

Hawai'i Women Lawyers

June 2001

You can also find us at: <http://www.hsba.org/sections/HWL/hwl.html>

Upcoming Events

Brown Bag Lunch

When: June 28, noon to 1 p.m.
Where: Cades Schutte Conf. Rm.
What: Legislation that Affects Women! What Happened in the State Legislature in 2001?

Who: Annelie Amaral, Co-Chair Hawaii Women's Coalition; Chris Pablo, Co-Chair, Breast Cancer Treatment Coalition and Hawaii Women Lawyers Legislative Committee member Cathy Morris who was instrumental in initiating the breast cancer treatment bill.

DON'T FORGET!

Hawaii Women Lawyers Annual Membership Reception and the launching of the New Edition of "OUR RIGHTS, OUR LIVES", 5:00 p.m. - 6:30 p.m., Friday, June 8, 2001 at the Legal Aid Society of Hawaii, 924 Bethel Street, Honolulu. Join us for delicious pupu, installation of the HWL board of directors, friendship and comraderie. Please r.s.v.p. to Melissa Pavlicek at 522-5149 by June 6th. Free to all HWL members.

JUNE 23, 2001

HABITAT FOR HUMANITY

Service Project at the House on Pele Street. The All-Women's Build Habitat House is almost complete. Join us for this most worthy project! Contact Helen Zeldes at 539-4692 for more information.

Meet YWCA Leader Luncheon 2001 Honoree: Clarice Cornett

On Friday, May 11, 2001, the YWCA of Oahu honored three women and one organization recognized for their leadership, professional and/or volunteer achievement, excellence as role models, and contribution to their community. HWL's nominee, Clarice Cornett was one of the women honored at this year's luncheon.

Clarice founded Wahine Builders in 1986 with a commitment to excellence in "craftwomanship" and to teaching and employing women. During the past 15 years Wahine Builders has trained many women and received local and national awards for Excellence in Construction.

"If you build a woman a house it will eventually fall into disrepair; If you teach a woman to build—she will build her life, her home, and her community too."

In 1999, frustrated with the slow pace of diversity in the Construction Industry, Clarice endeavored to do more to change the "face and image" of construction and partnered with others to create the Building Women Pre-Apprenticeship Training Program. Building Women provides training for women by women and give women the boost in self-esteem necessary to make it in a male-dominated and highly lucrative industry. The first group of trainees

was 5 women from the Windward Community Correctional Center. Their success has inspired many others and currently Building Women has 50 women signed up for a class that can only handle 10!

In November of 1999, Clarice committed to Honolulu Habitat for Humanity to supervise the First Ladies Build. This 2 story two family build is Building Women's pilot project and it has encouraged women and girls from all backgrounds to try their hand at construction. Clarice and her Wahine have taught women and girls from church groups, high schools, universities, and community groups (YES Women Lawyers TOO!) and given them confidence that "Yes I can do it, because I have."



Above: Clarice Cornett addresses Leader Luncheon 2001.
 Below: HWL Vice-President, April Wilson South congratulates Clarice



Hawaii Women's Legal Foundation's Mad Hatter's Tea Party

Left: Annabel Murray of the Na Keiki Law Center, and her own little keiki, receive the Rhoda Lewis Award at the Hawaii Women's Legal Foundation Madhatter's Tea. The award is named for the first woman to serve on the Hawaii Supreme Court. Congratulations, Annabel!"

Right: Underneath every hat is an interesting woman!" HWL Treasurer Lauren Sharkey, Linda Martell of the Hawaii Women's Legal Foundation, and former HWL president Carol Mon Lee join in the spirit of the Madhatter's Tea Party, a fundraiser of the Hawaii Women's Legal Foundation



President's Message:
Identity Crisis: HWL - HWLF, Who are You?



Maybe you thought that HWL and its sister organization, Hawaii Women's Legal Foundation, were part of the same group. Many people get the two organizations confused. But we're really two!

Hawaii Women Lawyers is a **non-profit business organization** whose purpose is to improve the lives and careers of women in all aspects of the legal profession, to influence the future of the legal profession, and to enhance the status of women and promote equal opportunities for all people. HWL engages in charitable projects, such as helping build a home for Habitat for Humanity, but it also participates in legislative advocacy. Because of HWL's legislative work, donations to HWL are not tax deductible as a charitable donation. Founded in 1976 by attorney Rai Saint Chu, HWL worked to get women admitted as full members in Honolulu's private clubs, sought the appointment of women to the judiciary, and advocated at the state legislature for laws that would benefit women and children.

HWL conducts educational programs for its members, including brown bag lunch meetings on topics such as "Litigation Tips", "Legislation That Affects Women", and "Pizazing Up Your Presentations." HWL members are primarily practicing attorneys and judges.

The Hawaii Women's Legal Foundation was formed (by Hawaii Women Lawyers under the direction of former HWL president Nancy J. Stivers) in 1982 as a **charitable organization**. The foundation provides grants for projects that enhance the status of, and opportunities for, women throughout the state. It provides grant funding for many of HWL's charitable projects. The foundation has grown to include the Nancy J. Stivers Memorial Fund and the C. Frederick Schutte Fund and now has an endowment nearing \$1 million. It has provided grants for projects like helping purchase a van for a domestic violence shelter or paying for training for nurses to treat victims of sex assault. For the past 10 years, the foundation board has conducted a fabulous fundraising dinner each year featuring the mayors of Hawaii in a variety show. This year, the "Mayors' Masquerade" will be held October 20th at the Hilton Hawaiian Village Coral Ballroom. (Mark your calendars and watch your mail for more information!)

HWL and the foundation each have their own officers and board of directors. Each organization is important to the other, and complement each. We're more alike than different. But the next time you wonder if you're seeing double... you are! There are two organizations. Please continue to support both!

For more information about HWL membership, contact membership co-chairs Lane Hornfeck at 537-6100 or Charla Murakami at 524-2355. For information about the Hawaii Women's Legal Foundation, contact Executive Director Mary Houghton at 396-8506.

— Melissa T. Pavlicek

HWL Congratulates **Judith Sterling** and **Michelle Tucker**, partners in Sterling & Tucker, as the first – and, to date, the only – two attorneys in Hawaii to be awarded the Certificate of Estate Planning Specialist by the Supreme Court of Hawaii. Tucker received her certification in December 2000, making her only the 26th attorney and 3rd woman nationwide; Sterling was notified of her certification in March, making her the 28th attorney and 4th woman in the United States to earn certification. These certifications distinguish Sterling and Tucker as Hawaii's uniquely qualified estate planning professionals. They are among only 30 attorneys nationwide that have earned this certification.

Be a Smart Woman and Finish Rich!

By Lauren Rauschenburg Sharkey

On Saturday, May 12, 2001, Hawaii Women Lawyers co-sponsored an educational seminar hosted by Cindi John, an Investment Representative for Edward Jones Investments.

The seminar opened with Deanna Chiaro of Van Kampen Funds giving the bad news and the good news. Did you know: The average age of widowhood is 56; 25% of widows go through their husband's death benefit in two months; and women are out of the labor force an average of 11 ½ years for child rearing. But then: Women own 9.2 million businesses; 42% of households with assets greater than \$600,000 are headed by women; women earn 1 trillion dollars a year; and women have out performed male investors 9 out of the last 12 years. All of this points out why it is important for you to be knowledgeable and pay attention to your finances.

7 easy steps were outlined to achieve financial security and fund your dreams from the best-selling book by David Bach, "Smart Women Finish Rich".

- Step 1: Learn to Earn by educating yourself on money and investments.
- Step 2: Put your Money Where Your Values Are by evaluating your values and establishing goals in accordance with those values. Set your goals to help make your values real by writing them down and making them specific, measurable, achievable, and compatible.
- Step 3: Figure Out Where You Stand Financially by 'finding your stuff' and taking a financial inventory.
- Step 4: Build Your Retirement Basket by determining how much you should save, where you should put your money, and how to save effectively.
- Step 5: The Latte Factor. Know where your money goes and establish control over where it goes.
- Step 6: Build Your Security Basket by keeping a money airbag for emergencies and make sure you have a will and/or living trust and that you are properly insured.
- Step 7: Build Your Dream Basket. Evaluate your dream basket investment options and set a time frame.

Mahalo Cindy for hosting such an informative and constructive seminar! To find out more about the 7 steps to your financial success or if you are interested in other free seminars like this, call Cindi John at 591-8757.

Get Your Audience Involved

by Joy Miyasaki

Don Sepe gave us some good ideas at our April brown bag lunch, "Idea Workshop: Pizzazzing Up Your Presentations." "If you don't capture your participants within the first 10 minutes, you may lose them," Sepe told us. He stressed getting the audience involved and gave us some ideas on how to do that.

Among them:

1. Cliques sometimes pose an obstacle to a speaker. To break them up, have the group count off up to 3, 4, or 5, depending on the size of the group, then put all the 1's together, 2's together, and so on. (Of course, you need a reason to break into these smaller groups).
2. If you're using a text, consider using post-it flags to orient participants with the material. Have post-it flags to be shared on the desks. Take the participants through an overview of the material. Have them use the flags to mark items they see as interesting or unusual, and then have them share these items with the group. You can also have them mark whatever you are going to consider meaningful in the presentation.
3. To get participants to ask/answer questions, consider using post-it notes. Have post-it notes on the desks. Participants can write questions or comments on them and then post them on the wall or a poster.
4. To have some fun, find a picture related to the subject matter. Turn it into a transparency, and cover or leave the caption off. Have the participants get creative and provide a caption for the picture. You can reward the most creative caption.
5. Try to begin with an interactive exercise. He suggested the following sources for exercises: Games Trainers Play, Ed Scannell & John Newstrom (4 different editions); 101 Ways To Make Training Active, Mel Silberman, published by Pfeiffer & Co.; 100 Training Games, Gary Kroehnert, published by McGraw-Hill; Creative Training Techniques Handbook, Bob Pike (612) 829-1954; Dealing With Difficult Participants, Bob Pike & Dave Arch, published by Josey-Bass/Pfeiffer; The Top Ten Of Everything, Russell Ash, published by DK Publishing.

Don Sepe is the principal of Leader's Edge, Inc. which provides human resources training. Workshops cover topics such as communications skills, conflict resolution, and team building. You may contact him at 678-8812 or ldrsedge@lava.net.

Are you getting HWL announcements and notices by e-mail?

If not, we may not have your current email address. Please contact Michele Loudermilk at 544-3837 or e-mail Michele at mldoudermilk@cades.com to update your address. Thank you.

CHECK IT OUT!!!

The American Bar Association Commission on Women in the Profession just released a new report, "The Unfinished Agenda: Women and the Legal Profession." The report is available online (<http://www.abanet.org/women>). The report provides the most comprehensive current review of the status of women in the American legal profession and justice system. It chronicles and analyzes scores of reports, surveys, and academic studies conducted throughout the country over the past two years. This is the third status report issued by the Commission since it was created in 1987.

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HWL Newsletter is published ten times a year.

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HWL Mother's Day Project a Success

by Michele Loudermilk

In May, our HWL members and many law firms and staff opened their hearts and their make up drawers, bathroom cabinets, and pocketbooks to help the Domestic Violence Shelters on Oahu and the Children's Advocacy Center. We received more than 30 boxes of new toiletries and cosmetics, which Karen Char, June Lee, and several volunteers arranged into more than 100 beautiful baskets. The baskets, along with filled make up bags and other packages of goodies were then delivered to the various shelters for survivors of domestic violence, and to the Friends of the Children's Advocacy Center just in time for Mother's Day. Thanks to all of you and to all of the other generous donors and volunteers who participated in this worthwhile project!

Please note! Start saving up again, as we plan to make this an annual event. Items that can be used are new brushes, combs, hair accessories, unused make up, soaps, "gift with purchase" items, and other toiletries. In addition, donations of baskets



in good condition, 10 inches or less in size are also appreciated. We plan to ask for these items in February-March 2002, and will announce where the items can be delivered at that time.

Hilary Benson Gangnes, ESQ.
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