

Hawai'i Women Lawyers

May 2004

Upcoming Events

HWL MAY LUNCH

- What:** Raindance: Rainmaking Tips for Women Lawyers, a 60-minute CLE video program produced by the Woman Advocate Committee of the ABA Section of Litigation
- When:** Wednesday, May 26th. The 60-minute video will begin at 12 noon
- Where:** Carlsmith Ball conference room American Savings Bank Tower, 1001 Bishop Street, 22nd Floor
- Cost:** Lunch is \$9.50 per person. Sandwich choices: roast beef, chicken walnut, turkey/cranberry, vegetarian or BLT.
- RSVP:** By May 21st. Send your check payable to Hawaii Women Lawyers to Zale Okazaki, 2500 Pauahi Tower, 1001 Bishop St., Hon. 96813, 537-6119, zokazaki@hotmail.com

HWL ANNUAL MEMBERSHIP MEETING AND INSTALLATION OF OFFICERS AND DIRECTORS

HWL is a member-driven organization, so mark your calendars and come and meet your fellow members at this annual event!

Food, fun and door prizes, too!

When: Friday, June 25th, 5:15 pm, if you arrive after 6 pm, please call 547-5444 or 547-5422 to enter the building

Where: Case Bigelow & Lombardi conference room Pacific Guardian Center, Mauka Tower, 737 Bishop St., Suite 2600

Cost: Free to all HWL members, all others \$20

RSVP: By June 21 to Zale Okazaki, 537-6119 or zokazaki@hotmail.com

2004-2005 HWL Officers and Board of Director candidates

It's time again for the election of your 2004-2005 HWL Officers and Board of Directors. See page 5 for your ballot and make sure you fill it out and return by mail. Your ballot must be received by 5 PM on June 4, 2004. Who's running for office? Keep reading!



Lane C. Hornfeck, President (succeeds to office without election)

Lane C. Hornfeck concentrates her practice in the areas of real estate and complex commercial litigation. Immediately prior to joining Starn O'Toole Marcus & Fisher, Lane was an associate with the law firm of Goodsill Anderson Quinn & Stifel and clerked for retired Hawaii Supreme Court Justice Mario Ramil. She also teaches as an adjunct professor at the William S. Richardson School of Law, teaching Legal Methods Seminar and Appellate Advocacy. Lane serves as the co-chair of the Judicial Equity Committee and represents HWL on the Judicial Independence Conference Planning Committee. Lane has also served as HWL Secretary.



Stacey Kawasaki Djou, Candidate for Vice-President and President-Elect

Stacey is an associate in the Litigation Department of Cades Schutte. Her practice focuses on commercial and employment litigation. She served as Editor-in-Chief of the University of Hawaii Law Review and authored "Interspousal Torts: A Procedural Framework for Hawaii," 19 U. Hawaii L. Rev. 377 (1997). Ms. Djou clerked for Judge Susan Oki Mollway and Chief Judge Emeritus Samuel P. King in the United States District Court for the District of Hawaii.



Patsy H. Kirio, Candidate for Secretary

Since entering the practice of law in 1992, Patsy H. Kirio has practiced in the area of commercial, professional malpractice and personal injury litigation at the law firm of Watanabe Ing Kawashima & Komeiji LLP., and has served as hiring partner and pro bono coordinator for the firm since 1999. She attended Mount Holyoke College, and received her Juris Doctor degree in 1992 from the University of Hawaii, William S. Richardson School of Law. She currently serves on the Board of Directors of the Institute for Human Services, Inc. and Helping Hands Hawaii, Inc.

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carnazzo court reporting announces the opening of their documents repository (see back of newsletter for More details!)

President's Column

Joy Miyasaki, HWL President



A lawyer without clients has been described, rather inelegantly, as being “all dressed up with no place to go.” Can you increase the odds that you’ll have someplace to go? Can you make sure that you’ll have someplace to go? Or do you leave it to chance?

At our May lunch, we’ll be showing “Raindance: Rainmaking Tips For Women Lawyers,” a video/DVD program produced by the Woman Advocate Committee of the ABA Section of Litigation. The 60-minute program includes interviews with 10 women lawyers, from small and large firms, who share their marketing strategies. It also includes interviews with in-house counsel who share the clients’ perspective on lawyers’ marketing efforts.

Here’s another thought on the subject. Connie Duckworth, one of the first woman partners at Goldman Sachs, says women need to get a lot better at the quid pro quo. In an interview with Fortune magazine (November 10, 2003), she said, “Women are more instinctively collaborative, but men in business instinctively understand the quid pro quo—you help me, I’ll help you. Women need to understand that you can ask someone for something and they’ll ask for something back, and that’s a norm and an expectation, not an infringement on a personal relationship. It’s not personal. It’s business.”

Other comments I’ve heard in the past few months: “It’s too hard. I’m going to the AG’s office.” “I figure, if I do a good job, clients will notice.” I’m surprised, too, by the number of people who seem to assume that women lawyers don’t need to get their own clients. I guess they assume that we work only for other lawyers’ clients.

We hope you’ll come to the May lunch. You can’t make sure you’ll have someplace to go, but we need to increase the odds.

— Joy Miyasaki

HWL BOARD MEMBER SHAWNA SODERSTEN HONORED

Hawaii Women’s Legal Foundation presented the Rhoda Lewis Award for Public Service to Shawna Sodersten at its annual Mad Hatter’s Tea Party on Sunday, April 25th.

Named after the first woman appointed to the Hawaii Supreme Court, the Rhoda Lewis Award for Public Service provides a \$500 honorarium to honor an outstanding woman attorney for extraordinary public service.

Shawna was honored for her advocacy on behalf of domestic violence victims, both before the legislature and in court. Shawna is currently the supervising attorney at the Domestic Violence Clearinghouse and Legal Hotline (DVCLH), where she oversees staff attorneys and paralegals and maintains a personal caseload. She has worked extensively on domestic violence issues in high risk divorce, protective order, custody, and paternity cases. Shawna also represents DVCLH, as well as HWL and the Hawaii Women’s Coalition, before the legislature. Shawna’s advocacy contributed substantially to last year’s passage of the Hawaii Victim’s Leave Act (H.R.S. §§ 378-71 to -74).

Congratulations, Shawna, on receiving this honor!



Shawna is also a talented musician and singer. Shawna will be performing at the Soullenz Gallery on May 21st at 7 p.m. The Soullenz Gallery is located at 146 N. King St. www.soullenz.com She will be performing there in June and July also.

2004-2005 HWL Officers and Board of Director candidates

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Lauren R. Sharkey, Candidate for Treasurer

Lauren is an associate with Case, Bigelow & Lombardi. She concentrates her practice in business law and commercial litigation and is a member of the Hawaii and California bar. Prior to becoming an attorney, Ms. Hawaii and California. Lauren graduated from Pepperdine School of Law and received a B.B.A. from the University of Hawaii at Manoa. She is a former summer clerk to the Honorable Marie N. Milks of the First Circuit Court of Hawaii, Sixteenth Division. She currently serves on the Board of Directors and as Treasurer for the Hawaii Women's Legal Foundation and has been an HWL Board member, serving as Treasurer since 2000. Lauren was an auditor for Nishihama & Kishida, CPA's. She is also licensed as a certified public accountant in Hawaii and California.



Joy Miyasaki, Immediate Past President (succeeds to office without election)

Joy Miyasaki concentrates her practice in the areas of tax, estate, and business planning; trust and estate administration; IRS audit management; and tax controversy and tax collection matters. She practices with the Law Offices of Shuichi Miyasaki. She was a partner with a law firm based in the New York area and a trial attorney with the IRS Office of Chief Counsel. She is an adjunct professor at the William S. Richardson School of Law.

Candidates for Directors (2-year term, 7/1/04 - 6/30/06):



M. Nalani Fujimori, Candidate for Board of Directors

M. Nalani Fujimori is the newly appointed Deputy Director of the Legal Aid Society of Hawaii. Previously, she was the Managing Attorney for Legal Aid's Maui County Offices and was a staff attorney in its Moloka'i office. Nalani received her law degree from New York University School of Law. She is a graduate of the Kamehameha Schools. Her practice includes child welfare, family, public benefits, consumer, housing and elder law.



Tricia Nakamatsu, Candidate for Board of Directors

One of the most recent graduates from the U.H. Richardson School of Law (May 17, 2004), Tricia keeps busy as a part-time law clerk at Wong & Oshima and part-time intern at the Judiciary's Center for ADR. The remainder of her time is split between editing for the Asian Pacific Law & Policy Journal, and studying for the upcoming bar exam. Tricia has played an active role in HWL as a student representative to the law school (2002-present), and was recently appointed co-chair of the Projects Committee.

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2004-2005 HWL Officers and Board of Director candidates

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Ruth K. Oh, Candidate for Board of Directors

Ruth is a partner at Kobayashi, Sugita & Goda with a practice focused in all aspects of immigration and naturalization law. Ruth sits on the national Board of Governors of the 8,000-member American Immigration Lawyers Association (AILA) as the first woman lawyer from Hawaii ever to be elected to the national board. She served twice as Hawaii Chapter Chair, and also as Chair of several national committees dealing directly with leadership of the Department of Homeland Security. In 2004, she chaired a national conference held in Washington, D.C. and will serve on a liaison committee with the Department of State on consular issues. A graduate of Boston College Law School, she worked previously at Cades Schutte Fleming & Wright (Honolulu) and also at Gardere & Wynne, LLP, (Dallas). Ruth is currently on HWL's Board and also sits on the Board of the Hawaii Korean Chamber of Commerce, and is an active member of Rotary International - Honolulu Club.

Continuing Directors (2nd year of 2-year term ending 6/30/05):



Danielle Conway-Jones, Director

Danielle is an Assistant Professor of Law at the William S. Richardson School of Law. She is the Director of the law school's Law and Methods Program. Danielle joined the faculty in 2000, and teaches Intellectual Property, Government Contracts Law, International Intellectual Property, and Internet Law and Policy. She is a graduate of Howard University School of Law, where she served on both the Howard Law Journal and the National Moot Court Board. After attaining her law degree and bar membership, Danielle fulfilled her military commitment by graduating from the Judge Advocate General's School in Charlottesville, VA and receiving an appointment to the Chief Counsel's Honors Program, U.S. Army Corps of Engineers, Washington, D.C. Danielle is a Major in the U.S. Army Reserve, and is assigned as a Professor at the Judge Advocate General's School in Charlottesville, VA.



Joanne L. Grimes, Director

Serves as the Chair of the Judicial Equity Committee. Joanne concentrates in Employment, Employee Benefits and Trust Law. In her previous career in the stock brokerage industry, Joanne worked for Merrill Lynch in Honolulu, New York and Hong Kong. Joanne has a Bachelor of Science degree in Finance, with an emphasis on investment analysis and portfolio management, as well as a Masters degree in International Management. Joanne also is a Certified Financial Planner (CFP). She concentrates in employment and employee benefits, trust law and propriety rights protection.



Emi L. Kaimuloa, Director

Attended WSRSLS and obtained her JD in 2002. Emi joined the HWL board in 2000, as a 2L law student interested in providing HWL with a strong connection to the students. After graduating, she clerked for Justice Nakayama. Emi now works as an associate at Watanabe Ing Kawashima & Komeiji, Government & Regulatory Affairs section. Emi, formerly Emi Morita, married this past September to Kamakana Kaimuloa. Emi interned for President Clinton at the White House in 1996 and was one of the first female members of the local dance troupe 24-VII, which began as an all male group in 1991.

Hawai'i Women Lawyers Official Ballot for 2004 Elections for Board of Directors and Officers

All HWL members in good standing are eligible to vote in the annual election to fill vacancies on the Board of Directors and the Officers of HWL.

Instructions: Please vote for your candidate by marking the box to the right of the person's name with an "X" and mail your ballot to:

Hawai'i Women Lawyers
P.O. Box 2072
Honolulu, Hawai'i 96805

You may also detach and fold this page and mail to HWL.

All ballots must be received by 5 PM on June 4, 2004 to be counted.

The terms of the new Board members and Officers will take effect on July 1, 2004. The new Board members and Officers will be "un-officially" installed at the Annual Meeting on June 25, 2003 at 5:15 pm, at Case Bigelow & Lombardi conference room (if you arrive after 6 pm, please call 547-5444 or 547-5422 to enter the building) Pacific Guardian Center, Mauka Tower, 737 Bishop St., Suite 2600.

The following persons are running for officer positions:

- Stacey Kawasaki Djou, Vice-President and President-Elect
- Patsy H. Kirio, Secretary
- Lauren R. Sharkey, Treasurer
- Write in: _____ for _____
(name) (position)

Lane C. Hornfeck (President) and Joy Miyasaki (Immediate Past President) succeed to office with out election.

The following persons are running for positions as members of the Board of Directors for 2-year term, 7/1/04 to 6/30/06. You may vote for up to 4 persons:

- Nalani Fujimori
- Tricia Nakamatsu
- Ruth K. Oh
- Write in: _____ (name)
- Write in: _____ (name)

The following persons will continue to serve their 2-year terms (expiring June 30, 2005) as members of the Board of Directors: Danielle Conway-Jones; Joanne L. Grimes; Emi L. Kaimuloa; Lynne J. McGivern; Zale T. Okazaki; Shawna J. Sodersten

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Hawai`i Women Laywers
P.O. Box 2072
Honolulu, Hawai`i 96805

2004-2005 HWL Officers and Board of Director candidates

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Lynne J. McGivern, Director

Lynne graduated from California Western School of Law in San Diego in 1990. She was a Deputy Prosecuting Attorney for the City and County of Honolulu, State of Hawaii from 1990-2000 and specialized in the prosecution of Domestic Violence case and was the Branch Chief of the Felony Domestic Violence Unit from 1997-2000. She went on to join the Law firm of Ashford and Wriston in January 2001. She continues to specialize in cases with Domestic Violence dynamics. Lynne is married and has two boys, ages 5 and 8. She loves to read, bake, and hike, and attend her sons' baseball, soccer, and basketball games.

Zale T. Okazaki, Director

Zale is an associate with Ayabe Chong Nishimoto Sia & Nakamura and presently serving her second year as a board member. She encourages all other attorneys to participate in HWL activities such as brown bag lunch discussions, law day at the UH Richardson Law School, and creating crafts with HWLF for its annual fundraiser.

Shawna J. Sodersten, Director

Shawna is the Managing Attorney for the Domestic Violence Clearinghouse & Legal Hotline. She is a graduate of the William S. Richardson School of Law. Shawna has served as the Chair of the Legislative Committee for the past three years. She has actively engaged the legislative process on behalf of HWL. In addition to her legal talents, Shawna is a singer and a songwriter.



Harriet Bouslog Film Event: An Evening of Fun, Film, and Discussion

by Tricia Nakamatsu

"At a time when there were few lawyers in Hawai'i who would fight for those without funds and friends in high places, and even fewer lawyers who were women," commented one U.H. law professor, Harriet Bouslog was a "committed and courageous lawyer" who fought tirelessly for the rights of Native Hawaiians, laborers, and the poor; she was a voice for those unaccustomed to being heard.

"Biography Hawai'i: Harriet Bouslog" shares the story of Harriet's life, work, and triumphs, the second film in a six-part series produced by PBS Hawaii and the University of Hawaii's Center for Biographical Research. In celebration of Women's History Month (March), Hawai'i Women Lawyers hosted a reception and screening of the film at the Richardson School of Law on March 31, 2004. The event was co-sponsored by the law school, Na Loio-Immigrant Rights and Public Interest Legal Center, and Advocates for Public Interest Law.

Thank you to all of the law students and HWL members who joined us for this evening of film, fun, and discussion! Not only was this a wonderful chance to learn more about an icon in Hawai'i's history, but also a unique opportunity to chat with Harriet's husband, Steve Sawyer, and "Biography Hawai'i" co-producer, Craig Howes.

Thank you especially to Steve and Craig for being with us that night, and for sharing Harriet's story with us. Through projects and events like these, the lessons and inspiration of Harriet's life will continue to be passed on to generations of Hawai'i's lawyers. "It would truly be a shame if our law students graduated [without knowing] who this extraordinary woman was." Indeed, Harriet's fiery determination to protect equal rights has truly touched Hawai'i's people and left a lasting impression on our legal system, and must never be forgotten.

HWL's Annual Balancing Work and Family Luncheon

by Lori Amano

It is possible to have a successful law career while balancing family life. Law students at the William S. Richardson School of Law were relieved to learn from their respected panelists that they too can be successful in work and family. Every year the students are extremely grateful for HWL's Balancing Work and Family Luncheons. This year's panelists were: Judge Gilmor, Judge Kobayashi, Diane Praywell, Ronald Heller, Lynne McGivern, Linda Martell, Shawna Sodersten, Jen-L Lyman, and Elise Thorn. Thank you so much for taking the time to come and speak with us.

The students asked questions ranging from when to have children and get married to how many billable hours can be done while keeping a family. Of course there are no clear answers to these questions. The panelists explained using their personal experiences that the best time to start a family is when you are ready and the amount of hours you need to work are the amount that you are willing to spend away from your family. The panelists shared the importance of time management and prioritizing one's goals. There was a consensus that having a strong support system and setting aside time for spouses and children were absolutely necessary to maintain balance between work and family.

The panelists' candid responses gave students a realistic view of work life. Some panelists even felt they gave "too much information" based on the amount of laughter and surprised expressions. All thoughts were greatly appreciated and taken to heart by the students. The following are comments made by two students, Leslie Patacsil and another who wished to remain anonymous:

"I had the wonderful opportunity to meet three successful women attorneys. Success, in this instance, is illustrated by their career achievements and the ability to balance that with their personal and family lives. The event started with a line of questions by inspired law students who were ready to plan their timelines after law school. One student asked, "when is the best time to have children, during or after law school?" The panel agreed that there is no best time to have children. But when you are ready to have children, learn to prioritize! They also suggested time-management. One panelist explained how she would wake up a couple of hours before her child woke-up to work. Another panelist chose to leave the legal practice and work in another position that would be more conducive to her hectic, yet rewarding, lifestyle of raising a one and three year old. The third panelist suggested that finding an area of law that you are passionate about is the most essential step because it will help you stay motivated in balancing your career and family. The panelists also suggested that a lawyer could find an employer or an area of law that would allow flexibility in a work schedule. The drawback, the panelists pointed out, is that monetary compensation "may" decrease. However, the panelists implied that the real compensation came from the amount of valuable time they now have with their families.

We also learned of the different options in maintaining a career and personal life. The panelists explained that our J.D. is very marketable, so being a lawyer is not the only career option. On the down side, we also learned about the disappointing realities that career women are faced with (e.g. stereotypes, discrimination, finding flexibility for child care). It is hopeful that HWL's efforts will aid in resolving some of these issues. Overall, the event was positive. Not only were we informed of the various opportunities out there, we established a connection with three successful women who shared their personal experiences." – Leslie Patacsil

"We had the privilege of having lunch with Judge Kobayashi, Lynne McGivern, and Linda Martell. They offered us a wide variety of practical and realistic advice. The main theme of the discussion centered on the difficulties of balancing a demanding career against making family a priority. Some of the potential solutions included having a strong support system and setting aside time for spouse and children. Several students asked about flex-time or part-time work. However, it was noted that often flex-time and part-time schedules are viewed as temporary situations. We also received a lot of practical career advice such as becoming an asset to the firm or creating a strong client base, if we decided to take a few years off or ask for a more flexible work schedule. In addition to career advice, there was also practical advice like marrying a very nice guy who is good to his mother, rather than just a cute guy. Overall, the lunch was a very positive experience for young aspiring lawyers to hear real answers about some of the possible barriers and solutions to balancing family and career." – anonymous
2L



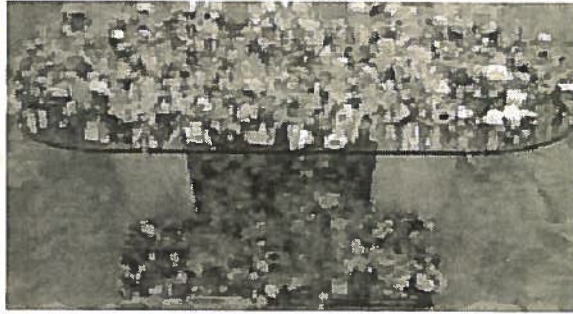
Hawaii Women Lawyers Mother's Day Project 2004



Products, flowers, ribbons, and bags
and lots of hands
to put them together . . .



. . . to make **1,804 WOW!**



HWL MOTHER'S DAY PROJECT CONTINUES TO GROW!

Through the generosity and help of HWL members and friends, HWL distributed 1,804 gift bags (yes, 1,804) of new toiletries and cosmetics for children to give to their mothers on Mother's Day. The project, now in its fourth year, has grown from 100 gift baskets in 2001, 240 gift baskets in 2002, and 855 gift bags in 2003.

This year's gift bags were distributed through the Domestic Violence Clearinghouse and Legal Hotline, the Department of Human Services, the volunteer guardians ad litem program, the Windward Shelter, and the Foster Parents' Association.

A BIG MAHALO to the many, many HWL members and their colleagues, staffs, relatives and friends who help with this project! We appreciate your soliciting and contributing gift items; serving as drop off points; and helping over 5 afternoons (in some cases, more) to sort, package, and distribute the gift bags. A SPECIAL MAHALO to Elizabeth Kent, the project coordinator; Karen Char, the site manager and hospitality coordinator; and June Lee, the artistic director. Start saving up for next year!

Pictures from the Annual awards ceremony



Award Winners: (left to right) Alana Lau, Lorraine Robinson, June Lee, Karen Char, Judge Marie Milks, and Professor Mari Matsuda



HWL Officers and Board of Directors: (left to right, top to bottom) Lynne McGivern, Yvonne Lau, Anna Friend, Patsy Kirio, Ruth Oh, Lane Hornbeck, Joy Miyasaki, Emi Morita; (seated) Shawna Sodersten, Joanne Grimes, and Lauren Sharkey

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CARNAZZO'S REPOSITORY

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Carnazzo Court Reporting is pleased to announce the opening of its Document Repository conveniently located in downtown Honolulu! The Repository will serve as centralized document management for document intensive cases or cases with multiple parties requiring document viewing access.

Management and storage of the documents will be at **no cost** with the condition that Carnazzo is the designated court reporting firm for all oral and written depositions in the case and related cases.



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