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## Upcoming Events

**WHAT:** Brown Bag Lunch: How Are Your Communication Skills?  
**WHEN:** Thursday, July 26, noon to 1 p.m.  
**WHERE:** Cades, Schutte Conference Room  
1000 Bishop Street, 12th Floor  
**WHO:** Keith Kashiwada  
**WHY:** Do your clients/colleagues/family members hear what you say and know what you mean? Communicating simply and clearly is an important skill for anyone, but sometimes we forget the basics. Join our discussion, and relearn what you already know and remember how to use it! Keith Kashiwada teaches personal and public speaking at Kapiolani Community College. He has an MA in Speech-Communications from University of North Carolina at Chapel Hill. He is an actor, a director, and President of the Board of Kumu Kahua Theater in downtown Honolulu.  
**COST:** \$7, includes lunch. RSVP to Erin Uyeda at 521-3255 and send a \$7 check, payable to Hawaii Women Lawyers, to her by July 23, at Pacific Tower, Suite 1030, 1001 Bishop Street, Hon. 96813. We're trying something new with our brown bags—asking for RSVPs and including lunch!

### **HWL LEGISLATIVE COMMITTEE MEETING**

July 28, 2001 at 10 a.m.  
At Susan Ichinose's office  
Conference Room  
Dillingham Transportation Bldg  
701 Bishop Street, Ground Floor  
Corner of Bishop and Nimitz  
HWL Legislative Committee will meet to discuss legislation for next session and to identify specific issues and to prepare HWL Legislative Package for next year.

## President's Message: Working Together Toward Common Goals

Can you think of a better way to spend a sunny Saturday morning than to review HWL's current activities and to discuss whether they meet HWL's mission? Well, admittedly there may be a few things more fun, but the task was met with enthusiasm by the members of the HWL board of directors in June and here's what was discussed:

The board members concluded that HWL should concentrate its resources on legislative monitoring and advocacy; career advancement and support; HWL's reputation in the community and collaboration with groups of similar or complementary interest; networking for women lawyers and professionals; HWL membership; and many specific projects (volunteer projects, brown bag educational lunches, making the newsletter even more valuable). A good match for those areas are HWL's current activities:

1. Working with the Hawaii Women's Coalition on state legislative matters
2. Publishing this newsletter 10 times/year
3. Reviewing and supporting amicus briefs of interest to members of the organization
4. Publicizing announcements of judicial vacancies, participating in the Judicial Selection Commission's collection of information about judicial candidates, and encouraging women to apply for judicial, appointive and elective office.
5. Conducting monthly brown-bag educational meetings
6. Participating in bar association, community and law school events
7. Generating publicity for women's and children's issues and HWL
8. Conducting outreach programs to women in the legal community, the law school, the community as a whole.
9. Participating in projects such as the Habitat for Humanity Women's Build project, donating toiletries to women's shelters, the YWCA Dress for Success program, and many others.
10. Promoting membership.
11. Recognizing outstanding women lawyers and community members through awards programs.
12. Encouraging networking through HWL's annual membership meeting, awards reception and other events.
13. Working with the Hawaii Women's Legal Foundation to raise money for the charitable projects of the foundation.

The projects and goals of HWL are ever-changing. If you have suggestions, thoughts, or comments, please contact any of the members of the board of directors. Our e-mail addresses are on the back of this newsletter. We'd love to hear from you!

—Melissa T. Pavlicek

### **HWL Legislative Committee Timetable and Call for Issues**

The HWL Legislative Committee will begin working on issues and specific bills for the 2002 session. If you want to help shape HWL's position, help with the work of the Legislative Committee, and stay informed about what's happening in the legislative arena, please attend the Legislative Committee meeting.

The timeline for the work of the legislative sub-committee will be as follows:

July 2001: Legislative sub-committee will meet to discuss legislation for the next session and to identify specific issues.

Aug. 2001: Board meets and decides on legislative package based on the work of the legislative sub-committee. If the sub-committee is divided on an issue, the differing perspectives will be provided to the board for its consideration.

Sept. 2001: Legislative package submitted to Hawaii Women's Coalition.

Jan. 2002: Board will rely on legislative sub-committee to submit testimony on bills due to the short deadline for submitting testimony.

May 2002: Board will meet to review past legislative session.

## Hawai'i Women Lawyers

HWL Newsletter is published ten times a year.

Write to us at: P.O. Box 2072

Honolulu, HI 96805

**President:** Melissa Pavlicek  
[MtPavlicek@lawcsilc.com](mailto:MtPavlicek@lawcsilc.com)

**Vice-Pres.:** April Wilson-South  
[april@hicrc.org](mailto:april@hicrc.org)

**Secretary:** Lane Hornfeck  
[lhornfeck@starnlaw.com](mailto:lhornfeck@starnlaw.com)

**Treasurer:** Lauren Rauschenburg Sharkey  
[lsharkey@tom-petrus.com](mailto:lsharkey@tom-petrus.com)

**Directors:**  
**Hilary Benson Gangnes**  
[hgangnes@consumerlaw.com](mailto:hgangnes@consumerlaw.com)

**Joanne Grimes** [jgrimes@carlsmith.com](mailto:jgrimes@carlsmith.com)

**Yvonne Lau** [ylau@hawaii.rr.com](mailto:ylau@hawaii.rr.com)

**Michele Loudermilk** [mloudermilk@cades.com](mailto:mloudermilk@cades.com)

**Lynne Jenkins McGivern**

**Joy Miyasaki** [jmiyasaki@aol.com](mailto:jmiyasaki@aol.com)

**Emi Morita** [emorita@hawaii.edu](mailto:emorita@hawaii.edu)

**Julia Morgan**

**Shawna Sodersten** [daqirtz@poi.net](mailto:daqirtz@poi.net)

**Malia Taum** [wlash@pixi.com](mailto:wlash@pixi.com)

**Helen Zeldes** [hzeldes@hawaii.rr.com](mailto:hzeldes@hawaii.rr.com)

### Dress for Success Workday

August 12, 2001 - 10 a.m. to 2 p.m.

Come help us sort clothes for the Dress for Success Project, which provides business attire for needy women.

Call Emi Morita at 235-2450 for more information.

Joy Miyasaki's Notes from the June Brown Bag...

### LITIGATION TIPS

Attorneys often think they have crucial points to get across and start shouting over the judge. U.S. District Court Judge Susan Oki Mollway was surprised at the number of good, experienced attorneys who do this. "If it's so valuable, it should be in your brief," she said. "The hearing is for the judge to ask questions. You should invite questions, not outshout the judge or duck questions." These were among the litigation tips that Judge Mollway, Assistant U.S. Attorney Loretta Sheehan and Attorney Janice Kim gave us at our May brown bag lunch.

Mollway may not grant a hearing on a motion if the issue is not a difficult one. But, she may grant a hearing if a good attorney is on the losing side. "If anyone can convince me to rule the other way," she said, "it would be that attorney." How does a new litigator get a reputation as a good attorney? Judges talk about attorneys. So, new litigators need to gain credibility with judges.

Sheehan has been doing criminal prosecution work for 16 years. She said litigation consists of two parts, first, the case itself—organizing and preparing it, and second, the fun part—presenting it. To persuade a jury, she said, "you have to know yourself, your strengths and weaknesses." Her primary advice was "to be yourself." If you are genuine, "it gets people." Litigation is not about you or your ego, she reminded us. You need to avoid thinking that, if you win, you're great, if you lose, you're terrible.

Attorney Janice Kim, who represents plaintiffs, said you never know what's going to happen in litigation—you may have a good morning and a terrible afternoon, or vice versa. "But, at the end of the day, you have to drop it, and go on with your life." Most cases settle, but you don't want a reputation as a "settler," she warned. Kim described her first jury trial, six months after graduating from law school. She lost objections, motions, and, ultimately, the case. After the trial was over, she saw lights which, she now knows, was a sign of extreme stress. Her point? Sometimes you need to seek professional help.

**HAWAII WOMEN LAWYERS**  
**P.O. BOX 2072**  
**HONOLULU, HI 96805**

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Gangnes, Hilary Benson  
Pauahi Twr.  
1001 Bishop St., Ste. 2300  
Honolulu HI 96813

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