

Upcoming Events

HWL Event On The Island Of Hawai`i

What: Shelby Anne Floyd is sponsoring an event for women lawyers on the Island of Hawaii, in conjunction with Hawaii Women Lawyers

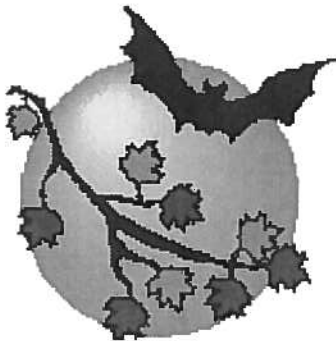
When: Sunday, November 11, 2007

Where: Shelby Anne Floyd's Home
Waimea, Hawaii (Big Island)

Time: 12:00 p.m. - 3:00 p.m.

Lunch will be served. Directions will be provided to those who RSVP for the event. Several of the HWL Board Members will attend, and will lead discussions regarding how women lawyers on the Big Island can become more involved in the work and activities of Hawaii Women Lawyers. Reservations can be made by calling Laurie Chang at 524-1800.

We look forward to seeing you there!



Happy Halloween!!!

The Numbers Don't Lie

By Lauren R. Sharkey

The Hawaii State Bar Association ("HSBA") held its Strategic Planning Meeting in September. In addition to discussing how the HSBA can best serve its members, a breakdown of the HSBA membership detailing its women members was distributed. Unfortunately, the numbers indicate that there is still much work to do to keep women attorneys in the profession. Here are the numbers:

Total Active HSBA members:	4,626
Active Women HSBA members:	1,541

Total Active HSBA members with less than 5 yrs. practice:	669
Total Women HSBA members with less than 5 yrs. practice:	343

Total Active HSBA members with more than 5 yrs. practice:	3,957
Total Women HSBA members with more than 5 yrs. practice:	1,198

As the numbers relay, while women make up 52% of the HSBA members with less than 5 years of practice, they represent only 31% of the HSBA members with more than 5 years of practice, indicating that more women than men leave the practice. HWL recognizes that it is important to help women stay in the profession and is working on a mentoring project in the hopes that it will help women attorneys help each other. We hope that you will be interested and participate in this and other HWL activities.

Jennifer Rose Outstanding Adjunct Professor of the Year

For the second year in a row, HWL's board member, **JENNIFER ROSE**, has been named the Outstanding Adjunct Professor of the Year at the William S. Richardson School of Law. Jennifer taught the Family Law Clinic (2006) at WSRSL. Her clinic focuses on domestic violence and teaches students theory and practice in representing survivors of intimate partner abuse and stalking in Family Court. The students are required to provide legal counsel and representation for their clients as they seek safety, temporary custody and some measure of justice.

Congratulations Jenn!

President's Column

By: Lauren R. Sharkey



A Woman To Lead

This year we have the wonderful opportunity to elect a woman as President-Elect to the Hawaii State Bar Association ("HSBA").

Unfortunately, the fact is that this opportunity does not come often. In most years, we typically see one man pitted against another. But not this year. This year, Rai Saint Chu is running and she is absolutely qualified for the position.

Rai founded this organization and continues to be actively involved in HWL as well as its sister organization Hawaii Women's Legal Foundation ("HWLF"). Rai's contribution to women and the community extends not only to HWL and HWLF; she has also been involved with the HSBA on many levels from the Young Lawyers Division and in other activities and roles extending as far back as the 1970s. Rai has always been and continues to be involved because she cares for the community, the bar, and women. She has made her contributions while actively practicing law and raising a family. She is an extremely qualified candidate who is also a woman.

There will always be gender perceptions raised when a woman runs against a man. Some people may discount a woman because they have difficulty with the concept of a woman leading, believing that men are more qualified to lead. Others may not want to be perceived as voting for a woman just because she is a woman. I hope you cast these perceptions aside and vote for the person most qualified. Rai has proven through her contributions and experience that she is the most qualified and is ready to lead the HSBA.

I am proud to have a qualified woman running for President-Elect and proud to cast my vote for Rai. I encourage you to do the same.

Job Opportunity

The Hawaii Public Utilities Commission seeks highly motivated individuals to serve as Commission Counsel. Primary duties involve managing complex utility and telecommunications dockets, including analyzing regulatory issues, providing counsel to commissioners and staff, and drafting decisions and orders.

Minimum five years of legal experience is required. Knowledge of public utility law or petroleum issues will be favorably considered. Candidates must have a demonstrated ability to communicate effectively orally and in writing, and to identify and resolve complex legal issues. Candidates must also demonstrate the ability to manage large projects independently, to work as a member of a team and as team leader, to assimilate large amounts of material quickly, and to balance a diverse workload. Graduation from an accredited law school and active membership in the Hawaii state bar is required.

This position is exempt from civil service and offers generous employment benefits. Salary is commensurate with experience. To apply, submit your resume, a cover letter explaining your qualifications, and a writing sample, by mail to Public Utilities Commission, 465 S. King Street #103, Honolulu, HI, 96813, Attn: Chief Legal Counsel; or by email to stacey.k.djou@hawaii.gov.

Mark Your Calendar

Organ Donor Center of Hawaii - Fundraiser

When: December 1, 2007
Where: Sheraton Waikiki Hotel
Time: 6:00 p.m.

The Sex Abuse Treatment Center 9th Annual "It's Not Your Fault" Benefit Luncheon

When: October 23, 2007
Where: Oahu Country Club
150 Country Club Road
(free parking)
Time: 11:30 a.m. - 1:30 p.m.

International Women's Leadership Conference,
Hosted by Governor Linda Lingle
Sept. 24, 2007

By: Ruth Oh and Lauren Sharkey

"Inspiring Today, for Tomorrow," was the theme of the 4th annual International Women's Leadership Conference, hosted by Governor Linda Lingle. The event celebrated the notable achievements of 11 truly remarkable women who spoke in their own words of their personal stories to advance in fields where no women had preceded them.

Not everyone can be a Dr. Mae Jemison: born in Decatur, Alabama, and raised in Chicago as a young African American girl during the Civil Rights period, and who at the age of 16 entered Stanford University. She went on to orbit aboard the space shuttle Endeavour, September 12, 1992, as the first woman of color to go into space. Whenever faced with tough decisions, Dr. Jemison was guided by her enjoyment in making choices. She shared: "This is my one life" and she made us all believe that part of her success came from ". . . learning not to limit myself." Whether the issues of the day are childcare, healthcare, or something else, she reminded us that we must look to ourselves to ensure that we do not perpetuate the rules and the system and we are not powerless, unless we choose to be.

Lynn Povich, Editor-in-Chief at Working Woman magazine from 1991 to 1996, and the first woman Senior Editor at Newsweek, gave a video message of how in the 1970s, it took several waves of women and men galvanizing together to allow women to infiltrate the male leadership that dominated in the news magazine world. She talked about the motivations behind a class action suit that facilitated workplace changes for both men and women. In the earlier days, she was promoted as a junior fashion writer when the women's movement really started in the United States, mostly because none of the men wanted to write about fashion. How things have changed.

Then there was Joyce Chang, who at age nine had a paper route and her family was the only Asian family in a small rural town in Iowa. She is now Managing Director and Head of Emerging Markets, Global Currency and Commodities and Emerging Asia economics and strategy groups at JPMorgan, working on Wall Street, the most influential financial district in the world, and she has been ranked #1 as the Emerging Markets Strategist by Institutional Investor for nine consecutive years. She talked about how Wall Street is full of contradictions for women. She got a lot of responsibility quickly, yet would walk onto the trading floor to greetings by her male colleagues, such as: "Hey, Miss Saigon, how are the markets going to do today?" She recalled times being upset with how the way the world was divided; she recalled other times when it was essential to just let go and to make fun of herself. She notices how young women are defining success on their own terms, and not necessarily seeking senior management as fulfilling careers.

The one-day conference was geared to inspire the young women in the audience, some still in high school. They have grown up learning that they can do whatever they want in their lives and that gender does not make a difference. Regardless of age, ethnicity or culture, conference attendees came away mindful of how every woman can take positive steps to plan and negotiate success, through intelligent risk taking, creativity, perseverance, and supporting and inspiring other women to contribute as leaders and to achieve success, not in roles that others may seek to limit them, but rather in their own terms, as individuals who just happen to be women.

A positive, supportive energy filled the room of mostly women, eager to mentor and be mentored, through hearing about true experiences from other women who have "been there", and to be challenged and inspired to apply what they learned, to explore, to take risks to put ideas into action, and to generate more positive success stories. Mostly, it was heartening for all to see the progress and achievement of an active generation of women leading the way, and the infinite choices we all have and can make for ourselves, whether in the news media, sciences, finance, marketing, nonprofits, filmmaking, healthcare, community service, international relations, government, politics, or the law.

Title IX Patsy Mink Celebration



“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

Title IX of the Education Amendments of 1972, now known as the Patsy T. Mink Equal Opportunity in Education Act

In honor of the 30th Anniversary of the passage of Title IX, a dinner honoring Patsy Mink was held on Thursday, August 30th at the Hilton Hawaiian Village. The dinner, chaired by HEI CEO Constance Lau, raised funds for the Women’s Athletics program at the University of Hawai’i and featured Jackie Joyner-Kersey who shared her personal story of how Title IX benefited her. Attendees also got a sneak peak of a new documentary, “Ahead of the Majority: The Life and Times of Patsy T. Mink.” HWL and HWLF members attended the event.

The thirty-seven word law most known for its impact on high school and college athletics has also had significant impact on equalizing the opportunities for women in education, including law school admissions, access to health care and non-sports activities. In fact prior to the passage of Title IX, women only received 7% of all law degrees, in 2006, women now received 48.8% of all degrees awarded. Created by a woman who was denied admission to medical schools and was the only woman in her law school class, the August event was a true celebration of the lasting impact that Patsy Mink has had on equalizing the opportunities for women in the United States.

Women’s Health Month Outreach

On Saturday, September 1st, as part of Women’s Health Month, HWL members gave back to the community by providing information on Advance Health Care Directives. Outlining one’s personal health choices can help family members be clear about the decisions that may need to be made at the time of a health crisis. Many members of the public were unaware of changes in 1999 that changed the Living Will into an Advance Health Care Directive. A number took advantage of the information provided by HWL and even sat down with HWL volunteers to execute their Advance Health Care Directives. HWL would like to thank volunteers Kendra Kawai, Heather Rickenbrode, Elise Thorn, Michelle Walker, Grace Cortez, and Board Members Lauren Sharkey and Nalani Fujimori who staffed tables at Pearlridge Mall and Windward Mall. A special thank you also goes out to Kimberly Case, Pro Bono Coordinator, of the Legal Aid Society of Hawai’i who helped coordinate and set-up the event.



Hawaii Women Lawyers' Food Drive

Please support Hawaii Women Lawyers' Food Drive to collect canned goods for Hawaii families in need this Thanksgiving,* by taking canned goods to the following drop-off sites:

Alii Place - Ashford & Wriston, LLP 14th Fl.

Contact Person: Lynne McGivern, Esq.

American Savings Bank Tower - Alston Hunt Floyd & Ing, 18th Fl.

Contact Persons: Dianne Brookins, Esq. or Shellie Park-Hoapili, Esq.

Dole Street - William S. Richardson School of Law, Admissions Office

Contact Person: Michelle Y. Walker (student)

First Hawaiian Center - Watanabe Ing & Komeiji, 23rd Fl.

Contact Person: Emi Kaimulua, Esq.

Kapiolani Boulevard - First American Title, 1177 Kapiolani Blvd.

Contact Person: Patsy Saiki, Esq.

Pacific Guardian Ctr., Makai Twr. - Starn O'Toole Marcus & Fisher, 19th Fl.

Contact Person: Lane Hornfeck, Esq.

Pacific Guardian Ctr., Mauka Tower - Case Lombardi & Pettit, 26th Fl.

Contact Person: Lauren Sharkey, Esq.

Pauahi Tower - Ayabe Chong Sia & Nakamura, 25th Fl.

Contact Person: Zale Okazaki, Esq.

The following are the TOP 5 MOST WANTED CANNED FOOD ITEMS:

- Canned Meats or Tuna
- Canned Meals (Spaghetti, Chili, Corned Beef Hash)
- Canned Soups
- Canned Vegetables and/or Fruits
- Canned Beans

The Hawaii Foodbank serves over 131,000 individuals in Hawaii every year. Nearly 33,000 of those individuals are children and 14,500 are elderly residents. 63% of all households served had monthly incomes below \$1,000 and face tough choices every day – 32% are forced to choose between food and rent or mortgage payments, and 27% have to choose between food and medicine or medical care!

Community food drives are very important to Hawaii Foodbank because food drives bring in canned goods, which are often unavailable from wholesalers and retailers. Since 2002, Hawaii Women Lawyers at various sites have collected 1,482 pounds of food to benefit the Hawaii Foodbank.



*** We will continue to collect canned goods until
Wednesday, November 21, 2007***



**HWL Officers and Board of Directors
2007-2008**

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Sharkey Rauschenburg, Lauren
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