

## *Upcoming Events*

### **HWL Annual Awards Reception**

**When:** Friday, March 18, 2005 from 5:30 p.m. to 7:30 p.m.

**Where:** The Plaza Club, Main Dining Room

**RSVP:** Attendance is \$35 per person. Pupus will be served; beverages will be available by script. To make your reservation, please contact Shellie Park at shellie@hawaii.edu or 539-4722 and mail your check for \$35 per person, payable to Hawaii Women Lawyers, to her at 2648 Kuilei Street #102C, Hon. 96826, by March 11, 2005. Please indicate the names of all your guests with your reservation.

### **HWL's Fifth Annual Mother's Day Gift Drive**

Hawaii Women Lawyers will be sponsoring its Fifth Annual Mother's Day Gift Drive.

(see page 3 for more information)

### **Shawna Sodersten appointed per diem judge**

Shawna J. Sodersten, former Supervising Attorney at The Domestic Violence Clearinghouse and Legal Hotline and HWL Director, was appointed per diem judge for the district court of the first judicial circuit.

*Congratulations Shawna!!!*

## **HWL Legislative Committee Report**

The legislative session has begun. With almost 4,000 bills introduced between the House and Senate there are many issues facing the legislature. Hawaii Women Lawyer's tax status allows it to lobby freely on issues that concern women attorneys throughout the state. Bills affecting women, children, professionals and many of your clients are being considered at the legislature. Even if you are not in private practice, you undoubtedly have internal or external "clients" affected by legislation. If you're interested in learning more, staying involved or becoming a leader in helping shape legislative policy, please participate in the HWL Legislative Committee. HWL has been working closely with the Hawaii Women's Coalition and this year is assisting them with the tracking of bills.

Issues that may be of interest to HWL members, include,

- Equal Pay
- Appropriation to the University of Hawaii - Hilo to achieve compliance with Title IX
- Expanding QUEST dental coverage to pregnant women
- Establishing a cervical cancer task force
- Parity of services for women who are incarcerated
- Redistribution of appointment of the 7 members to the Commission on the Status of Women to 3 from the Governor, 2 from the President of the Senate and 2 from the Speaker of the House
- Reproductive issues
- Increase of fees to court appointed attorneys

We encourage anyone interested in becoming part of the legislative committee co-chaired by Nalani Fujimori and Melissa Pavlicek to join. Nalani can be reached via e-mail at fujimori@shaka.com. Melissa can be reached via e-mail at mpavlicek@ahfi.com.

# A Brown Bag Discussion on Personality Types in Decision-Making



## Extrovert vs. Introvert, Sensing vs. Intuitive, Thinker vs. Feeler, Judging vs. Perceiving – Which one are you?

On January 18, 2005, Judge Leslie Hayashi gave an insightful presentation on the Myers-Briggs personality assessment and the impact of personality types on judicial decision-making. The Myers-Briggs Type Inventory assessment assesses personality types by measuring four personal preferences:

1. *Extroverts (E) vs. Introverts (I)* – Extroverts focus on other people and things, are concerned with the opinions of others, and are social. Introverts, however, are quiet, territorial, and often characterized as reserved. Introverts tend to be higher among judges and lawyers.
2. *Sensing (S) vs. Intuition (N)* – Sensing types pay attention to detail and are practical and traditional. Intuitives, however, process information conceptually. They see the “big picture” and tend to resist rules. Judges and lawyers are often the sensing type.
3. *Thinking (T) vs. Feeling (F)* – Thinkers are rational, logical, and tend to make decisions based on an impartial and objective application of rules. Feelers, however, are concerned about emotions and prefer to make decisions based on the subjective needs of the people involved. Feelers often make good mediators. Majority of judges are thinkers.
4. *Judging (J) vs. Perceiving (P)* – Judging types prefer order and routine, and are often decisive and punctual. Perceptives, however, prefer spontaneity and flexibility. They often dislike structure.

Among the comprised preference combinations, male judges are generally classified as ISTJ (serious, thorough, practical, orderly, and well-organized). Female judges, however, are often classified as ESTJ, ENTJ, and ENFJ (decisive, hard-working, responsible, and good listeners).



By recognizing and understanding the different personality types, judges and lawyers can effectuate an enlightened judiciary. To see what personality type you are, take the “Temperament Sorter II” test at <http://www.advisorsteam.com>.

HWL is a non-profit organization of men and women, founded in 1976, committed to improving the lives and careers of women in all aspects of the legal profession, influencing the future of the legal profession, and enhancing the status of women and promoting equal opportunities for all people.

Write to HWL at  
P.O. Box 2072; Honolulu, Hawaii 96805  
or e-mail questions or submissions for the newsletter to  
[hawaiiwomenlawyers@hotmail.com](mailto:hawaiiwomenlawyers@hotmail.com)

## HWL's Fifth Annual Mother's Day Gift Drive

Hawaii Women Lawyers is proud to sponsor its Fifth Annual Mother's Day Gift Project. Once again, we will be helping many deserving children in domestic violence shelters, homeless shelters and foster homes say Happy Mother's Day with a pretty gift for their special mother.

Last year, through your generous contributions and hard work, we crafted 1,805 beautifully decorated gift bags filled with cosmetics, perfume and toiletries. This year our goal is 2,000 gift bags.

To help meet our goal, we are asking you and your friends, family and co-workers to donate never used toiletries, perfumes, cosmetics, cosmetic bags, and hotel amenities to be used in gift bags for the children. Your donations for the gift bags from the children should be in new condition. If you have never used items that are not quite new or "gift" quality, please separately package those items and identify them for us. We will give those items to homeless and domestic violence shelters.

Each year, we sort and package thousands of items. It takes many people volunteering many hours of their valuable time. We would appreciate your help in pre-sorting your donations identifying them as "gift bag items" and "other donations." You will be helping us meet this year's challenge of 2,000 pretty gift bags for the children to give, and other usable toiletries and cosmetics for needy women to use.

Please drop off your donations by Friday, February 25 at any of the following locations:

Alii Place, Ashford & Wriston, 14th Floor; Contact Person: Lynne McGivern

Aliiolani Hale, 417 S. King Street, Rm. 207; Contact Person: Elizabeth Kent

American Savings Bank Tower, Alston Hunt Floyd & Ing, 18th Floor; Contact Person: Cori Lau

Cades Schutte Building, Cades Schutte, 12th Floor; Contact Person: Stacey Djou

Davies Pacific Center, John Child & Co., 23rd Floor; Contact Person: Karen Char

First Hawaiian Center, Watanabe Ing Kawashima & Komeiji, 23rd Floor; Contact Person: Emi Kaimuloa

Pacific Guardian Center, Mauka Tower, Starn O'Toole Marcus & Fisher, Ste. 1740; Contact Person: Lane Hornfeck McKay

Pauahi Tower, Ayabe, Chong, 25th Floor; Contact Person: Zale Okazaki

Restaurant Row, Five Waterfront Plaza, McCorriston Miller Mukai MacKinnon, 4th Floor; Contact Person: Wendy Hanakahi

William S. Richardson School of Law, Admissions Office; Contact Person: Laurie Tochiki

In addition, we would appreciate volunteers to sort and package items on February 27, March 6, March 13 and March 20 from 2 - 6 p.m. To volunteer, please contact Elizabeth Kent at 261-0400.

*Hawai'i Women Lawyers*

P.O. Box 2072

Honolulu, Hawai'i 96805

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McKay, Lane Hornfeck  
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*More Upcoming Events . . .*

**Chipping Away at Domestic Violence**

What: The Domestic Violence Clearinghouse and Legal Hotline Fundraiser

When: Saturday, February 26, 2005 at 6:00 p.m.

Where: Oahu Country Club

Cost: Individual seats are \$125. Tables are \$1,500, \$2,500, or \$5,000.

For more information, please contact Gina Riley at DVCLH at 534-0040.

**Bling Fling (YWCA)**

What: Jewelry Fundraiser

When: Wednesday, April 20, 2005 from 6:00 p.m. to 8:00 p.m.

Where: Anne Namba's Kakaako Showroom

Cost: Tickets are \$75.00. Music by harpist Rebecca Williams.

For more information, please contact Zale Okazaki.

**YWCA Leader Luncheon**

When: Thursday, May 5, 2005

Cost: Tickets are \$150. Tables start at \$1,500.

For more information, please contact Zale Okazaki.