) and Planned Parenthood of Hawaii (944-1591). Hawaii Women Lawyers is a member of the coalition.

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## BOOK REVIEW — CEO

by Sandra Kurtzig

CEO is a recently published book by Sandra Kurtzig about her rise in the computer software business. If you're looking for a fast-paced thriller you may want to skip the first half of CEO. Its technical computerese combined with Kurtzig's reminders of work-ethic values (which are well known to all) is worse than researching legislative intent (I'll leave it to your legal imagination). Worst of all, nothing is really known about Kurtzig at the outset, which leaves the reader in a vacuum about the very subject of CEO — Kurtzig. She first introduces herself by stating she was selling computer time at the age of twenty-four. She matter of factly states how she bounced around from one job to another until she founded her own business. Kurtzig sprinkles the first half of CEO with less than five sentences about her marriage and two children — all, of course, in between business.



In the second half of CEO Kurtzig strives to balance a multimillion dollar corporation with her family life. Her tone is more reflective, which smooths her factual style. It is at this point that the reader empathizes with Kurtzig's earlier struggles and the work ethic monotony she mundanely conveyed in the first half of CEO. There is an appreciation of the person rather than her life's work. Kurtzig touches upon the male-female dichotomy business, but does so in a positive, constructive manner by focusing on her advantages as a woman. The reader comes away from CEO admiring the abilities that made Kurtzig a successful business person and not only a successful business woman.

CEO is a book well worth reading and rewards the patient reader with an upbeat motivational ending.

### **YWCA PRE-EMPLOYMENT PROGRAM SEEKS RECRUITS**

The YWCA has a project which is recruiting now for a pre-employment program to train and promote women to enter the skilled trades and other non-traditional work (e.g., fire fighters, police officers, and so forth). Classes will begin on November 4 and January 13. For further information, please contact Lorraine B. Medina or May Lake at 538-7061, extension 218.

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## **VOTE! VOTE! VOTE!**

Don't forget to vote in the HSBA elections! A number of Hawaii Women Lawyers members are running for positions as officers or directors — we hope you'll give them your support. For your information, we are reprinting the list of HWL members who are candidates.

### **VICE PRESIDENT/PRESIDENT-ELECT:**

Sherry P. Broder

**TREASURER:** Rosemary T. Fazio  
Michelle H. Tucker

**SECRETARY:** Diane D. Hastert

### **BOARD OF DIRECTORS:**

Susan L. Arinaga  
Trudy M. Burns  
Rai Saint Chu  
Jacqueline L. S. Earle  
Adrienne S. King  
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Florence T. Nakakuni  
Joyce Y. Neeley  
Sharon B. Takeuchi

HSBA ballots will be sent out on November 12, and are due back by noon on November 21. The winning candidates will be announced at the Annual HSBA Luncheon meeting on Friday, November 22, 1991. The keynote speaker at the luncheon meeting will be Morris Dees, nationally acclaimed civil rights leader and Chief Trial Counsel for the Southern Poverty Law Center. Tickets for the luncheon are available for \$25 from the HSBA office.

## **DUES REMINDER**

Thanks to all those members who have already paid their dues. For those who have not yet sent in their annual dues — please remember that Hawaii Women Lawyers depends on your dues to carry out its programs. **DON'T DELAY! SEND IN YOUR CHECK TODAY!**

## **LAWYER KOKUA PROGRAM FEATURES JUDGE KLEIN**

Judge Robert Klein will speak on Motions at the next Lawyer Kokua Luncheon on November 13, 1991. The luncheon will be held at the Intermediate Court of Appeals, Third Floor, from noon to 1:15 p.m. For more information, please call 537-1868.

## **HARASSMENT REPORTS URGED BY STATE COMMISSION**

The State Commission on the Status of Women is urging all women who have previously or are now experiencing sexual harassment at their workplace to come forward and report the harassment. According to the commission, Hawaii law allows a woman who has been sexually harassed at work to file a worker's compensation claim or a lawsuit for emotional distress.

Please call the commission at 548-4199 for further information.

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## HWL MEMBERSHIP

HWL invites you to become a member, or to renew your membership dues, if you have not already done so. (Dues run from July 1 to June 30 of the following year.) Please send the following form to HWL, P.O. Box 2072, Honolulu, Hawaii 96805. Dues are as follows:

Regular members \$30    Out-of-state members \$20    Student members \$10  
New admittees (within 1 year of Hawaii admission) \$20

HWL President's Circle:    \$100    \$500    \$1000 (circle one)

Name \_\_\_\_\_ Phone (day) \_\_\_\_\_ (night) \_\_\_\_\_

Mailing Address \_\_\_\_\_

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Please indicate if you are interested in information about serving on the HWL Board or Committees

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Please note any topics or projects in which you would be interested in assisting

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Moved? Name change? Receiving duplicates? Please send old mailing label with corrections to HWL, P.O. Box 2072, Honolulu, Hawaii 96805. If you have any announcements you wish to submit for the monthly newsletter, please call Susan Arinaga at 543-4791, Rhonda Nishimura at 537-6119, or Kathy Young at 524-4880, or send a copy to HWL by the end of every month.

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P.O. Box 2072  
Honolulu, Hawaii 96805

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