



# HAWAI'I WOMEN LAWYERS NEWSLETTER

June/July 1998

## *In This Issue...*

### **Get to Know the Candidates**

A brief profile on each of the HWL members who is running for the 1998-99 Board of Directors

### **Fellowship Grants Available**

Two \$12,000 grants to be awarded to low-income lawyers engaged in public interest environmental litigation

### **Professional Women's Network Celebrates 20th Anniversary**

Hana Hou luncheon brings back seventeen of PWN's most popular speakers for encore performance

### **Job Openings for Lawyers**

Three positions available in Washington, D.C. for work on national advocacy programs

## *Calendar of Events*

**Monday, June 15** noon-1:30 p.m.  
Hale Koa Hotel Professional Women's Network 20th Anniversary Luncheon. Non-members price: \$21. Discounted parking available \$1.50 For additional information, call 533-4800.

**Friday, June 26** 3:30-5:00 p.m.  
HBSA conference room. Free Technology Seminar: The Internet (See page 2 for details)

**Thursday, July 2** noon-1:00 p.m.  
HBSA conference room. Free Technology Seminar: The Internet (See page 2 for details)

## **HWL Announces Nominations for 1998-99 Officers and Board of Directors**

On June 5th, Hawai'i Women Lawyers announced its slate of ten nominees running for officer and board positions for the 1998-99 term.

Current HWL President **Susan M. Ichinose** of the law firm of Simons & Ichinose, is not listed on the ballot because she automatically sits on the board for one term following her Presidency, as per HWL Bylaws.

Retiring board members include current Secretary **Susan Lynn Arnett**, who now heads up the Public Defender's office on Maui. Also stepping down are Federal Defender **Donna Mae Gray**, and **Na'unanikina'u Kamali'i**. Donna has served for three and a half years, and Na'unanikina'u for two and a half years.

Slated for 1998-99 President is current Vice President/President Elect **Rosemary McShane**. Rosemary has been practicing family law for seventeen years, currently serving as Division Head and Deputy Corporation Counsel, Family Support Division for the Department of the Corporation Counsel, City and County of Honolulu. Her husband, James Dator, is a professor of Political Science at UH. Their thirteen-year-old son, McShane Dator, attends MaryKnoll School.

President Elect McShane has been sitting on the HWL Board of Directors since January of 1995. During the past year she has been active on the Legislative Committee, dealing with child welfare legislation. She is single-handedly responsible for the multi-lingual domestic violence help cards that have gained national recognition from the ABA, as well as distribution coordinator for the Third Edition of *Our Rights, Our Lives*. During her term as President, she hopes to see HWL become more active in community projects directly benefiting women and families.

A brief bio on each of the candidates is contained on page 3 of this newsletter. A picture, when available, will help you to recognize each nominee, even if her name is not familiar.

Please return ballots promptly. Only HWL members in good standing are eligible to vote. Ballots are included in this newsletter and may be cast via either fax or return mail. If your newsletter does not contain a ballot insert, please call the HWL office at 545-8055 to confirm your current membership status.

## **Membership Meeting Postponed**

The HWL Annual Membership Meeting and Installation of Officers has been postponed due to a scheduling conflict. A new date and place will be announced shortly.

## Free Seminars Available on June 26th and July 2nd

"The Internet" is the subject of a free technology seminar being held at the HSBA on Friday, June 26th, from 3:30 to 5:00 p.m. The seminar is part of the HSBA Practice Management Workshop series, and will feature Ben Schorr, Director of Information Services at Damon Key Leong Kupchak Hastert, and Kenneth Fukunaga, Sr. Partner of Fukunaga Matayoshi Hershey & Ching.

The seminar will cover recent trends in internet use by lawyers, how to connect (options and costs), surfing the web, email confidentiality issues, plus accessing legal and related information via the internet, such as government and medical resources. No prior internet experience is necessary.

On Thursday, July 2nd, the Young Lawyers Division of the HSBA will present a Kookia Brown Bag Seminar from noon to 1:00 p.m. entitled "Coming to District Court for Civil Cases." Guest speakers are Hon. Steven Nakashima and Hon. Gerald Kibe, both judges at District Court of the First Circuit. They will walk new practitioners and young lawyers through standard procedures from filing documents and getting on the calendar to trial preparations and Small Claims Court.

Both seminars are free and open to staff members as well as attorneys; however, space is limited. Call 537-2868 to make reservations.

## HWL Members Take Curbside Clothing Donations

HWL's recent Clothes Closet "Curbside Donations" project was a huge success. Thanks to all members who worked at the curb, as well as those who donated business clothes. It's still not too late to contribute. Clothing is being accepted at the Women's Resource Center at the Richards Street YWCA.



Director Mary Arace (L), of the YWCA Community Education and Advocacy program, and a "Y" staff member, pose with HWL Board Member Calleen Ching (R), during the Clothes Closet event.

## Women's Bar Summit Part of July ABA Annual Conference

*CLE Program, Panels, Networking and Awards*

The National Conference of Women's Bar Associations has scheduled their Women's Bar Summit in the midst of the ABA annual conference in Toronto.

On Friday, July 31, NCWBA will co-sponsor a day-long CLE program dedicated to the needs of the solo and small firm practitioner.

On Saturday morning, August 1, the ABA Commission on Women in the Profession will sponsor a presidential showcase CLE program entitled, "Are We there Yet? Gender Equity and the Law in Canada and the United States." A luncheon is also scheduled as part of the day's activities. Keynote speaker for the luncheon will be Suzanne Nossel, co-author of *Presumed Equal: What America's Top Women Lawyers Really Think About Their Firms*. Outstanding pro bono projects of bar associations will also be honored at the luncheon.

Saturday afternoon will feature discussions on practical, pressing issues for women's bar associations, such as reviving membership, programming success, networking with other bar associations, and entering judicial campaigns or the endorsement arena. For those who have registered for the ABA annual meeting, there is no charge for the NCWBA programs.

The highlight of the Toronto Women's Bar Summit will be the ABA Commission of Women's Margaret Brent Awards Luncheon on Sunday, August 2.

Hawai'i Women Lawyers would be pleased to be represented at the NCWBA Conference. If any HWL member is planning to attend the ABA Annual Conference and would like to be a part of the Women's Bar Summit, please call the HWL office at 545-8055 for details on what programs are available and how to register.

## Holding Over



**Nancye Bethurem** has been nominated as VP/President-elect after years of service to women's bar groups. An attorney in the Judge Advocate's Office at Fort Shafter, she is Past President of Texas Women Lawyers and Dallas Association of Women Lawyers. Nancye has 16 years at the bar and is a top environmental lawyer.

**Calleen J. Ching** seeks to continue serving the HWL Board, moving from Director to Secretary. A graduate of Richardson, she has always worked in public interest law. Calleen now directs the AmeriCorps program called *Students & Advocates for Victims of Domestic Violence (SAVD)*, a project of Hawaii Lawyers Care. She believes HWL should be more of an advocate in the community for women, and children, and their issues.



**Eri Kashiwabara** has served one term on the HWL Board as Treasurer. She is both a lawyer and a certified public accountant, who currently manages the Honolulu Tax

Services office of Deloitte Touche Tomatsu international, the management consultant firm. Eri is married with one child. She is an avid golfer.



**Hazel Beh** is an Assistant Professor at her alma mater, Richardson Law. She spent thirteen years as a social worker with the elderly, before law school. She would like to see

HWL encourage more women to study law.

**Suzanne Terada** is in private practice. In her 18 years of legal experience, she has worked on precedent setting cases involving everything from immigrant smuggling to insurance defense to industrial accidents. Suzanne is married with four keiki, including a newborn. This would be her second term as an HWL Director.

## Newly Nominated

**Hilary Benson Gangnes** is Of Counsel at the law firm of Trecker & Fritz. She has been practicing law since 1984, focusing on research, writing, motions and appeals, primarily in plaintiff personal injury cases. She is currently doing free lance work for several law firms. Hilary is married to Byron Gangnes, an Associate Professor of Economics at University of Hawai'i at Manoa. They have two daughters, eleven-year-old Madeline and nine-year-old Susannah. Awarded 1997 Consumer Lawyer of the Year, Hilary has served as Editor of the *Consumer Lawyers of Hawai'i Law Reporter* since 1993. She sits on the Board of Directors of the Epilepsy Foundation of Hawai'i and is a per diem judge in Honolulu District Court. This would be Ms. Gangnes' first term as an Hawai'i Women Lawyer Board member.



**Lea Hong** is an Associate Attorney at Alston Hunt Floyd & Ing, doing complex civil litigation, and specializing in environmental litigation. After graduating from William S. Richardson School of Law in 1991, Ms. Hong worked three years as a Litigation Associate with Case & Lynch. She spent the next two years doing public interest environmental and native rights litigation for the Sierra Club Legal Defense Fund in Hawai'i, where she served as lead counsel for a coalition of over 60 environmental and Hawaiian organizations, before joining Alston Hunt Floyd & Ing in 1996. In February of 1997, Honolulu Magazine featured Lea as one of the top environmental lawyers in Hawai'i. She also serves as a Director for Life of the Land.



**Sara R. Harvey** is of counsel to the law firm of Hurd and Luria and has been a member of the Hawai'i Bar since her graduation from the Richardson School of Law in 1985. She has practiced family law for twelve years with an emphasis on cases involving custody, parental kidnapping, jurisdictional custody matters and domestic violence. In 1997, Ms. Harvey was the Chair of the Family Law Section of the HSBA. Currently, she is the Co-Chair of the Domestic Violence Committee, and a member of the Domestic Violence Task Force. She also serves as a Custody Guardian Ad Litem. In 1993 she was awarded the Family Law Section's *Distinguished Service Award*. In 1994



she was awarded the Hawai'i Lawyers Care *Spirit of O'ahu Award*. Sara has previously served on the HWL Board from 1993 to 1995.



**Abelina Madrid Shaw** is the Director for the Department of Community and Social Resources for the City and County of Honolulu.

Prior to accepting the Directorship, Abby served as First Deputy Corporation Counsel for the City. A 1976 Dean's List graduate of the William S. Richardson School of Law at University of Hawai'i, her exceptional GPA garnered her the Outstanding Young Women of America Graduate School nomination. She also holds a Master of Arts from UH. Having served as pro bono counsel for both the O'ahu Filipino Community Council and the United Filipino Council of Hawai'i, Ms. Shaw is currently a Trustee for the Senator Dan Inouye Hawai'i Educational Trust Fund.

# Hawai'i Women Lawyers

## Official Ballot For 1998 HWL Elections of Board and Officers

June 5, 1998

All HWL members in good standing are eligible to vote in the annual election to fill vacancies on the Board of Directors and the Officers of the Association.

Instructions: This document is your ballot and may be faxed to the HWL office at 545-8636, or mailed to:

HWL Organization Headquarters,  
76 North King Street, Suite 206  
Honolulu, Hawai'i 96817

Ballots must be received no later than midnight, June 25, 1998. Please do not sign or place your name of this ballot.

All nominees are running unopposed. The one year terms of the new Board members and Officers will take effect July 1, 1998. Installation of officers will take place at a date to be announced.

### Officers of the Association

\_\_\_\_ Vice President/President-elect: Nancye L. Bethurem

\_\_\_\_ Secretary: Calleen J. Ching

\_\_\_\_ Treasurer: Eri Kashiwabara

Write in: \_\_\_\_\_  
Office Name

### Board of Directors (vote for up to six nominees)

\_\_\_\_ Hazel Beh

\_\_\_\_ Hilary Benson Gangnes

\_\_\_\_ Sara R. Harvey

\_\_\_\_ Lea Hong

\_\_\_\_ Abelina (Abby) Madrid Shaw

\_\_\_\_ Suzanne Terada

\_\_\_\_ Write in: \_\_\_\_\_

\_\_\_\_ Write in: \_\_\_\_\_

# Unique Hana Hou Format for Professional Women's Network Event

## 20th Anniversary Luncheon Scheduled for June 15th

Seventeen of the most popular speakers ever to address the Professional Women's Network will be back for encore performances when the organization celebrates its 20th anniversary at the Hale Koa Hotel, Monday, June 15, 1998, at noon. Instead of the traditional keynote speaker format, the luncheon will feature separate tables, each hosted by a different person who has addressed the organization in the past. As a result, attendees can select a favorite speaker, then join a fairly intimate group of people with shared interest in a specific topic.

The eclectic list of hosts includes Island Life Editor Wanda Adams, Prosecuting Attorney Peter Carlisle, Federal Judge Helen Gillmor, Fashion Designer Mamo Howell, and entrepreneur expert Karen Nakamura of Wallpaper Hawai'i, to name a few. Topics will range from "Guerrilla Marketing in Hawai'i Today," to "Domestic Violence: Myth vs. Truth," to "How to Control Presentation Jitters." Politics, Public Relations and Professors are all on the agenda.

The Professional Women's Network is dedicated to supporting professional and business women in Hawai'i. It acts on the premise that mutual support is a necessary factor in bringing about personal growth, business success and professional advancement. The exchange of ideas, the sharing of experiences and the development of productive information are all high on the group's list of priority objectives.

Reservations are required, so call 533-4800 by noon, Friday, June 12, for details. Professional Women's Network members will pay \$16, non-members \$21. No-shows will be billed. The menu is described as a "lavish soup, salad, sandwich and dessert buffet." Parking will be validated at the Hale Koa reservation table for \$1.50.

## Chop Sui Generis

Congratulations and Aloha to **Sharon Burnham** who has moved to Virginia to marry Joe Mott. Sharon is working for the U.S. Attorney's Office in Roanoke, doing work similar to that which she did in Hawai'i. She says that she misses HWL and is hoping to find the same spirit in the women's bar association in Virginia. She will continue to use the name Burnham professionally, but will adopt the surname Mott socially. Her new address is 901 Oakwood Drive, S.W., Roanoke, VA 24015.

Mahalo to **Phyllis Solomon**, President of the National Conference of Women's Bar Associations, for her strongly worded editorial in support of Susan Oki Mollway's nomination to the Federal district court bench. The editorial appeared in the most recent edition of the NCWBA newsletter, distributed nationally.

## National Women's Law Center Announces Three Job Openings

Looking for a job with national impact? The National Women's Law Center in Washington, D.C. has announced the availability of three positions.

The National Women's Law Center is seeking an attorney with litigation experience to handle cases involving sex discrimination principles arising under statutory and constitutional protections, with special emphasis on educational equity. Litigation involves direct representation of clients in trial and appellate levels, and participation in litigation as *amici curiae*.

Applicants should have at least four years of litigation experience.

The Law Center is also seeking a director of its program on educational equity for women and girls. The program entails advocacy before Congress and administrative agencies, litigation work with state and national coalitions, research and public education. Key issues include sexual harassment, broader opportunities in career training, athletics and nontraditional fields, and testing bias. Applicants must have a law degree and at least five years of relevant experience.

Both positions offer salaries commensurate with experience, four weeks vacation and excellent benefits.

The Women's Law & Public Policy Fellowship Program is looking for a Director to replace Judy Lyons Wolf who retired as of April 30th.

Applicants must have a law degree, plus leadership & supervisory ability in the areas of grantwriting, fundraising and federal contract experience. The Fellowship Program is a 501 (c)(3) organization, and is one component of the Center for Legal Advocacy for Women's Rights.

For more information about these jobs and how to apply, call the HWL office at 545-8055. Applications will be accepted in Washington until each position is filled, so time is of the essence.

**HAWAI'I WOMEN LAWYERS  
NEWSLETTER**

This newsletter is published ten times a year by Hawai'i Women Lawyers, P.O. Box 2072, Honolulu, Hawai'i 96805. Subscriptions are available only to dues-paying members.

Letters, articles and other contributions are always welcome. Fax your submissions to Kay Lorraine at (808) 545-8636. We reserve the right to edit for space and content.

**President:** Susan M. Ichinose  
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Nancye Bethurem  
Calleen Ching  
Donna Mae Gray  
Na'unanikina'u Kamali'i  
Suzanne Terada  
Magali V. Sunderland  
**Editor:** Kay Lorraine

## Sutherland Fellowship Grants Available

Two grants of up to \$12,000 each are currently available to lawyers with financial needs who are engaged in or interested in public interest environmental litigation and meet certain criteria.

To honor the memory of environmental legal activist Rick Sutherland, some staff and friends of Earthjustice Legal Defense Fund (then the Sierra Club Legal Defense Fund) created the Rick Sutherland Fellowship Fund shortly after his death in 1991. The stated purpose of the Fund is to "enable socioeconomically disadvantaged lawyers with otherwise insufficient financial means to engage in public interest litigation that would benefit the environment through employment with a 501 (c)(3) or (4) organization."

The Fellowships are available to lawyers who have graduated from law school within three years of the anticipated employment date, have significant outstanding student loans, and have obtained or accepted an offer of employment from a 501 (c)(3) or (4) organization. Socioeconomically disadvantaged persons with demonstrated financial needs are strongly preferred.

If you are a lawyer who might qualify for the Rick Sutherland Fellowship, you will need to submit a letter of interest, a resume, and evidence of financial need in the form of student financial aid. For additional information on how to apply, just call the HWL office at 545-8055 or Earthjustice Legal Defense Fund in Honolulu at 599-2436.

HAWAI'I WOMEN LAWYERS  
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