



# HAWAII WOMEN LAWYERS NEWSLETTER

February 1993

**1993**

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## **JOIN HAWAII WOMEN LAWYERS**

This newsletter is going out to all active Hawaii women attorneys. We encourage your membership (if you are not already a member) support and participation. Please consider joining HWL today.

## **1992—HWL's YEAR IN REVIEW**

by *Trudy M. Burns*  
1992 HWL President

The first woman lawyer to occupy the White House, Hillary Rodham Clinton, provided the theme for the Annual Awards Celebration held on January 28, 1993 at the Plaza Club. She recently stated that her life's work was about "creating possibilities" for women and children. That could pretty well sum up the mission of HWL as well, and the motivation for the work of your officers and directors in 1992.

1992 was the Year of the Woman and it represented unprecedented opportunities for women attorneys in Hawaii to serve their community as judges. HWL spent a large part of our collective energy creating the possibility of gender parity in judicial appointments. Through increased media visibility, we encouraged women judges and other qualified women attorneys to apply for positions on our state Supreme Court and on our other state courts, boards and commissions.

HWL continued our efforts at the Legislature to create the possibility of a state where women and children could be more free from domestic violence. HWL Legislative Committee Chair Sara Lyn Smith chaired the coalition of community groups which actively supported the House and Senate Women's Caucus' significant "Crimes Against Women" package of legislation.

Another way HWL tried to create possibilities for the women of Hawaii was through our monthly educational programs. HWL co-sponsored programs for indigent women with the Hawaii Lawyers Care, and conducted a series of programs with the YWCA and the State Commission on the Status of Women on topics including discrimination in higher education, women's prison issues and the impact on women of the Americans with Disabilities Act.

In 1992, the Domestic Violence Legal Hotline, for years a project of HWL, became an independent non-profit corporation. Jan Tamura, a member of HWL, will be DVLH's 1993 president.

At year's end, HWL, after many years of hard work led by HWL Biography Project Committee Chair Esther Arinaga, in conjunction with The Hawaii Women's Legal Foundation, the Foundation for

*Continued on the next page.*



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Hawaii Women's History and the Center for Biographical Research at UH, published a new book, Called From Within: Early Women Lawyers of Hawaii, a collection of the biographies of the early women lawyers in Hawaii.

HWL gives very special thanks to our fundraising sister organization, The Hawaii Women's Legal Foundation, and its president, Louise Ing, for its commitment to the financial support of HWL's projects and our educational work.

I would personally like to thank the 1992 Board members for their tremendous spirit and their commitment to "creating possibilities" for the women and children of Hawaii.

### HWL PRESIDENT'S MESSAGE

by *Cori Lau*  
1993 HWL President

I am very honored to assume the office of President of Hawaii Women Lawyers in 1993. The contributions to the community and progress made by this organization in the last few years make me very proud to be a part of this respected group. I intend to continue HWL's work, especially in the areas of legislative input on law affecting the rights of women, safeguarding reproductive rights, advocating for more women on the bench, boards and commissions and airing workplace concerns. In addition, I would like to focus attention on the problems faced by working mothers, especially women attorneys. Women attorneys who juggle a family and a career need support for all the responsibilities they assume to avoid dropping out of the profession. The legal profession faces a tremendous loss in human resources of working women if it is unable to adapt to the realities of the two working parent or single parent family. I welcome your input on this and other issues, and extend an invitation to you to become a member of Hawaii Women Lawyers (if you are not one already) to help us meet the challenges of the nineties and beyond.

### OUTSTANDING WOMAN LAWYER OF THE YEAR AND DISTINGUISHED SERVICE AWARDS

The Annual Meeting, Awards Celebration and Installation of 1993 Officers and Directors was held on January 28, 1993 at the Plaza Club. The 1992 Outstanding Woman Lawyer of the Year Award was presented to Esther Kwon Arinaga. Besides having recently chaired and coordinated the women's biography project culminating in the publication of Called From Within: Early Women Lawyers of Hawaii, Esther has been a director of the State Commission on the Status of Women, the ACLU, the Judiciary History Center and Hawaii Public Radio. She currently serves as director of the Hawaii Bar Foundation, Kauai Economic Opportunity, Inc., and Na Loio no na Kanaka and chair of the Hawaii Committee for the Humanities. Esther also devotes many hours to the Kauai Legal Information Center.

The Distinguished Service Award was presented to co-recipients Representative Annette C. Amaral and Sarah Lyn Smith. Representative Amaral was a member of the first class of women police officers in the Honolulu Police Department. Her commitment on the force towards promoting women's rights resulted in her being named International Police Woman of the Year in 1980. Representative Amaral then served as the Director of the Governor's Office of Hawaiian Affairs and Director of Program Services at the Richards Street YWCA. Beginning in 1988 she was elected to the State House of Representatives and has held that position through today. Her work in the legislature on the Crimes Against Women package is the latest credit in her long and distinguished career.

Sarah Lyn Smith has published extensively in the area of women and legal rights. Her publications include HWL's *Our Rights—Our Lives*; *The Women's Guide to Legal Rights*; *New Credit Rights for Women*; and *Women as Teachers and Teachers as Women*. As with the other

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HWL awardees, Sarah has contributed immensely to the community. She coordinated a statewide conference on women in 1986; led numerous workshops on eliminating sexism and racism; assisted with curriculum development for mediator training at the Neighborhood Justice Centers on divorce and spouse abuse issues and during the past few years she has chaired the HWL Legislative Committee. She has assisted the legislative womens caucus in developing the Crimes Against Women package and testifying at the legislature on behalf of the majority of those bills.

HWL recognizes these women for serving their call from within and for positively affecting all our rights and our lives.

### **INSTALLATION OF 1993 OFFICERS AND DIRECTORS**

The following 1993 HWL officers and directors were installed at the Annual Meeting: Corianne W. Lau (President); Laura H. Thielen (V.P./President Elect); Judith L. Sterling (Treasurer); Ramona Hussey (Secretary); Trudy M. Burns, Michele E. Chess, Sara R. Harvey, Rhonda A. Nishimura and Robin Wurtzel (Directors).

Many thanks for the hard work and effort to the outgoing officers and directors: Trudy M. Burns (President); Sharon Burnham Takeuchi (Vice President); Susan A. Li, Jennifer L. Schember-Lang, Elizabeth Sullivan and Laura H. Thielen (Directors).

### **HWL F PLANS RETREAT AND FUNDRAISER**

by Louise Ing  
HWL F President

When I became president of the Hawaii Women's Legal Foundation in 1992, I set these goals, which continue to be my goals for the organization this year: (1) regularize and

strengthen our fundraising efforts; (2) make a difference in our grant-giving; (3) improve the Foundation's visibility and credibility and (4) strengthen the Foundation's long-term viability as an organization.

In furtherance of our fundraising goal, plans are already underway to hold our third annual mayors' dinner and forum, tentatively set for the evening of September 10th. Mayor Linda Crockett Lingle and Mayor Frank Fasi have already accepted invitations to participate as guests of honor and panel members. Invitations are pending to Mayor JoAnn Yukimura and Mayor Stephen Yamashiro. More information will be forthcoming as the year unfolds. In the meantime, anyone interested in helping out with the fundraiser in any capacity should call fundraiser co-chairs Gail Robertson (586-1160) or Bernice Littman (521-9200).

In order to set the Foundation's priorities for 1993 and long-term goals for the year 2000, the Foundation Board and committees will be holding their annual planning retreat on Saturday, February 27th, from 8:30 a.m. to 12 noon, in my home at the Queen Victoria, 1080 S. Beretania Street, Apt. 504. Interested HWL F and HWL members are invited to participate by giving Administrative Director Mary Houghton a call (396-8506).

The Foundation has just begun its grant-making cycle. Call Rick Clifton, Chair, Unified Grant Distribution Committee (521-9200) for details on applying for a grant.

The Foundation continues to accept donations, which may be sent to HWL F at P.O. Box 2576, Honolulu, Hawaii 96803-0576. Remember that any woman who attends HWL's speaker luncheons at the Plaza Club and joins as a result of those luncheons will have \$300 of her initiation fee donated to HWL F, resulting in a tax-deductible donation for her.

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## **LEGISLATIVE COMMITTEE MEETINGS**

Legislative Committee meetings will be held every other Friday from noon to 1:15 p.m. at 345 Queen Street, Suite 700, beginning February 5, 1993. The Legislative Committee has grown in effectiveness over the last few years and the committee has new goals for this year. A historical footnote for thought:

In March of 1776 Abigail Adams, wife of the 2nd President of the United States and mother of the 6th President, wrote a letter to her husband while he was in Philadelphia attending the Continental Congress. That historic letter stated in part: "... in the new code of laws which I suppose it will be necessary for you to make, I **desire you would remember the ladies** and be more generous and favorable to them than your ancestors. Do not put such unlimited power into the hands of the husbands.... If particular care and attention is not paid to the ladies, we are determined to foment a rebellion, and **will not hold ourselves bound by any laws in which we have no voice or representation.**"

Please call 523-7011 and join the Legislative Committee and let your voice be heard.

## **WOMEN'S FORUM**

Hawaii Women Lawyers are pleased to announce the commencement of a monthly Women's Forum. Each month we will host a lunch featuring guest speakers on dynamic and controversial topics of particular interest to women and lawyers. Each speaker must answer questions from the audience after their talk. Please come for good food, lively debate and exchange of ideas. Bring a guest and some hard questions to enliven the event.

This month, Representative Annelise Amaral will be the featured speaker on February 26, 1993 from 11:45 to 1:00 at the Plaza Club. Lunch will be served at noon. Please call Mary Houghton at 396-8506 for reservations.

Mark your calendars for the next HWL Forum on March 26, 1993 featuring Dr. Haunani Kay Trask.

## **U.S. ATTORNEY NOMINEES SOUGHT**

Women attorneys are encouraged to apply for the post of U.S. Attorney for the District of Hawaii. Interested individuals should send a letter indicating their interest and a resume to Senator Daniel Inouye's office for submission to President Clinton.

## **EMPLOYMENT OPPORTUNITIES**

University of Hawaii School of Law seeks to fill part-time, temporary lecturer (adjunct) positions, subject to funding, for Fall 1993 and beyond. Potential teaching responsibilities are open, but areas of greatest need include Trial Practice, Pretrial Litigation, and Appellate Advocacy. Applications from both experienced teachers and those new to teaching are welcome. Candidates must have a J.D. degree and the demonstration or promise of excellence in teaching. Hawaii is a community of rich cultural diversity. Applications from minority group members, women, and others whose background or interests will contribute to diversity in the faculty are particularly encouraged. Current Minimum Base Salary Rate (1992-1993): \$1,249 per credit hour. Continuous recruitment until needs are met. Please send resume, a letter of application, and the names of three references to Lawrence C. Foster, Associate Dean, University of Hawaii at Manoa, The Wil-

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liam S. Richardson School of Law, 2515 Dole Street, Honolulu, Hawaii 96822. The University of Hawaii is an Equal Employment Opportunity/Affirmative Action Employer.

**Knoxville Legal Aid Society (KLAS)** seeks applicants to fill its executive director position. Applicants must have demonstrated commitment to the delivery of quality legal services to the poor. The ability to communicate effectively with a variety of groups is essential. Demonstrated management and fund-raising capabilities. J.D. and legal services background preferred but not required. Responsibilities: Overall KLAS management, implementation of Board policies, general staff/office supervision, and fund-raising and grants development. Consideration of applicants will begin on February 15, 1993. Salary depends on experience with excellent benefit package. Send resume and letter of interest to Jerry P. Black, Jr. KLAS Executive Director Search Committee, Knoxville Legal Aid Society, 502 S. Gay Street, Suite 404, Knoxville, TN 37902. KLAS is an equal opportunity employer. Minorities, women, and persons with disabilities are encouraged to apply.

### **YOU'RE INVITED TO . . . THE 1993 ADR SECTION KICK-OFF LUNCHEON**

Date: Monday, February 22, 1993  
Time: 12:00 Noon  
Place: Plaza Club, 20th Floor

1993 promises to be a big year for our ADR section. We'll be producing another important seminar on ADR, working with the center for ADR on various ADR projects (such as the Court Annexed Arbitration Program), promoting the Hawaii ADR pledge and, if the HSBA Bar Journal will let us, submitting a cover and feature article on the future role of lawyers in the emerging world of ADR.

Our guest speaker at the kick-off luncheon will be Abe Lincoln (if he can make it). Other featured guests will include:

- \* JACK HOAG, president of First Hawaiian Bank and Chairman of the Chamber of Commerce of Hawaii;
- \* ART HUMPHRIES, vice-president of the Chamber;
- \* MOMI CAZIMERO, member of the Board of Directors of the Chamber and the driving force behind the Chamber's co-sponsorship with the section of the ADR pledge;
- \* SHERRY BRODER, president of the Hawaii State Bar Association; and
- \* VERNON CHAR, member of the ABA Board of Governors Program Committee.

*The business agenda for the luncheon is:*

1. Election of section officers for 1993 (KICK THE BUMS OUT!).
2. A presentation concerning the section's co-sponsorship with the Chamber of Commerce of the Hawaii ADR Pledge.
3. A report on the Section's and HSBA's support of the ABA's creation of an ADR Section, and the possible nomination of one or more of our Section members for active participation in the ABA ADR Section.
4. A report on the Section's very successful November 25, 1992 seminar on "Advanced Issues in Arbitration".
5. Planning of the Section's 1993 projects.

Cost: \$7.00 per person for a delicious lunch (includes salad, entree, dessert and beverage and of course the latest on ADR). How can you go wrong?

RSVP: By February 15, 1993 to Tom Crowley (544-3802) with your selection of entree (London Broil or Mahi-Mahi).

Because one of our goals this year is to build on our increasing membership, bring a guest!

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## HWL MEMBERSHIP

HWL invites you to become a member, or to renew your membership dues, if you have not already done so. (Dues run from July 1 to June 30 of the following year.) Please send the following form to P.O. Box 2072, Honolulu, Hawaii 96805. Dues are as follows:

Regular member \$40    Out-of-state members \$20    Student members \$10  
New admittees (within 1 year of Hawaii admission) \$20

HWL President's Circle:    \$100    \$500    \$1000 (circle one)

Name \_\_\_\_\_ Phone (day) \_\_\_\_\_ (night) \_\_\_\_\_

Mailing Address \_\_\_\_\_

Please indicate if you are interested in information about serving on the HWL Board or Committees  
in  
the \_\_\_\_\_

Please note any topics or projects in which you would be interested in assisting

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Moved? Name change? Receiving duplicates? Please send old mailing label with corrections to HWL, P.O. Box 2072, Honolulu, Hawaii 96805. If you have any announcements you wish to submit for the monthly newsletter, please call Rhonda Nishimura at 537-6119 or Kathy Young at 524-4880, or send a copy to HWL by the end of the month.

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### HAWAII WOMEN LAWYERS

P.O. Box 2072  
Honolulu, Hawaii 96805

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