

You can also find us at: <http://www.hsba.org/sections/HWL/hwl.html>

Upcoming Events

HWL Food Drive

December 3 until December 17th

The economic downturn has drained the Food Bank's resources, your help is desperately needed. The 10 most needed food products are: tuna, canned luncheon meats, soups, pork and beans, canned vegetables, canned fruit, dry beans or pasta, rice, and cereal. If bringing cans are inconvenient, people can donate money. According to the Food Bank, a \$1 donation permits the Food Bank to distribute approximately \$20 worth of food. Drop off sites are: (1) Supreme Court Judicial History Center 1st floor - 8:00 am to 3:00 pm; (2) Public Defenders Office (Sheila Lippoltz) - 8:00 am to 3:00 pm; (3) Civil Rights Commission - 8:00 am to 3:00 pm; (4) CHAR SAKAMOTO ISHII LUM & CHING - 8:00 to 5:00. You can also call Anne Lopez at 539.4722 or email her at lopeza@hawaii.edu. to arrange pickup or you may drop off directly to the food bank located at 2611-A Kilihau St., ph: 836-3600.

Seasons Greetings

If you are a HWL member and am also a member of the HSBA, you should have received your annual dues billing from the HSBA. As an HSBA member you can conveniently pay your HWL dues with you bar dues. For those HWL members who are not HSBA members, don't forget to send in your dues payments by mail to P. O. Box 2072; Honolulu, HI 96805.

HWL Annual Awards Banquet

HWL's annual award banquet will be held on January 25, 2001 at the Plaza Club in the Main Dining Room, 900 Fort Street Mall, Suite 1800, from 5:30 to 7:30 p.m. The cost of attending the banquet is \$30.00 per person. To make your reservation, please e-mail Erin Uyeda at eu@miyasaki.com or call her at 521-3255 and mail your check, for \$30 per person payable to Hawaii Women Lawyers, to her at Pacific Tower, Suite 1030, 1001 Bishop Street, Honolulu, HI 96813, by January 18. Please include the names of all your guests with your reservation. We will be serving pupus and offering script for beverages. Discounted parking (\$2.40) in the Pioneer Plaza building will be available after 5 p.m.

This year our keynote speaker will be Marilyn Moniz Kahooanahano, a graduate of William Richardson School of Law and an Associate Athletic Director at University of Hawaii. Marilyn is an exciting and inspirational speaker on a variety of topics including the value of working together, women promoting women, breaking glass ceilings, and the joy and responsibility of mentoring young girls.

As always, HWL will present a number of awards, including:

Hawaii Woman Lawyer of the Year

General Coral Wong Pietsch



Brigadier General Pietsch is the first woman general in the 226-year history of the Army Judge Advocate General's Corps and the first Asian American woman to hold the rank of Brigadier General in the Army.

In her current civilian position she is the Senior Civilian Attorney for the Headquarters, United States Army Pacific Command located in Honolulu, Hawaii. Brigadier General Coral Wong Pietsch serves as Chief Judge (Individual Mobilization Augmentee) and Commander, Judicial/Defense Services Unit. In addition, she serves as principal assistant to the Commander, U.S. Army Legal Services Agency who is the full-time active duty Chief Judge, US Army Court of Criminal Appeals. Upon mobilization Brigadier General Pietsch assumes responsibility of Chief Judge, US Army Court of Criminal Appeals. As the Commander, Judicial/Defense Services Unit, she commands the Trial Defense Legal Services Support Organization and the Judges' Legal Support Organization.

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President's Message:



**HWL's new President:
April Wilson-South**

One thing I have come to appreciate as a result of my time on the HWL Board is that women attorneys are a very diverse group. I have also learned that one of the most important (and difficult) jobs of HWL's President is to find a way to bridge our differences of perspective and opinion and also facilitate HWL's continuing effectiveness in our community. HWL's immediate past Presidents, Melissa Pavilcek and Nancye Bethurem, both worked hard to maintain the cooperative spirit necessary to HWL's vitality. In this regard, I intend to follow in their footsteps.

The women who have been selected to receive HWL Annual Awards reflect the diversity of our community. The wide-ranging nature of their collective careers and accomplishments reveals the value of our differences: when each one of us works at what we love, we collectively make our community a better (and certainly more interesting) place.

Would you like to join us? If you haven't yet become active in HWL, there is no better time. If you used to be active, but haven't been lately, please join us in our work again. You can contact any board member at their e-mail addresses (on the last page of the newsletter). Tell us what you would like to do; we'll find a place for you. See you at the HWL Annual Award Banquet on January 25th at the Plaza Club.

— April

HWL Annual Awardees

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In her military career, she spent six years on activity duty with the Judge Advocate General's Corps, serving in Korea and Hawaii. She then joined the U.S. Army Reserves and has held a number of legal positions, including Staff Judge Advocate for the 9th Regional Support Command and has participated in numerous exercises and deployments. She was activated for six months to assume the position of Staff Judge Advocate for a Major Command—the United States Army Pacific Command.

Brigadier General Pietsch received her Bachelor of Arts degree from the College of St. Teresa in Winona, Minnesota and her Master of Arts degree from Marquette University, Milwaukee, Wisconsin. She received her Juris Doctorate from the Columbus School of Law, the Catholic University of America in Washington, D.C. In addition she was a Senior Executive Fellow at the John F. Kennedy School of Government, Harvard University. Her military education includes the Judge Advocate Basic and Advanced Courses, Command and General Staff College and the Army War College. Among her awards are the Legion of Merit, the Meritorious Service Medal w/OLC, the Joint Commendation Medal, the Army Commendation Medal w/2 OLC and the Army Achievement Medal w/3 OLC.

As the Chief of the Civil Law Department, Ms Pietsch is responsible for the United States Army Pacific Environmental Law Program, the US Army Pacific Ethics Program, providing legal support to the Command's Privatization Initiatives as well as the Commercial Activities Program. She has developed a vigorous and robust Environmental Law Program that includes providing legal counsel on the myriad of environmental laws, participating in a host of environmental inspections and assessments, and formulating policy for both domestic and international activities. Ms. Pietsch was a member of the United States Army Pacific Ozone Depleting Chemical Elimination Assistance and Assessment Team. This team was awarded the U.S. Environmental Protection Agency Award in 1997 for Outstanding Accomplishments in Advancing Environmental Protection in the International Arena (Corporate Category). In addition, Ms. Pietsch has developed a premier Ethics Program for the Pacific Region in conjunction with the Unified Command – U.S. Pacific Command.

Prior to joining federal service, Ms. Pietsch served as a Deputy Attorney General for the State of Hawaii advising the State Department of Health, the Criminal Justice Data Center, and the State Department of Agriculture on numerous and complex legal issues. She is a State Certified Arbitrator for the State of Hawaii Regulated Industries Complaints Office and a Memorial Judge for the Annual Stetson University International Environmental Moot Court Competition.

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HWL Annual Awardees

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BG Pietsch is married to James H. Pietsch who is an Associate Professor of Law at the William S. Richardson School of Law, University of Hawaii and an Adjunct Associate Professor of Geriatric Medicine at the John Burns School of Medicine, University of Hawaii. Professor Pietsch was a member of the Ethics Committee of several of Hawaii's major hospitals and a member of the Governor's Blue Ribbon Committee on Death and Dying. He is a published author and frequent lecturer on legal issues and bio-ethics.

Hawai'i Women Lawyer's President's Award

Patricia McManaman



A dedicated advocate for the poor, Ms. McManaman is the Chief Executive Officer for Na Loio – Immigrant Rights and Public Interest Legal Center. Licensed to practice law in Hawaii since 1979, she has held a variety of public interest legal positions including the Office of the Public Defender, Office of Consumer Protection, and the Legal Aid Society of Hawaii. She has also served as a per diem judge in the Family and District Courts of the First Circuit, State of Hawaii.

She is a relentless advocate for the health care needs of the poor and has vigorously advocated for the development of a state funded food stamp program for income-qualified immigrants. She was the primary architect of legislation which now provides Quest medical benefits for income-qualified immigrant children, and she continues to work with community groups and medical health care providers to urge full Quest medical coverage for all income-qualified immigrants, including pregnant immigrant women.

Under her leadership, Na Loio has made the provision of legal services to battered immigrant women and children a paramount priority. As a result, hundreds of battered women and abused, neglected or abandoned immigrant children have secured permanent legal resident status in the United States. In addition to direct legal services, Na Loio also publishes an array of multilingual self-help materials including statewide HELP cards that provide emergency contact information in a variety of languages and a newly released informational brochure, in eight languages, on immigrant rights and domestic violence. This fall, the Foundation for the Improvement of Justice, of Atlanta, Georgia, recognized Na Loio as one of eight nationwide organizations whose work contributed to the improvement of the justice and increased accessibility to the legal system.

A contributing author to the series, *Our Rights, Our Lives – A Guide to Women's Legal Rights in Hawaii*, Ms. McManaman is a long-time supporter of Hawaii Women Lawyers and served as a director in 1993-1994. In 1999 she received the Rhoda Lewis Award for Public Service, presented by the Board of Directors of the Hawaii Women's Legal Foundation.

With strong roots in the community, Ms. McManaman presently serves as Vice-President of the Inter Agency Council for Immigrants and Refugees and also serves on the Board of Directors for the Kalihi Palama Community Health Care Center and SageWatch Hawaii. She credits her husband, attorney Michael Tanigawa, and her daughters Katie and Sam for their support that makes her work possible.

She has been licensed to practice law in Hawaii since 1979, held a variety of public interest legal jobs including the Office of the Public Defender, Office of Consumer Protection, and the Legal Aid Society of Hawaii. She has served as a per diem judge in the Family and District Courts of the First Circuit, and she is a pastwinner of the HWLF Rhoda Lewis Award and is a longtime active member of HWL.

Lifetime Achievement Award

Beadie Kanahale Dawson



HWL's lifetime achievement award this year is to Ms. Beadie Kanahale Dawson who has had a distinguished legal career though she did not even attend William S. Richardson School of Law until she was 49. Ms. Dawson is the CEO and General Counsel for Dawson Group, Inc., an environmental, construction and information technology corporation. Beadie is a Native Hawaiian attorney who is an experienced lead attorney in land and transportation cases and who served as attorney for Na

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HWL Annual Awardees

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Pua a Ke Ali'i a group of Kamehameha Schools students, parents and alumni criticizing management of the schools. Ms. Dawson's work was instrumental in bringing about recent dramatic changes at Kamehameha Schools. She is a past winner of HWL Lawyer of the Year award.

From 1982 to 1996, she served as a deputy state attorney general. Prior to becoming an attorney had served as a public information officer for Department of Social Services and Housing during time of tremendous growth and change in Hawaii's prison system.

Ms. Beadie Kanahale Dawson is an outspoken community advocate and though we know she has much more that she will do as an attorney and community activist, we are proud to have her as the recipient of the 2001 HWL Lifetime achievement award.

Outstanding Judicial Achievement Award



Honorable Francis Q.F. Wong

Francis Q.F. Wong is a judge of the First Circuit of the State of Hawai'i and is currently assigned as the Senior Judge of the Family Court (a position she previously held from 1992 to 1994). Most recently, she presided over the Oahu Drug Court as well as felony criminal motions. She was first appointed to Family Court in 1983 and was assigned to the circuit court in 1992. Judge Wong is a graduate of the University of Hawai'i in special education and received her Juris Doctor from the University of Southern California Law Center in 1977. In addition to being a member of a variety of judiciary committees, Judge Wong currently serves as vice president and board member of the Bobby Benson Center, a non-profit residential treatment center for adolescents with chemical addictions.

Community Service Award



Allicyn Hikida Tasaka and Annelle Amaral (joint award)

Allicyn Hikida Tasaka and Annelle Amaral have jointly served for several years running as co-chairs of the Hawai'i Women's Legislative Coalition, an organization that has provided an organizing framework for a diverse coalition of public interest organizations (including HWL), government, labor, educational, and other community activists who jointly work together on an annual legislative package focusing on legal changes that will improve the status of women and enhance the lives of women in Hawai'i. The Women's Legislative Coalition also monitors legislation that is introduced and sends notices advising Coalition members of bills that require Coalition support or opposition. Jointly, Allicyn and Annelle selflessly provided the essential organizing core that allows this pro-woman legislative movement to occur in Hawai'i State Legislature and HWL wants to recognize the importance of their contribution to our community.

Allicyn Hikida Tasaka is a long-time Hawai'i community activist, dedicated to helping women and minorities in Hawai'i. Early in her career, Allicyn was told to act more like a kokeshi-- the cutesy, wooden Japanese doll whose head, attached by a spring, bobs up and down, with a frozen smile. Instead she became an activist, serving in many significant positions including as a Commissioner of the Hawai'i Civil Rights Commission and as the executive director of the Hawai'i State Commission on the Status of Women. Allicyn has a background in the media (at KHVH Newsradio and the Hawaii Herald newspaper), in public relations (at Hawaii Dental Service), and she knows the inner machinations of local government (with experience in both the House and Senate).

She is an impassioned enemy of social injustice and inequity. That drive won her accolades when she was president of the local Japanese American Citizens League, and the Hawai'i chapter was named the best out of 115 JAQL affiliates nationwide. She was instrumental in helping Bruce Yamashita in his successful racial discrimination case against the Marines, and was very involved in to get redress efforts for Japanese Americans interned during World War II.

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HWL Annual Awardees

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Next she turned her high-energy devotion from ethnicity to gender. From the two-person office of the Commission on the Status of Women, Allicyn worked to organize the efforts behind the Hawaii Women's Legislative Coalition. She testified at the Legislature, coordinated the efforts of other women's groups in the Coalition (including HWL), and organized events designed to spread the work on the efforts of the Women's Legislative Coalition.

Recently Allicyn received the Woman of the Year, by Hawai'i Business and Professional Women, and she has stepped down from her position with the Commission on the Status of Women to work on Lt. Governor Mazie Hirono's political campaign.

Annelle Amaral has spent her entire adult life advocating for women and Native Hawaiians. From 1975 to 1981, Annelle was an HPD officer who gave three public presentations a day about rape prevention. In 1981, during the Ariyoshi administration, she ran the Governor's Office of Affirmative Action. In 1986, she served worked at the Office of Hawaiian Affairs; in 1987, she was Director of Program Services for the Richards Street YWCA, Oahu. Then, 10 years ago (1988), Amaral won a seat in the state House and served the 42nd District until 1999, where she held numerous positions including Vice Chair of the Judiciary Committee, was the Chair of the Legislative Women's Caucus (1988 to 1994), and for which she received the "Most Independent Legislator Award."

After leaving the Legislature, Annelle continued to serve the public in numerous activities and professional positions, including as a statewide coordinator of five rape crisis centers on four islands, organizing and facilitating community meetings in on strategic planning for the OHA trustees, and working for the Legal Aid Society of Hawaii where she worked on statewide domestic violence and housing discrimination projects. Annelle Amaral has received several Lifetime Achievement Awards, including one from Lei Hulu Mamo in 1999, and in 1994 was named the Outstanding Hawaiian Community Leader by the Association of Hawaiian Civic Clubs. Annelle was a 1992 recipient of the Hawai'i Women Lawyers Distinguished Service Award and is again receiving this award in recognition of her work on the Hawai'i Women's Legislative Coalition.

Taking Stock: HWL Third Survey Women Lawyers in Hawaii

By Devon Ishii Peterson, William S. Richardson School of Law, Class of 2002

This year Hawaii Women Lawyers celebrated its 25th anniversary. It seemed an especially appropriate time to take stock of women's experiences and expectations in Hawaii's legal profession. Thus, HWL commissioned its third survey of women lawyers in the state (the previous two were conducted in 1980 and 1989). For the survey, 670 women lawyers were interviewed. Of those, 520 were not members of HWL.

The good news is that the survey indicates the Hawaii's women lawyers feel a high level of satisfaction with their careers, although there is still room for improvement. Unfortunately, the large majority of respondents feel that women lawyers in Hawaii experience work related discrimination. This means that there still is not a level playing field between men and women.

Furthermore, the survey found that almost half of Hawaii women lawyers would leave the profession within the next ten years. Among the reasons cited for leaving the practice of law are dissatisfaction with the profession, retirement, and family commitments.

While there has been a great deal of progress in the past 25 years, Hawaii's women lawyers still have a way to go. If you would like more information regarding the survey please contact April Wilson-South at april@hicrc.org.



Lt. Gov. Mazie Hirono Receives National Award



From left to right: Russell L. Horn, President of the Asian/Pacific Bar of Sacramento; Richard K. Sueyoshi; Mazie Hirono; Leighton Oshima; Lara B. Diaz; Donna Tamanaha; Mark Morodomi

Lieutenant Governor Mazie Hirono received the 2001 Trailblazer Award from the National Asian Pacific American Bar Association (NAPABA) at the organization's annual convention in Scottsdale, Arizona from November 15-17. At a reception held Nov. 16 at Frank Lloyd Wright's Taliesin West, Hirono accepted the prestigious NAPABA award for her tenacity, vision, creativity and courage in making substantial and lasting contributions to the Asian Pacific American community.

"It is an honor to be recognized by my peers," Lieutenant Governor Hirono said about receiving the award. "I have great hopes of continuing to advocate on behalf of Asian and Pacific Americans for years to come locally, nationally and internationally," she said.

Hirono was one of eleven NAPABA members recognized with the Trailblazer award. Other awardees include: Magistrate Judge Edward Chen, Anthony B. Ching, Assistant Attorney General Viet D. Dinh, Dolly M. Gee, Kao Ly Ilean Her, Tsiwen Law, Sally Mariko Lorang, Curtis R. Namba, Honorable Thomas Tang and Judge Rena Van Tine.

The 2001 NAPABA Annual Convention was held in Scottsdale, Arizona from November 15-17. NAPABA is a national association comprised of 40,000 members including Asian and Pacific American attorneys, judges, law professors and students. The association was founded in 1988.



HWL Board Members recently addressed UH Law Students at the William S. Richardson School of Law.

HWL members individually shared their experiences in law and answered questions from the up incoming lawyers.

Pictured here are (left to right): Emi Morita (3L and HWL Board member), Devon Peterson (3L), Board Members Hilary Benson-Gangnes, Helen Zeldes, Joy Miyasaki, Lane Hornfeck, Lori Amano (1L), HWL Past President Melissa Pavlicek, and Jill Hasegawa (1L).

Joy Miyasaki's Notes on "Why Get Involved in Politics Part 2"



"You may not change the world, but you can change your own world, whether it is your family, community or state." This is the "most exciting thing" about getting involved in politics, Republican Party Chair Linda Lingle told us at our November lunch.

A political campaign is extremely stressful, she said, and you make lifelong friends working on one. She said that a political campaign is unique because it brings together all kinds of people, of different ages, backgrounds, and professions. After working on a political campaign, "you will see Hawaii in a much different way," she said.

Lingle couldn't think of any reason for an individual not to get involved in politics, except perhaps "if you need a land permit, and your opponent wins." For an organization, she identified two risks: alienation of members and retaliation against the organization. Nonetheless, she stressed that any individual or organization that gets involved in politics has "increased access" and an increased ability to influence public policy.

For Lingle, the two worst things about running for office are having your personal life and family scrutinized and having to raise money. She said the level of scrutiny you are subject to increases with the level of office you are seeking. For candidates in State House races, she thought the level of scrutiny was minimal.

According to Lingle, the main reason to support the Republican Party over the Democratic Party is reform. "Hawaii needs reform," she said, and "the Democrats can't reform from within." "The Republicans are in the position that the Democrats were in 50 years ago."

The Republican Party has money and manpower for candidates in "targeted" races, she said. Candidates need to show they have built their organizations and raised money on their own before they become targeted.

Asked whether being active in a political party can be bad for your personal relationships or your business, she said, "No, except if you're a hack."



The Central and East European Law Initiative (CEELI), a public service project of the ABA, seeks attorneys, with 5+ years experience, to develop, coordinate, and implement legal reform projects in Central and Eastern Europe and the NIS. Positions of various lengths available throughout region to work with local judiciaries, bar associations, attorneys, and legislative drafting committees on criminal, environmental, commercial, gender issues or civil law reform. Participants receive generous support package.

To receive an application/information packet, please contact our Heidi in our Liaison and Legal Specialist Department, e-mail ceeli@abanet.org, by phone: 1-800-98CEELI or (202) 662-1754, by fax: (202) 662-1597 or visit our website <http://www.abanet.org/ceeli>.

Current available positions (for more positions visit our website for a complete listing):

GENDER ISSUES LEGAL SPECIALISTS – Balkans (July 2002), Kazakhstan (July 2002), Russia (As soon as possible – 2 positions), Uzbekistan (January 2002).

- Conduct training workshops on domestic violence, sexual assault, and trafficking for the purpose of prostitution.
- Develop training programs on gender related employment issues, including sexual harassment and discrimination.
- Assist non-governmental and government organizations in legal literacy initiatives relating to women's legal rights.
- Help to develop legal clinics to assist the victims of domestic violence and gender discrimination.
- Provide guidance in the development and strengthening of women's bar associations.

RULE OF LAW LIAISONS

- Coordinate CEELI rule of law related activities in the host country.
- Identify, develop, and implement technical legal assistance projects in partnership with the host country's legal community and government representatives.
- Organize interactive training workshop on topics such as creating an independent judiciary, drafting ethics codes, revising administrative procedures, and developing judicial training programs.

Manage legal reform programs focusing on continuing legal education, law practice management, and bar development for one year.

Albania (July 2002, 2 positions)

Armenia (As soon as possible and April 2002)

Azerbaijan (January 2002)

Belarus (As soon as possible and February 2002)

Sarajevo, Bosnia-Herzegovina (January 2003)

Banja Luka, Bosnia-Herzegovina (As soon as possible)

Bulgaria (As soon as possible)

Kutaisi, Georgia (December 2001)

Tblisi, Georgia (As soon as possible, June 2002)

Oskemen/Almaty, Kazakhstan (November 2002)

Astana, Kazakhstan (As soon as possible)

Bishkek, Kyrgyzstan (As soon as possible)

Moldova (As soon as possible and December 2001)

Romania (As soon as possible and July 2002)

Samara, Russia (February 2002)

Belgrade, Serbia (August 2002)

Nis, Serbia (August 2002)

Tajikistan (As soon as possible)

Turkmenistan (November 2002)

Ukraine (May 2002 and January 2003)

Ferghana/Tashkent, Uzbekistan (As soon as possible)

Uzbekistan (February 2002)

Yugoslavia-Kosovo (December 2002 and June 2002)

Yugoslavia-Montenegro (April 2002)

Osh, Kyrgyzstan (December 2002)

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For over a century, the National Association of Women Lawyers® has been dedicated to expanding professional opportunities for women lawyers. As part of its mission, NAWL publishes the National Directory of Women-Owned Law Firms and Women Lawyers.

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Hawai'i Women Lawyers

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Hawaii Women Lawyers is a non-profit organization of men and women, founded in 1976, committed to: Improving the lives and careers of women in all aspects of the legal profession, influencing the future of the legal profession, and enhancing the status of women and promoting equal opportunities for all people.

HWL annually elects members to serve on its 15-member board of directors. Members volunteer to serve on committees such as the Legislative, Newsletter, Programs, Projects, Publicity, Judicial Equity and Membership committees. HWL is supported by the dues paid by its members and grant funding from the Hawaii Women's Legal Foundation and other organizations.

FOOD BANK FACTS:

Did you know that:

- a.. 240,000 people in Hawai'i are hungry or at-risk of hunger b/c of lack of money for food (this does not include the homeless)
- b.. 43,000 people in Hawai'i report suffering from hunger because they do not have money to buy food.
- c.. Over 65,000 children in Hawai'i are at risk for hunger.
- d.. Hawai'i Food Bank reports that 95 cents from every dollar donated goes toward feeding the people of Hawai'i.

**DON'T FORGET TO MAKE YOUR CONTRIBUTION TO HWL'S
FOOD DRIVE THIS HOLIDAY SEASON!**

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