

HAWAII Women LAWYERS

February March April 2011

2010 Award Recipients



Kathryn Matayoshi
Outstanding Woman Lawyer Award

Judge Leslie Kobayashi
Outstanding Judicial Achievement Award

Chief Justice (Retired) Ronald Moon
Lifetime Achievement Award

Amy Agbayani
Distinguished Service Award

Kimberlee Bassford
President's Award

(See inside for Biographies of Awardees)

2010 Annual Awards Reception

*Please join us in honoring
the outstanding work and commitment
of five distinguished individuals*



Friday, April 15, 2011
The Plaza Club, Main Dining Room
900 Fort Street Mall
5:30 p.m. - 7:30 p.m.

\$40 per person | \$25 per student

Heavy Pupus
No-Host Bar (available by scrip)

Parking: \$3.50 Flat Rate after 5:00 p.m.
(Pioneer Plaza Building)

RSVP & Payment due by: Friday, April 1, 2011
Payable to: Hawaii Women Lawyers

c/o Ruth K. Oh
Carlsmith Ball LLP
1001 Bishop Street, ASB Tower, #2200
Honolulu, Hawaii 96813

For questions, please contact Joan Raines at
(808) 523-2500 or email at jraines@carlsmith.com

Please return this portion with your Check

Hawaii Women Lawyers | 2010 Annual Awards Reception
Friday, April 15, 2011

RSVP & Payment Due: Friday, April 1, 2011

\$40 Member/Guest X ____ (no. of Guests) = \$ _____

\$25 Student X ____ (no. of Guests) = \$ _____

Total Amount Enclosed: _____

Name: _____

Guest: _____

Guest: _____

Guest: _____

Guest: _____

Guest: _____

Guest: _____

Guest: _____

Send Check & Registration Payable to: Hawaii Women Lawyers
c/o Ruth K. Oh | Carlsmith Ball LLP | 1001 Bishop St., ASB Tower, #2200 | Honolulu, Hawaii 96813

President's Column



*It's been a long, a long time coming
But I know a change gonna come, oh yes it will.*
Sam Cooke

2011 marks the 35th anniversary of the existence of Hawaii Women Lawyers. One of our mission goals is adding and advancing qualified women to positions of authority and responsibility, so that the composition of leadership and decision-making bodies can be "better balanced" with persons of diverse viewpoints and experiences in a way that will enhance the delivery of justice to all. This is no easy task, especially since the selection process of various organizations follows certain traditions. The Judicial Selection Committee is one of those important decision making bodies and it remains predominantly male. From April 1, when the current JSC Chairwoman Sheri Sakamoto's term ends, there will be only one (1) woman remaining on the 9-member judicial selection commission, unless one or more of the three vacancies in 2011 is to be filled by a woman.

By the time you read this, there may be no vacant spots left, so that the paucity of women on one of the most important decision-making panels affecting the recommendation of (women) judges in the State of Hawaii will be confirmed.

Women comprise nearly 50% of the population of the State of Hawaii. Generally, women and men are represented equally in law schools; and currently, more than 50% of the attorneys in the Hawaii State Bar Association are women. Despite great improvements in the number of active women lawyers since 1976, HWL's mission has not yet been realized and our work remains extremely relevant and compelling, toward advancing women and minorities (beyond minimal or token participation) to achieving "critical mass" integration at all levels of society.

But, here's some good news. 2011 certainly started off upbeat with a few historic milestones for the advancement of women to the judiciary. First, Magistrate Judge Leslie Kobayashi was sworn in as a U.S. Federal District Court Judge, with the added honor of being the first nominee of President Barack Obama. Second, Judge Sabrina McKenna won unanimous approval by the State Senate and will be an Associate Justice of the Hawaii Supreme Court and there will be two women serving on Hawaii's highest court at the same time. We stand witness to Hawaii's legal community moving forward by adding and advancing deserving women judges for the betterment and good of our local, regional, national and global communities. Thirty-five years later, some things are looking brighter.

Another thing that's changed in a transformative way, as I reflect on the passage of the same 35 years, is how we communicate with each other. We've all lived through a lot of really big changes and for the most part, that's been positive too. Back in the late 70's when I headed for college, we did not have personal computers. Sending or receiving communications via Email was simply beyond the imagination. Fast-forward to 2011, electronic delivery is becoming the "new normal," and it is often absolutely necessary for distribution that is convenient, cost-effective and timely.

Typically, at this time of year, our issue of an 8-10 page Newsletter (black and white 8 1/2 x 11 folded paper) is sent by "snail mail" to all members of HSBA to allow the entire legal community to share news about HWL's Annual Awards reception to celebrate the achievements of five (5) distinguished individuals. This year's event is April 15, 2011, and we invite you to join us.

Long story short, with this HWL Newsletter (February March April 2011), we may be experimenting and trying for the first time to send it out electronically to the State of Hawaii legal community. For those for whom we do not have Email addresses, we will send by mail. In advance, we thank you for your understanding; there may be some glitches with this inaugural Email delivery. We welcome your constructive comments and suggestions.

35 years of change can be great - - it's infinitely faster and more versatile to work off of a laptop than a manual typewriter, and it is also nice that traditional values like staying connected with colleagues and friends remain the same. Whether by good old fashioned "in person" meetings or the latest electronic delivery, I encourage you to be part of legal communities -- whether that is HWL, HSBA, YLD, NAPABA, KABA, AILA, ABA, or other lawyer groups -- in which we professionals with shared interests can collaborate, challenge, support, and encourage each other.

Aloha,
Ruth Oh

2010 HWL Annual Award Recipients



Outstanding Woman Lawyer Award

"Individual attorney having achieved accomplishments of significant merit that advance the mission of Hawaii Women Lawyers"

Kathryn Matayoshi

Kathryn Matayoshi has had a successful, extremely diverse career in the private, government, and nonprofit sectors. Most recently, Matayoshi's reputation and expertise in public policy and strategic planning has been integral in transforming and streamlining the Department of Education's systems and operations.

In July 2009, Matayoshi was appointed as Deputy Superintendent of Education, and from January 8 to September 12, 2010, she served as Acting and Interim Superintendent. She focused the Department on strategic planning, overcame unprecedented budget challenges, and led Hawaii's team to Washington, D.C., to win the highly competitive federal "Race to the Top" grant program for Hawaii, securing \$75 million over a four year period for Hawaii schools. "Race to the Top" is a program designed to encourage and reward states that are creating conditions for education innovation and reform and achieving significant improvement in student outcomes. On September 13, 2010, Matayoshi was appointed by the Hawaii State Board of Education as Superintendent of the Department of Education, after an extensive national recruitment effort, and she will oversee the state's commitment to implement key changes, such as raising teacher effectiveness, using student progress as a measure of effective teaching, turning around or closing under-performing schools, and establishing statewide data systems to track students.

She graduated magna cum laude in English literature from Carleton College and holds a juris doctor degree from the University of California, Hastings College of Law. She served as a law clerk for U.S. District Court Judge Samuel P. King (1982-1983), and was an Associate at Goolsill Anderson Quinn & Stifel (1983-1986). She also held positions at Hawaiian Electric Company, Inc (1988-95), and was appointed by Governor Ben Cayetano as Director of the State Department of Commerce and Consumer Affairs ("DCCA") from 1995 to 2002 where she was credited with greatly improving efficiencies and accountability.

Matayoshi also served as Chief of Staff for the City and County of Honolulu Board of Water Supply (2002-2005); Strategic Planning Consultant (2005-2007); President and Chief Executive Officer, Community Links Hawaii (2006-2007); and Executive Director of Hawaii Business Roundtable (2007-2009).

She currently sits on the Board of Directors of the Aloha United Way and Pacific Resources for Education and Learning, and is a charter member of the Hawaii P-20 Council. ❖



Outstanding Judicial Achievement Award

"Sitting Judge who has made significant contributions to the bench that advance the mission of Hawaii Women Lawyers"

The Honorable Leslie E. Kobayashi

On December 18, 2010, the U.S. Senate confirmed President Barack Obama's nomination of Judge Leslie E. Kobayashi to serve a lifetime appointment as a U.S. District Court Judge for the District of

Hawaii. Kobayashi is President Obama's first judicial appointment in Hawaii, and on January 18, 2011, she was sworn in as Hawaii's 12th U.S. District Court Judge since statehood.

Judge Kobayashi received her undergraduate degree from Wellesley College in 1979 and her law degree from Boston College School of Law in 1983.

From 1983 to 1984, she was a Deputy Prosecutor for the City and County of Honolulu. Prior to her appointment to the bench, she spent her private-practice career at the lawfirm of Fujiyama, Duffy & Fujiyama 1984-1999 (partner in 1991, managing partner in 1994) with legendary Wallace Fujiyama and now Hawaii Supreme Court Associate Justice James Duffy Jr.

From August 1999 through December 2010, Judge Kobayashi served as a Magistrate Judge for the District of Hawaii.

She has served on the Ninth Circuit's Alternative Dispute Resolution Committee, the Ninth Circuit Judicial Conference Executive Committee from 2008 to 2010, and as vice-chair of the circuit's Magistrate Judges Executive Board from 2006 to 2008.

For many years, Judge Kobayashi has been an inspirational participant in Hawaii Women Lawyer programs to encourage and support the advancement of women in the legal field.

She is married to Clarence Pacarro, Honolulu District Court Judge, and has two sons. ❖



Lifetime Achievement Award

"Individual in our community who has over her or his career made significant contributions in areas that advance the mission of Hawaii Women Lawyers"

**Ronald T. Y. Moon, Chief Justice (Retired)–
Supreme Court of Hawaii**

Ronald T. Y. Moon was sworn-in as Chief Justice of the Supreme Court of Hawaii on March 31, 1993, after having served as an associate justice for three years. In 2003, Chief Justice Moon was retained to serve a second term of office and retired from the Judiciary on September 1, 2010.

Chief Justice Moon is a third-generation Korean-American. His grandparents were among the first wave of Korean immigrants who arrived in Hawaii in the early 1900's. He is the first Korean-American to become chief justice of any supreme court in the nation.

Chief Justice Moon received his undergraduate degree from Coe College in Cedar Rapids, Iowa and is a 1965 graduate of the University of Iowa School of Law. He served a one-year term as law clerk to then-Chief Judge Martin Pence of the United States District Court for the District of Hawaii and was subsequently employed with the Office of the Prosecuting Attorney for the City and County of Honolulu from 1966 to 1968. After four years as an associate, Chief Justice Moon became a partner in the law firm of Libkuman, Ventura, Moon & Ayabe. Chief Justice Moon has served as an adjunct professor of Pretrial Litigation for the University of Hawaii's Richardson School of Law, as National Secretary of the American Board of Trial Advocates (ABOTA), and as President of the Hawaii Chapter of ABOTA. He left private practice in 1982 upon being appointed to the circuit court bench where he served for eight years prior to his appointment to the Hawaii Supreme Court.

Chief Justice Moon received the Hawaii State Bar Association's Golden Gavel Award (2001); the National Center for State Courts'

2010 HWL Annual Award Recipients

Ronald T. Y. Moon . . . *continued*

Distinguished Service Award, one of the Center's highest awards (Feb. 2003); an Honorary Doctor of Laws degree from Inha University (Incheon, Korea; Oct. 2003); co-recipient of the Grand Prize Award given by Kyungmin Mission Schools (Korea, Oct. 2003) for his dedication and efforts to the betterment of the international community; the Korean American Foundation Hawaii's Light of the Orient award (Jan. 13, 2008) in recognition of his accomplishments and contributions to the Korean community; the American Bar Association Pursuit of Justice Award (Tort Trial & Ins. Practice Section, 2006); the Filipino Community's Pasuquinio Association of Hawaii's award for exemplary service (Aug. 2008); the Order of Civil Merit "Moran Medal" presented by Korean Consul General Bong Joo Kim on behalf of the Korean Government (November 2008); and the United Chinese Society's 2010 Model Citizen of the Year award (Dec. 5, 2010).

In recognition of his more than three decades of service to the people of Hawaii -- and especially for his more than 17 years as leader of the third branch of government, -- the Kapolei Judiciary Complex was named as the Ronald T. Y. Moon Judiciary Complex and its courthouse as the Ronald T. Y. Moon Kapolei Courthouse in August 2010. At the ceremony to commemorate the naming of the new court complex in Kapolei, Chief Justice Moon was also awarded the National Center for State Courts' Harry L. Carrico Award for Judicial Innovation. In September 2010, the Hawaii State Bar Association presented Chief Justice Moon with its President's Award for his extraordinary contributions and lifetime achievements. Chief Justice Moon was inducted into the Society of Legacy Honorees, having been selected as a Legacy Award recipient (Judiciary category) in October 2010. Established in 2006, the Legacy Award is presented to individuals who have demonstrated personal successes and significant contributions in their professional field to the betterment of the community. ❖



Distinguished Service Award

"Individual in our community who has made significant community contributions that advance the mission of Hawaii Women Lawyers"

Amy Agbayani, Ph.D

Amefil (Amy) Agbayani is the founding director of the Student Equity, Excellence and Diversity program at the University of Hawaii. As Director of SEED, she oversees more than twenty [20] programs addressing the needs of students from underrepresented groups based on age, academic ability, ethnicity, disability, economic class, culture, gender, race, religious, and sexual orientation.

She received her B.A. in Political Science from the University of the Philippines, and M.A. and Ph.D in Political Science from the University of Hawaii at Manoa.

Dr. Agbayani has been a prominent advocate for social justice and civil rights, including the advancement of women, for decades. She is a co-founder and board member of the Hawaii Women's Political Caucus, and a board member of the Patsy T. Mink Political Action Committee. She was the first chair of the Hawaii Civil Rights Commission, and a former chair of the Hawaii Judicial Selection Commission.

Dr. Agbayani is well known also for her leadership on behalf of immigrant populations, and helped organize the Inter-Agency Council for Immigrant Services and Na Loio Immigrant Rights and Public Interest Legal Center. When the 1965 immigration law was passed, bringing new immigrant Filipinos to Hawaii, she and other educators

like her noticed that Filipinos were being picked on in the public schools. Dr. Agbayani was a co-founder of Operation Manong, a program designed to send college students to tutor immigrant public school students. From that movement, born through strategic volunteerism, a new generation of students and community leaders in Hawaii grew and flourished.

Dr. Agbayani has received numerous awards and recognition for her pioneering work and lifelong advocacy. She has received awards from the Honolulu County Committee on the Status of Women, the Alan Saunders American Civil Liberties Union Award, the YWCA Outstanding Women Award, the East West Center Distinguished Alumni Award, the UH Distinguished Alumni Award, the Honpa Hongwanji Living Treasure Award, and the National Association for Student Personnel Administrators.

In 2010, Agbayani served as honorary co-chair for Governor Neil Abercrombie's successful campaign for Governor of Hawaii.

Dr. Agbayani's story, spoken through her own voice, was aired through PBS Hawaii when she was featured and interviewed in late 2010 on Leslie Wilcox's [Long Story, Short](#). ❖



President's Award

"Presented by President Ruth Oh in recognition of Kimberlee Bassford's ascent as an emerging national artist and filmmaker through her effective storytelling of social and legal challenges faced by women of all backgrounds in the Hawaii Pacific region, advancing the reach and mission of Hawaii Women Lawyers"

Kimberlee Bassford

Kimberlee Bassford is an independent documentary filmmaker born and raised in Hawaii. After graduating from Punahou School, she majored in Psychology at Harvard University and then she obtained a Masters in Journalism from the University of California, Berkeley. Bassford established a documentary production company called Making Waves Films LLC. Her mission is to produce social issue, cultural, historical and environmental documentary films that advance social justice, strengthen our connections to one another and deepen our understanding of the world.

Bassford's film PATSY MINK: AHEAD OF THE MAJORITY (2008), explored the life journey of the late U.S. Representative Patsy Mink, the first woman of color in Congress and co-author of Title IX, the landmark legislation that mandated gender equity in education. She fundraised for two years before beginning production. The documentary premiered at the Hawaii International Film Festival, where it won the Audience Award for Favorite Documentary. It also won the Audience Award for Best Documentary Feature at the San Francisco International Asian American Film Festival; Grand Jury Prize for Best Feature at the DisOrient Asian American Film Festival; and Spirit of Humanity Award at the San Joaquin International Film Festival. It aired nationally on PBS in 2009 and has educational distribution through Women Make Movies. On June 30, 2010, Hawaii Women Lawyers and The National Archives co-sponsored the showing of the documentary at the William G. McGowan Theater in Washington, D.C. With a passion for advancing positive social messages through stories about women and culture, Bassford has made dozens of personal appearances at film showings and meetings with women lawyers and other social associations nationwide.

In April 2010, Bassford was named one of the top four finalists for The White House Project's inaugural Emerging Artist Award and she attended the EPIC gala in NYC, which celebrates women's leadership

Hawaii Women Lawyers/Hawaii Women's Legal Foundation
2011 Mother's Day Project

2009 Public Service Award
National Conference of Women's Bar Associations

Hawaii Women Lawyers (HWL) and Hawaii Women's Legal Foundation (HWLF) were proud to receive the 2009 Public Service award from the National Conference of Women's Bar Associations. HWL and HWLF continue their tradition by sponsoring the 10th Annual Mother's Day Project (MDP). Once again, we are helping hundreds of deserving children say Happy Mother's Day with a pretty gift for a special loved one.

Please donate new, gift-quality cosmetics, toiletries, perfumes, cosmetic bags, and luxury hotel amenities.



Thank You Notes from the Children

Mother's Day Gifts for the Children to Give

In return you will:

- Help a child thank a foster family-- who offers emergency shelter 24 hours a day, 7 days a week-- for taking him/her into a safe home.
- Help some of the 1,700 children in foster homes feel proud to give a gift to his/her foster mother.
- Help foster parents-- who may not have the time and financial resource -- by giving their foster child a gift to give to his/her birth mother on Mother's Day.
- Help many of hundreds of homeless children and children in homeless shelters and domestic violence shelters feel proud to give a gift on Mother's Day.
- Help orphaned children give a gift to tutus, aunties and others who are giving them a home.

MOTHER'S DAY PROJECT
DONATION DROP-OFF LOCATIONS

Alii Place, Ashford & Wriston, 1099 Alakea Street,
14th Floor, Lynne McGivern
Aliiolani Hale (Supreme Court), 417 S. King Street,
Rm. 207, Elizabeth Kent
American Savings Bank Tower, Alston Hunt Floyd & Ing,
 1001 Bishop Street, **20th Floor**, Shellie Park-Hoapili
American Savings Bank Tower, Carlsmith Ball LLP,
 1001 Bishop Street, **22nd Floor**, Joanne Grimes
Cades Schutte Building, Cades Schutte LLP,
 1000 Bishop Street, **12th Floor**, Rhonda Griswold
First Hawaiian Center, Watanabe Ing LLP,
 999 Bishop Street, **23rd Floor**, Emi Kaimuloa

Hawaii Opera Theatre, Hawaii Opera Plaza,
 848 Beretania Street, **Suite 301**, Tracy Jefferson
Pacific Guardian Center - Makai Tower, Starn O'Toole
 Marcus & Fisher, 733 Bishop Street, **Suite 1900**
Pacific Guardian Center - Mauka Tower Rush Moore LLP,
 737 Bishop St., **Suite 2400**, Irene Anzai
Pauahi Tower, Ayabe Chong Nishimoto Sia & Nakamura,
 1003 Bishop Street, **25th Floor**, Zale Okazaki
Restaurant Row, Five Waterfront Plaza, **4th Floor**,
 McCorriston Miller Mukai MacKinnon, Lorraine Akiba
William S. Richardson School of Law, Admissions Office,
 Laurie Tochiki

Please drop off your donations by **FRIDAY, FEBRUARY 25, 2011**

Kimberlee Bassford . . . *continued*

in the media and popular culture (special guests included Meryl Streep, Geena Davis and journalist Sheryl WuDunn). The White House Project is a national, nonpartisan non-profit organization founded by Marie Wilson in 1998, with a goal to create a representative democracy where women lead alongside men by “filling the leadership pipeline with a richly diverse, critical mass of women.”

She recently produced the short documentary LOTUS ROOT: A GREAT GRANDDAUGHTER'S JOURNEY (2010), about her great grandfather Chun Quon Yee Hop, the founding member of her family in Hawaii and a successful businessman and philanthropist. She was also a producer on UNNATURAL CAUSES: IS INEQUALITY MAKING US SICK? (2008), a four-hour national PBS documentary series and public engagement campaign that investigates America's socioeconomic and racial disparities in health, as well as on the three hour PBS documentary series THE MEANING OF FOOD (2005), about the social significance of food.

Her directorial debut was with CHEERLEADER (2003), a short documentary that follows a squad of young, bright-eyed California cheerleaders on its quest for the national cheerleading championships. The film won the Student Academy Award in Documentary and CINE Golden Eagle and aired nationally on HBO Family. It also screened in film festivals in the U.S., Canada, Europe and New Zealand, including the Cannes Film Festival as part of the Kodak Emerging Filmmaker Showcase. The film has educational distribution through Documentary Educational Resources.

Her current film and animation project JUDO GIRL follows the aspirations of a 13-year old Kamehameha Schools athlete who competes with boys and has her sights set on a judo world championship and eventually the Olympics. Bassford shows how this won't be easy for the student teen, as her raw talent provokes jealousy; her training strains her family's resources; and she's about to hit puberty. PBS recognized Bassford's talent with a scholarship invitation to the CPB/PBS Producers Academy. She has also received scholarships and awards from the National Academy of Television Arts and Sciences, Associated Press Television and Radio Association, Asian American Journalists Association, Pacific Islanders in Communications, among others.

Starting February 23, 2011, she participated at the inaugural “Women in Filmmaking” event sponsored by the University of Hawaii Diversity and Equity Initiative, in collaboration with The ARTS at Marks Garage

and the Filmmaking for Social Research Program, UH Globalization Research Center.

Bassford freelances as a producer on Hawaii-based and national documentary productions, television series, commercials and educational videos, and volunteers as an Entrepreneur In Residence at Punahou School's Luke Center for Public Service. ❖

Our Mission Statement

To improve the lives and careers of women in all aspects of the legal profession, to influence the future of the legal profession, and to enhance the status of women and promote equal opportunities for all people.

Purposes of HWL

- Improving the status of women in the legal profession
- Increasing the number of women attorneys in positions of authority and responsibility
- Promoting the advancement of all women
- Providing educational, instructional, and training activities for the advancement and mutual enrichment of women attorneys
- Maintaining communications with other women's organizations in order to achieve HWL's purposes

**2011 is the Year to Join Hawaii Women Lawyers
Join Up, Inspire, Participate, Vote, Lead**

So, You Want to Be a Judge in Hawaii?

On September 24, 2010, HWL sponsored its inaugural one-day seminar for those considering applying for judicial positions in Hawaii. HWL modeled the seminar after the award-winning seminar, “So, You Want To Be A Judge?”™, created by the California Women Lawyers and designed to increase qualified women and candidates of color on the bench. While all participants are welcome, this seminar is intended to be in accord with HWL's goals of promoting the advancement of women in the legal profession and increasing the number of women in positions of responsibility and authority. For more information about future judicial seminars, please contact HWL Judicial Equity Committee Chair, Lane Hornfeck at 537-6100 or lhornfeck@starnlaw.com.

Below: Past HWL President Lauren Sharkey moderates a workshop with Intermediate Court of Appeals Judge Alexa Fujise, First Circuit Court Judge Rhonda Nishimura and First Circuit Court Judge Jeanette Castagnetti discussing the judicial application process in Hawaii during an afternoon workshop session.



Above: Recently sworn in U.S. District Court Judge Leslie Kobayashi explaining the U.S. Senate confirmation process for federal judgeship.

Below: HWL President Ruth Oh introduces morning panelists former Hawaii Senate President and current Hawaii U. S. Congresswoman Colleen Hanabusa, past Chair of Hawaii Judicial Selection Committee Rosemary Fazio, current JSC Chair Sheri Sakamoto and former Attorney General Mark Bennett.





Congratulations are in order!!

To the **Honorable Leslie Kobayashi**, who, on January 18, 2011 was sworn in as a U.S. Federal District Court Judge. President Barack Obama appointed Judge Kobayashi to this seat, making her Hawaii's 12th U.S. District Court Judge since statehood. Come join HWL in celebrating her prestigious achievements and lifetime appointment, as Judge Kobayashi also receives our 2010 Outstanding Judicial Achievement Award on April 15, 2011. ❖

To the **Honorable Sabrina Shizue McKenna** (HWL 2006 Outstanding Judicial Achievement Award recipient) for making judicial history on several fronts. Soon-to-be Justice McKenna was Governor Neil Abercrombie's first judicial nomination. The Senate Judiciary and Labor Committee unanimously voted to recommend her confirmation, and the Hawaii State Senate approved the appointment unanimously by a 23-0 vote. On March 3, 2011, she will join Associate Justice Paula Nakayama, which will mark the first time that the five-member highest court in Hawaii will have two (2) women justices serving at the same time. ❖

To our own **HWL Board Member Nalani Fujimori Kaina**, for receiving the Rhoda Lewis Award from the Hawaii Women's Legal Foundation (HWLF), our sister fundraising association. The Rhoda Lewis Award, which is named after the first woman Justice on the Hawaii Supreme Court, is awarded annually by HWLF to recognize a woman attorney in Hawaii for her outstanding public service to our community. ❖

To **HWL Board Student Representative Erin Kobayashi** and WSRSL Client Counseling Teammate Judith Harris (both WSRSL'12) for winning the ABA Client Counseling Competition Regional Competition in California. Good luck at Nationals, to be held on March 11 at Oklahoma School of Law!!! **HWL Board Member Laurie Tochiki ('80)** is one of the proud coaches, together with Angela Lovitt ('96) and Calvin Pang ('85). ❖



Online Survey gathering data about Workplace Experiences in the Legal Profession and assess the nature and extent of gender and race inequities to be released in April to mid-May 2011

Jennifer Rose, a board member of Hawaii Women Lawyers (HWL) and Chair of the HSBA Committee on Diversity, Equality and the Law (DEAL) announced that HWL in conjunction with the DEAL will release a survey to gather data about workplace experiences in the legal profession and assess the nature and extent of gender and race inequities. The information from the survey will be helpful in finding

effective ways to better advocate for gender equity within hiring, retention, promotion, and the workplace environment. The survey will be implemented online through the HSBA in April to mid-May 2011 and will be accompanied by a series of three panel sessions on gender and race inequities in the workplace in the next few months. For more information, please contact Jennifer Rose via email at rosejenn@hawaii.edu. ❖



"Paths to Cabinet Service" speakers Margery Bronster and Marie Laderta, joined by a full room of HWL members at an October 2010 brown bag lunch.

HWL BROWN-BAG LUNCH SERIES - One of the projects of the HWL Program Committee is to host "Brown Bag" bring-your-own-lunch discussion series, featuring speakers of interest to our members, where members can engage speakers following brief presentations by the speakers. About 20 HWL members attended the October 2010 brown bag lunch, entitled "Paths to Cabinet Service", featuring trailblazing women lawyers who served in the Lingle and Cayetano administrations, discuss their career paths, leading up to their selection and appointment by the Governor. The speakers were Former Attorney General Margery Bronster, who served as Attorney General for Governor Cayetano from 1995 to 1999, and Marie Laderta, who served as the Director of the Department of Human Resources Development under Governor Lingle from 2005 to 2010. The speakers also shared their detailed knowledge regarding the great diversity of government appointments and employment opportunities within the government sphere, and encouraged attendees to check out government service, or encourage others to do so.

Stay tuned for more Brown Bag lunches in 2011, which will be announced via email blasts to HWL members. The next one will be on March 29. If you have suggestions for future Brown Bag speakers, please contact our HWL Brown Bag co-chairs, Cathy Betts at catbetts@gmail.com or Karen Nakasone at karentnakasone@hotmail.com. ❖



How Do I Join HWL?

To become an HWL member, contact HWL MEMBERSHIP COMMITTEE CO-Chairs: Laurie Tochiki, William S. Richardson School of Law (lauriet@hawaii.edu) and Lori Amano at Cade Schutte (lamano@cades.com) for application forms and other information. You will need to provide your Name, Hawaii State Bar Number, Address, Phone and E-mail contact information and with a check for \$40, made out to "Hawaii Women Lawyers."

Hawaii Women Lawyers
P.O. Box 2072
Honolulu, Hawaii 96805

PRE-SORTED STANDARD
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