

HAWAII WOMEN LAWYERS

NEWSLETTER

September 1997

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September Calendar

- **Friday, September 12**, noon-1:30 p.m. Women's Brown Bag Seminar held at the SSRI Conference Room/UH at Manoa. "Gender, Power, and Politics in the U.S. Occupation of Japan, 1945 - 1952." Free. (See page 2 for details.)
- **Friday, September 19**, 3:00 - 4:30 p.m. An informal discussion on domestic violence awareness & prevention with Bonnie Campbell, Federal Director of the Violence Against Women Office, Dept. of Justice. Free. (See this page for details.)
- **Saturday, September 20**, 9:00 a.m. to noon at UHM. Part one of "Money Matters For Women: Taking Control of Your Personal Financial Destiny" \$15 for series. Call 586-0100 for details.
- **Saturday, September 20**, 9:00 a.m. to 2:00 p.m. Fourth Annual Violence Against Women Forum. Prince Kuhio Hotel. \$25. (See this page for details.)
- **Wednesday, September 24**, 5:30 p.m. Fourth annual Gaelic Gala Benefit for CSI, Inc. Murphy's Bar & Grill. \$25. (See page 3 for details.)
- **Friday, September 26**, "Financing Your Dreams," day-long conference sponsored by Women in Business. Ala Moana Hotel. \$40. (See page 5 for details)
- **Friday, September 26**, 3:30 p.m. "Managing Your Life and Work Schedule" HSBA Practice Management Workshop. Speakers: Ellen Godbey Carson, Esq. and Coralie Chun Matayoshi, Esq. Free. HSBA Conference Room. Call Lyn at 537-1868 for reservations.
- **Saturday, September 27**, 5:30 p.m. "An Evening With Hawai'i's Mayors" HWLF 1997 Fundraiser, Monarch Room, Royal Hawaiian Hotel. Tickets from \$125. (See page 3 for details)

HWL To Co-Sponsor Bonnie Campbell Event

*Director of Violence Against Women Office, Department of Justice
in Series of Honolulu Appearances*

Members of Hawai'i Women Lawyers will participate Friday, September 19th, in a dialogue with domestic violence expert Bonnie Campbell of the U.S. Department of Justice. The informal discussion with Ms. Campbell, Director of the Violence Against Women Office, will take place at the Richards Street YWCA in downtown Honolulu.

Ms. Campbell helped author one of the nation's first stalking laws. The victim of a stalker herself, she is a former prosecutor and state Attorney General of Iowa. This past April, she was named one of *Time* magazine's "25 Most Influential Americans."

Director Campbell, a passionate advocate of domestic violence awareness and prevention, will fly to Hawai'i from her offices in Washington, D.C., for a series of engagements. The HWL appearance is being co-sponsored by the AmeriCorps program and Students & Advocates for Victims of Domestic Violence (SAVD). It will be held from 3:00 p.m. - 4:30 p.m., in Room 309 of the YWCA, which is located at 1040 Richards Street, across from 'Iolani Palace.

There is no charge for participation in what promises to be a lively and informative program on this vital topic. But seating is *very* limited. RSVP to the SAVD office at 566-0661 by September 15, 1997. Please leave your name, telephone number and your office or agency if you reach SAVD's voice mail.

Fourth Annual Violence Against Women Forum to be Held September 20th

Bonnie Campbell to be Luncheon Speaker

Ms. Campbell is also a speaker at a luncheon forum on Saturday, September 20th at the Prince Kuhio Hotel. The program is being presented by the League of Women Voters of Hawai'i and The Hawai'i State Commission on the Status of Women. It will begin at 9:00 a.m. and will end at 2:00 p.m.

The session will begin with a welcome from Suzanne Meisenzahl, Violence Prevention Committee Chair, League of Women Voters of Hawai'i. Alana Bowman, L.A. City Deputy Attorney, Domestic Violence Unit, will deliver opening remarks.

Addressing the issues surrounding "A Coordinated Community Response," will be a panel discussion, moderated by Ina Percival, Executive Director, Hawai'i State Commission on the Status of Women. Panelists will be: Annelle Amaral, Director of the Sex Abuse Assault Coalition; Margery Bronster, Attorney General; Sabrina McKenna, Family Court Judge; Howard Tagomori, Maui Police Chief; and Peter Carlisle, Prosecutor, City and County of Honolulu.

The cost of the forum and luncheon is \$25. For more information on the forum or on special hotel and transfer packages for neighbor island guests, please call the League of Women Voters at 735-5998.

Women of Spirit, Vision and Service Conference & Leadership Institute To Be Held On Kaua'i October 8-13

Honorary Chairwoman Kaua'i Mayor Maryanne W. Kusaka, the Women of Vision & Action (WOVA), and the women of Kaua'i invite HWL and HWLF members and their friends to participate in a conference and leadership institute to be held on the island of Kaua'i on October 8th through the 13th.

The Institute will be an in-depth experience with the WOVA faculty to prepare women for expanded roles as leaders. Many women feel that it is time for female leadership to emerge, not in competition with one another or with men, but in partnership to create a better future.

The Kaua'i institute and conference will address subjects such as:

- "The spiritual essence of conflict resolution: Using conflict as a creative force for positive change..."
- "Vision of a positive future: What it might be like if everything worked"
- "Discovering a 'Plan of Action' to facilitate transformation and how to take leadership in it."
- "Forecasting a deeper personal vision and mission: Potential first steps and leaps"
- "Creating receptivity to change"

In addition, a panel of visionary leaders from Hawai'i will be speaking on "Creating Innovation." WOVA is anticipating an attendance of around 250. Kama'aina rates for the Conference & Institute presently range from as low as \$75 (for the half-day closing institute session) to a \$265 full conference fee. Prices will increase after September 30th. Reduced air, car and room rates are available to attendees.

The conference will feature a Hawaiian Cultural and Spiritual Event in Limahuli Valley on Friday, October 10th. Additionally, twenty five girls, from 13 to 18 years old, will be selected to attend the Young Women of Vision Forum on Saturday, October 11th. Scholarships are available for both the Leadership Institute and the Young Women's Forum.

For information regarding registration, childcare, scholarships and application to the Young Women of Vision Forum, please call (808) 826-4242.

Assistance From Hawai'i Women's Legal Foundation

The Women of Vision and Action Conference & Institute wish to express gratitude to the Hawai'i Women's Legal Foundation for their contribution and support of this event. They invite all women to participate and partner with them in what is sure to be an extraordinary activity.

DOE Accepting Applications for Workers' Compensation Claims Management Position

Applications for DOE Personnel Specialist II - Workers' Compensation Position Number 74633 are being accepted until September 22nd. Salary range is \$57,436 to \$80,194, depending on qualifications. Phone 586-3649 or 586-3244 for details.

Women's Brown Bag Seminars on Gender, Power & Politics

September 12th & October 3rd

Two free women's seminars are being offered at the University of Hawai'i at Manoa. The series is sponsored by the Office for Women's Research and The Women's Studies Program.

On Friday, September 12th, Dr. Mire Koikari, a new UH faculty member, will share analysis and findings from her dissertation. The program is entitled, "Gender, Power, and Politics in the U.S. Occupation of Japan, 1945-1952." Dr. Koikari has a Sociology Ph.D. from the University of Wisconsin at Madison. The free seminar will be held from noon to 1:30 p.m. in the SSRI Conference Room (Porteus 704) on the university campus.

On Friday, October 3rd, Dr. Jennifer Daly, Program Supervisor of the Developing Options to Violence Program, will present "Knowing Women's Experiences: How Feminist Epistemologies Can Inform Politics, Research, and Practice in Domestic Violence." This seminar is also free of charge and will begin at noon. The location has yet to be decided. For more information on these programs call 956-3641.

September 30th Deadline for Annual Justice and Liberty Bell Awards

The Young Lawyers Division of the HSBA is seeking nominations for its annual Justice and Liberty Bell Awards.

The Justice Award honors a member of the Hawai'i Bar who has made an outstanding contribution to the ideals of justice. The extent of pro bono legal services, the amount of support to legal activities which are beneficial to society as a whole, and the efforts to expand the delivery of legal services, improve the court system and educate the public on legal issues are considered in selecting the recipient.

The Liberty Bell Award honors a non-lawyer who has made an outstanding contribution to the community in a law-related field. The winner is selected based upon: contribution to better understanding of the democratic form of government; promotion of greater respect for the law and courts; encouraging a deeper sense of individual responsibility so citizens recognize their duties as well as their rights; and promoting a better understanding and appreciation of the role of law in our society.

Please send a brief letter of support with each nomination to HSBA, YLD Awards Committee, 1136 Union Mall, PH 1, Honolulu, HI 96813. Nominations must be received no later than September 30, 1997. The awards are presented at the Young Lawyers Division's annual meeting which will be held on December 9, 1997.

HWL Members Change Firms

HWL Treasurer (attorney and CPA) Eri Kashiwabara has accepted an offer to join the accounting firm of Deloitte & Touche. Her new phone number is 543-0700.

Cori Lau joined the law firm of Alston Hunt Floyd & Ing as of September 2nd. She can be reached at 524-1800.

HWLF September 27th Fundraising Dinner Features Hawai'i Four Mayors

*Over the Reef and Beyond Belief
The Mayors' Talk Show*

Hawai'i Women's Legal Foundation hosts its 1997 fundraiser on Saturday, September 27th with an elegant and entertaining program entitled "Over the Reef and Beyond Belief - The Mayors' Talk Show," featuring:

The Honorable Jeremy Harris
Mayor, City and County of Honolulu

The Honorable Maryanne W. Kusaka
Mayor, County of Kaua'i

The Honorable Linda Lingle
Mayor, County of Maui

The Honorable Stephen K. Yamashiro
Mayor, County of Hawai'i

The evening will begin at 5:30 p.m. with a champagne reception and silent auction in the Monarch Room at the Royal Hawaiian Hotel in Waikiki. Dinner commences at 6:30 p.m. with the mayors' program immediately following.

Silent auction items include two round trip tickets to San Francisco on American Airlines, outer island overnights, designer clothing, a three-night stay at The Mark Hotel in Manhattan, and golf packages on Oahu as well as on neighbor islands.

Security surrounding the "talk show" script is tight, however a source close to the organization describes it as "more fun than the law allows."

As always, money raised by HWLF will help to fund community projects which empower women in the legal profession, influence the future of the legal profession, improve the status of women and advance equal opportunities for all people. Various grants for education and informational materials on issues relating to women and children are also funded annually by the foundation.

Individual tickets to this year's dinner are \$125.00. If you would like to be seated at the HWL table, please include the request with your reservation.

For further information call 396-8506.

Congratulations To:

The Honorable Rhonda A. Nishimura, who was sworn in as Judge of the District Court, First Circuit, on June 6th. Although Judge Nishimura reports that she is currently "learning the ropes by sitting in on a little of everything," she expects to eventually be assigned to the civil calendar. Before taking the bench, she was with the law firm of Ayabe Chong Nishimoto Sia & Nakamura.

O'ahu Public Defender Susan Lynn Arnett, who will be moving to Maui to head up the Maui Public Defender's Office, as of October 1st. Susan will continue in her position as HWL Secretary, commuting to Board meetings whenever possible.

CSI Celebrates 10th Anniversary with Gaelic Gala Party September 24th

Murphy's Bar & Grill Hosts CSI Benefit

As everyone knows, September 24th is St. Patrick's Day.....well, OK maybe it's not, but what better way to celebrate the 24th than at the fourth annual Gaelic Gala benefit for CSI, Inc.

CSI (Comfort Security Independence) is celebrating ten years of service to the elderly and disabled on O'ahu by bridging the gap between attorneys and social workers. Founded in 1987, the small nonprofit agency has grown during the past ten years and is now providing a wide range of daily money management and protective services. With the support of unselfish volunteers, CSI's small staff assists the elderly and the disabled with bill paying assistance, record keeping, check writing/statement reconciliation, budget counseling, bill negotiation, health insurance filing, carehome placement, and public entitlement applications. In addition, CSI serves a Guardian of the Property and Representative Payee when no family member is available. CSI receives no government funding, either at a state or federal level, and is dependent on grants and donations to subsidize needy clients. Future plans for the organization include the opening of offices on both Maui and Hawai'i.

The annual Gaelic Gala provides funds for the agency to provide this much needed assistance. This year's event will be held on Wednesday, September 24th at Murphy's Bar & Grill, at the corner of Merchant and Nuuanu Streets in downtown Honolulu, and kicks off CSI's tenth anniversary celebration.

At Murphy's "every day is St. Patrick's Day." In keeping with that philosophy, the Gala will have Irish music, surprise door prizes, a sumptuous buffet, entertainment and a dynamite live auction featuring golf packages, kayaking adventures, skydives, outer island getaways, exotic gift baskets and much more.

The fun begins at 5:30 p.m., so meet your friends right after work for a great dinner, a fun party, and a chance to pick up a bargain getaway package for two. Tickets cost \$25 presale and \$35 at the door. Call 538-0353 for more information, or to purchase tickets via credit card.

Wanted: People Who Wish to Make a Difference in the Lives of Adolescents

Volunteer lawyers, paralegals and law students are needed to provide interesting legal training to adolescent health care providers. Prospective trainers need to attend a 1.5 hour training on adolescent health law and a teaching strategies session. The training session will be held on Wednesday, October 8th from 2:45 p.m. to 4:15 p.m. The teaching strategies session will be held on Friday, October 10th from 8:30 a.m. to noon at St. Francis West Medical Center.

After the initial training, the anticipated time commitment is about five hours over a 12 month period.

Prospective volunteers should call Kit Uyeda at 733-8339 with the Community Adolescent Program, Department of Health, for more information and registration.

PRO (filé)

HWL Board Member Suzanne Terada

Private practice attorney Suzanne T. Terada is Hawai'i born and raised. A graduate of William S. Richardson School of Law, she has been practicing in Honolulu since 1980. She is married with three children. HWL visited Suzanne at her Pacific Tower office to ask the following questions:

HWL: *Did you always plan to be a lawyer?*

Terada: "No. During the '70s I was a biology major at Pomona College in California. I worked with an attorney on the California Coastal Planning Project, and that's when I realized what I wanted to do with my life."

HWL: *What did you do when you got out of law school?*

Terada: "While still in law school, I had clerked for the Honorable Hiroshi Kato. He was the civil administrative judge for First Circuit Court. After graduating, I clerked for Chief Justice Richardson, researching and writing appeals. I did insurance defense work and went with Judge Ronald Moon as his first law clerk."

HWL: *Were the different experiences exciting?*

Terada: "It was certainly fun. When you're on the appellate side, there's always the excitement of helping to create new law. But when I was clerking for Judge Moon it was exciting in a different way because you get to see the real side of the law. I was with him for just over a year. Then I went back into insurance defense before opening my own law firm in 1985."

HWL: *About five years ago, you had a precedent-setting case involving Chinese smuggling. Can you tell us about it?*

Terada: "A number of vessels left southern China, headed for California and Hawai'i with over 100 Chinese immigrants in each one. The first boat landed in Hawai'i, and the U.S. government charged the entire crew, plus some of the immigrants themselves, with both the act of smuggling and conspiracy to smuggle."

"Most of the crew were from Hong Kong; typical merchant marines. I was on the Federal Panel and was appointed to represent the First Engineer. I was able to get him acquitted of the smuggling charges. He was convicted of conspiracy only."

"The next boat landed in California and their crew was tried there. But because ours was the first case, many of the California rulings were based on the precedents set here in Hawai'i."

HWL: *What's the best thing about being a lawyer?*

Terada: "Helping people. Whether it's automobile or industrial accidents, when you work with the injured victims, you can make a difference. I realize that with the high price of workers comp insurance, some employers don't want to be experience rated. So the employee agrees to keep an accident hush-hush. Sometimes the employee feels that it's

the only way to keep the job. But it keeps them from getting proper and timely treatment. They think it's OK, but then they wonder why it's still hurting.

"When you can get these people to the right doctor with the right treatment program, and help them obtain appropriate insurance coverage to pay for it, it makes the work worth while."

HWL: *You seem to be one of the very few women active in the workers compensation area. Why is that?*

Terada: "Well, there are very few workers compensation attorneys to begin with. Because of my experience level, I've been able to graduate to a higher approved fee category; but overall the pay scale is low and the awards are low."

HWL: *If you could be a legal genie and change one thing today, what would it be?*

Terada: "I'd eliminate no-fault. It's a bad system and the legislature keeps tinkering with it every year. So you have all these different amendments. Depending on when you're injured, there are different rules. If you have a minimum policy (as most people do) the benefits keep changing and the coverage keeps getting reduced. It's an inequitable system and I'd like to see the legislature do away with it. Unfortunately, that won't happen."

HWL: *If you had it to do all over again, would you still become a lawyer?*

Terada (laughing): "Sure I would. Absolutely."

Asian Pacific American Women's Leadership Institute Plans For Summit/Fellowship Program

Applications Being Accepted Now

The Asian Pacific American Women's Leadership Institute is looking for applicants for its fellowship program for 1998. APAWLI is a national, nonprofit organization dedicated to nurturing and further developing the leadership skills of successful Asian and Pacific American women leaders through a year-long Fellowship Program that provides comprehensive training in four, one-week sessions.

1997 Summit on October 24 - 26

APAWLI is also sponsoring a summit, "Hear Our Voices: Asian and Pacific American Women Defining Our Future," October 24-26, 1997 in Washington, D.C. Over the course of three days, participants of all ages, professions, and stations in life will have the opportunity to convene as a group to listen and learn, then take action to lead in the most effective, ethical, and caring manner possible.

The Summit will encompass a wealth of workshops, sessions, and roundtable discussions conducted by leading Asian and Pacific American women activists and role models such as Connie Chung, Mari Matsuda, Peggy Nagae, Irene Natividad and Jackie Young.

For more information on either the fellowship or the Summit, call Ramona Chun, APAWLI Program Director at (303) 863-8899 or Na'u Kamali'i, 1997 fellow at 522-7598.

Sherry Broder Named as Trial Lawyer of the Year Finalist for Third Time

Trial Lawyers for Public Justice in Washington, D.C. has named its finalists for its 1997 Trial Lawyer of the Year Award. And once again, HWL member Sherry Broder is on the short list.

"These attorneys exemplify how trial lawyers use their skills and determination to create a more just society," said TLPJ Foundation President William E. Snead. "They serve as inspiring models for all of us."

The finalists were nominated for their committed work in cases addressing a broad range of social issues, including civil rights, environmental protection, human rights, and government and corporate accountability.

Broder, along with her co-counsel Robert A. Swift of Philadelphia, won a nearly \$2 billion judgment in the Ferdinand E. Marcos Human Rights Litigation on behalf of almost 10,000 Filipinos who were tortured, summarily executed, or disappeared during the Marcos martial law years. The case is the first class action in the human rights field and the first human rights case in the United States successfully litigated on the merits.

In a fight that has lasted over a decade, Broder and Swift have made new law. In their latest victories, the court upheld the nearly \$2 billion judgment, as well as a contempt citation against Marcos heirs for failing to appear for depositions and for violating an injunction prohibiting disposition of estate assets. The time for appeal has run and the judgment is now final. Counsel are tenaciously continuing their collection efforts.

The nationally prestigious Trial Lawyer of the Year Award is bestowed annually upon the trial lawyer or lawyers who have made the greatest contribution to the public interest by trying or settling a precedent-setting case. Hawai'i Women Lawyers congratulates Sherry Broder for once again garnering national recognition for her exceptional legal work.

Campaign Spending Commission Seeks Applicants

Deadline Extended Until September 15th

The Judicial Council is seeking six nominees for a panel from which the Governor selects Campaign Spending Commissioners. At the present time, the number of panelists has fallen below the minimum required by law.

The primary duty of the Commission is to supervise campaign contributions and expenditures.

Interested persons should submit applications, with a resume, no later than September 15th to Cora Takara at:

Judicial Council, Hawai'i Supreme Court

P.O. Box 2560

Honolulu, Hawai'i 96804

Application forms are available at the Public Affairs Office, Room 206C, 417 South King Street, Honolulu, Hawai'i 96813. In accordance with policy, applications submitted to the Judicial Council are not confidential.

"Financing Your Dreams" Women in Business Conference September 26th

Private Practice Law Firms Must Utilize New Small Business Techniques in Order to be Successful

On Friday afternoon, September 26th, at the Ala Moana Hotel, the Women in Business Committee of the U.S. Small Business Administration will host a half-day conference designed to benefit anyone operating or starting a small business, but specifically *women business owners*.

Although women-owned businesses now employ about 26% of all U.S. employees, and continue to outpace the growth of other businesses 2 to 1, women business owners still face challenges to achieving success, including their access to capital. This conference is designed to help women polish management skills and business plans as well as focus their financial pictures.

The keynote luncheon speaker will be Vicky Cayetano, President and CEO of United Laundry Services, Inc. Additionally, other leading women entrepreneurs will discuss the fortitude and financing that made their dreams a reality in a seminar entitled "Sweet Success!" Breakout session topics include venture capital, financing alternatives, negotiating smart financing, and business planning.

Joining the WIBC in presenting this conference are the Chamber of Commerce of Hawai'i and UHH Small Business Development Center Network. The cost of the conference (including the luncheon) is \$40. You must register before September 22nd in order to avoid a late fee. For information, contact Doreen Ezuka at the Small Business Administration at 541-2971 or fax your registration request to 541-2976.

The contacts you make at this conference could help you in financing your dreams of a successful solo office.

Susan Walker Kowen Appointed to Board of International Dyslexia Society

HWL member Susan Walker Kowen was recently named to the national board of the newly renamed International Dyslexia Association. The organization, headquartered in Baltimore, Maryland, is committed to the advancement of the study and treatment of dyslexia. Kowen is the only person from Hawai'i ever to be named to the national board of directors. Her term begins in November.

Kowen, currently co-president of the Hawai'i Branch of the Orton Dyslexia Society, has been involved with the group for several years. Her initial interest in learning disabilities came when her two sons were diagnosed as dyslexic. Kowen is also a member of the Board of Trustees of ASSETS School, Hawai'i's "blue ribbon" school for gifted, dyslexic and gifted/dyslexic children. In addition to her support of learning disabilities, Kowen has held board positions in organizations including Kapiolani Medical Center and related entities, the Institute for Human Services and others.

Before taking a "hiatus" to assume the co-presidency of the Hawai'i Branch of the Orton Dyslexia Society, Kowen was a managing partner at Greeley Walker & Kowen where she practiced law for 10 years. Prior to that she practiced law for 10 years with the firm now known as Carlsmith Ball Wichman Case and Ichiki.

LETTERS TO THE EDITOR

Former EEOC Attorney Voices Concern About Employment Barriers to Women

I am a new resident of Hawai'i, specifically Lanikai, having lived most recently in California (Dana Point). As a former attorney with the U.S. Equal Employment Opportunity Commission (under Clarence Thomas as Chair) I became engaged in the controversy over Affirmative Action and did public speaking against California Proposition 209. Unfortunately, the 9th Circuit has rejected the latest appeal and Gov. Wilson has now ordered the ban on "preferential" treatment of women and minorities in public education, employment and contracting to take effect immediately.

I have thus far found little interest in Hawai'i in the issues related to affirmative action, and I am concerned that the national effects of Prop. 209 will reach our shores and undermine any efforts that have been made on behalf of women and minorities. I would like to encourage interested members and friends of Hawai'i Women Lawyers to join with me in my efforts to mobilize supporters of affirmative action and to determine what should be done here. I don't presume to know the nature of discrimination as it exists in Hawai'i, although I am beginning to amass information. HWLF has an October 6th deadline for grant applications designed to "break down legal barriers to women and children...in the areas of ...employment..." Those interested in working on a proposal or discussing ideas with me should call me within the next week or two. Mahalo!

Lora Liss
263-0916

Editors's note: On September 4th, the U.S. Supreme Court rejected an emergency appeal to block enforcement of Proposition 209.

HAWAII WOMEN LAWYERS
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