

Hawai'i Women Lawyers

Upcoming Events

HWL OCTOBER LUNCH TIME SPEAKER

When: October 23, 2003 at 12:00 noon
Who: **Marty Gilles**, refinery manager for the Chevron refinery in Hawai'i. She is one of a few, if not the only, femal refinery managers in the U.S.
What: Lunch presentation will be held in the
Where: the Carlsmith Ball Conference Room located on the 22nd floor of the American Savings Tower, at 1001 Bishop St.
Cost: Lunch is \$8.00 per person.
RSVP: By October 17, 2003. Send your check payable to Hawaii Women Lawyers to Zale Okazaki, 2500 Pauahi Tower, 1001 Bishop St., Hon. 96813, 537-6119, zokazaki@hotmail.com

NOTE: If you wish to bring your own lunch, please feel free to do so, but if possible, please rsvp your attendance.

TWIST AND SHOUT ON OCTOBER 4th!

HWL is organizing tables for HWLF's annual fundraiser on October 4th, Hilton Hawaiian Village, Tapa Ballroom. Tickets are \$125/seat or \$1,000/table of 10. \$40/seat for law students. Come to the fundraiser and catch up with old friends and meet new ones at the HWL tables!

This year's fundraiser, called "TWIST AND SHOUT with THE LEADER OF THE PACK and other WILD ONES," will throw guests back in time to the '50s, '60s, and '70s. Dress for the prom or sock hop...in a Dior, mini-skirt, or Summer of Love bell-bottoms...or in elegant attire. Anything goes, 'cause it'll be rock and roll!

For more information and to make reservations for the HWL tables, contact Joy Miyasaki at



September is Women's Health Month: The Total Well-Being of a Woman

HWL is sponsoring 4 brown bag lunch seminars for the general public as part of Women's Health Month. All of them are free and are being held at the Leiopapa A. Kamehameha Building, 235 South Beretania Street (corner of Beretania and Alakea Streets). Please pass the information along to those who may be interested in attending!

September 4 - Hawaii's Pregnancy and Victims' Leave Laws. Presentation by Yvonne Lau, Nanette Ho'okano, and Shawna Sodersten. Noon to 1:00. Room 203.

September 9 - Do I Need A Will? General information on wills, trusts, advance health care directives, and durable powers of attorney. Presentation by Joy Miyasaki. Noon to 1:00. Room 203.

September 15 - Voluntary Establishment of Paternity (VEP). What is VEP and what are the implications of signing the VEP form? Presentation by Anna Friend. Co-sponsored by Legal Aid Society of Hawaii. Noon to 1:00. Room 405.

September 22 - Family Law. General information on family law issues, including divorce, division of property, custody, and child support. Presentation by Lynne McGivern, Shawna Sodersten, and Anna Friend. 11:30 to 1:00. Room 405.

President's Column

Joy Miyasaki, HWL President



Summer's winding down, and HWL members have been at school! On August 20th, HWL hosted a breakfast during orientation for the 1Ls at WSR law school. Emi Morita and I had a few minutes to address the incoming class and tell them about HWL. Thanks to Emi for organizing the breakfast and to Lynne McGivern and Shellie Park for helping with it. On August 28th, HWL members gave tips to 2Ls and 3Ls in an interview skills workshop. Thanks to Zale Okazaki for helping organize the workshop and to Adina Cunningham, Marie Laderta, Jim Leavitt, and Jennifer Vincente for speaking.

HWL was among the co-sponsors of the August 29th premiere at Restaurant Row's Art House of "Biography Hawaii: Harriet Bouslog." Bouslog represented the ILWU and its plantation worker members in post-World War II Hawaii. She has been credited

with ending the death penalty, which many believed was imposed under a double standard, in territorial Hawaii. She was suspended from practice for publicly criticizing the Hawaii Seven trial of alleged Communists in which she was one of the defense counsel. The suspension was later reversed by the U.S. Supreme Court. Be sure to watch the documentary to be shown on PBS Hawaii on September 10 at 8 p.m. and on September 13 at 9 p.m. We have a lot to be grateful to her for.

September is the 10th Annual Women's Health Month in Hawaii, organized by the Hawaii State Commission on the Status of Women. This year's theme is the "Total Well-Being of a Woman." HWL is sponsoring 4 brown bag lunch seminars for the general public to promote women's "legal health."

Thanks to all of you who support HWL and its activities!

—Joy Miyasaki

Welcome New Members!!!

HWL welcomes its new members who joined in July and August!
We hope you'll get involved in our committees and activities!

Attorneys: Elizabeth Fletcher, Jodi Kimura, Marie Laderta

Law Students: Sarah Bazzi, Noelle Catalan, Hilary Knighton,
Shawna Oyabu, Larissa Schwartz, Shan Wirt

September Brown Bag: Mary Zanakas's case against KHON

by *Zale Okazaki*

On September 5, 2003, TV newscaster Mary Zanakas, spoke to HWL about her lawsuit against her former employer, KHON. In 1993, 3 days before she was scheduled to return from maternity leave, her station manager told her that she was being moved from the morning anchor to an evening reporter. Although her salary remained the same, the change in duties were glaring. While the morning anchor, she had set hours and finding a babysitter was not a problem as her mother could watch her children for a few hours. As the evening roving reporter, she did not have set hours and the babysitting issue now became a factor as her mother would, in effect, be asked to watch two children for a much longer stretch of time.

Mary informed her employer that the change in position was a violation of the law, and her employer ignored her. She noted that

her station manager did not appear to like women and would use sexually derogatory language when referring to women, would belittle women, and would make station policy that adversely affected women.

When Mary was terminated a few months upon returning to work, after working for the same station for 18 years, she decided to take a stand, which culminated in a judgment in her favor in January 2003. Subsequently, her former employer and she reached a settlement for a figure much higher than the judgment amount.



Notes from the August Brown Bag

by *Zale Okazaki*

On August 8, 2003, Judge Faye Koyanagi, Judge Colleen Hirai, and Justice Jim Duffy spoke to HWL on the arbitration, mediation, and settlement.

Judge Koyanagi, presenting the district court view, stated that parties must understand their case. Counsel should review applicable evidentiary rules regarding evidence he/she wishes to introduce into evidence.

Judge Hirai noted that for settlement conference, the parties must ensure that they take note of Notice of Settlement Conference and ensure that they adhere to the guidelines in the notice. Lead counsel must attend and if he/she cannot, counsel should inform the court. At times, the court will reschedule the settlement conference so that

lead counsel is present as often, lead counsel has the relationship with the client or carrier, which is necessary when submitting to settlement conference.

Justice Duffy spoke about a little known program in the appellate courts: the mediation program. A benefit to appellate mediation is that the mediator does not charge a fee. Further, mediators are usually retired judges who have vast experience in interacting with parties and effecting settlement. Parties interested in submitting to appellate mediation should contact Elizabeth Kent or Pamela Martin.

HWL thanks Judge Koyanagi, Judge Hirai, and Justice Duffy for taking the time to speak to us.

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HWL is a non-profit organization of men and women, founded in 1976, committed to improving the lives and careers of women in all aspects of the legal profession, influencing the future of the legal profession, and enhancing the status of women and promoting equal opportunities for all people.

*Write to HWL at P.O. Box 2072; Honolulu, Hawai`i 96805 or
e-mail questions or submissions for the newsletter to HawaiiWomenLawyers@hotmail.com*

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